

General Assembly

January Session, 2021

Substitute Bill No. 881

AN ACT CONCERNING WORKFORCE DEVELOPMENT.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

Section 1. Section 4-124w of the general statutes is repealed and the
 following is substituted in lieu thereof (*Effective July 1, 2021*):

- (a) There shall be within the [Labor Department an Office of
 Workforce Competitiveness] <u>Department of Economic and Community</u>
 <u>Development, for administrative purposes only, an Office of Workforce</u>
 <u>Strategy</u>.
- (b) The Office of Workforce Strategy shall be under the direction of 7 the Chief Workforce Officer, who shall report directly to the Governor. 8 9 The Governor, with the approval of the General Assembly, shall appoint a person with knowledge of public sector workforce training programs 10 11 to the position of Chief Workforce Officer. Such person shall be qualified 12 by training and experience to perform the duties of the office as set forth 13 in this section. The [Labor Commissioner shall, with the assistance of the 14 Office of Workforce Competitiveness] Chief Workforce Officer shall:

(1) Be the [Governor's principal workforce development policy
advisor] principal advisor for workforce development policy, strategy
and coordination to the Governor;

18 (2) Be the lead state official for the development of employment and
 19 training strategies and initiatives;

- 20 (3) Be the chairperson of the Workforce Cabinet, which shall consist
- 21 of agencies involved with employment and training, as identified by the
- 22 Governor pursuant to section 31-3m. The Workforce Cabinet shall meet
- 23 at the direction of the Governor or the Chief Workforce Officer;

[(2)] (<u>4</u>) Be the liaison between the Governor, the Governor's Workforce Council, established pursuant to section 31-3h, as amended by this act, and any local, regional, state or federal organizations and entities with respect to workforce development [matters] policy, strategy and coordination, including, but not limited to, implementation of the Workforce Innovation and Opportunity Act of 2014, P.L. 113-128, as [from time to time] amended from time to time;

[(3) Coordinate the workforce development activities of all state
 agencies;] (5) Develop, and update as necessary, a state workforce
 strategy in consultation with the Governor's Workforce Council and the
 Workforce Cabinet and subject to the approval of the Governor;

35 [(4)] (6) Coordinate and align [the state's implementation of the 36 federal Workforce Innovation and Opportunity Act of 2014, P.L. 113-37 128, as from time to time amended, and advise and assist the Governor 38 with matters related to said act] each workforce development activity 39 funded by the state through funds received pursuant to the Workforce 40 Innovation and Opportunity Act of 2014, P.L. 113-128, as amended from 41 time to time, or state grant programs that are administered by or in 42 collaboration with any state agency for the purpose of furthering the 43 goals and outcomes of the state workforce strategy approved by the 44 Governor pursuant to subdivision (5) of this subsection and the 45 workforce development plan developed by the Governor's Workforce Council pursuant to the provisions of section 31-11p, as amended by this 46 47 act;

^{48 (7)} Collaborate with the regional workforce development boards to

49 adapt the best practices for workforce development established by such 50 boards for statewide implementation, if possible; 51 (8) Coordinate measurement and evaluation of outcomes across 52 education and workforce development programs, in conjunction with state agencies, including, but not limited to, the Labor Department, the 53 54 Department of Education and the Office of Policy and Management; 55 (9) Notwithstanding any provision of the general statutes, review any 56 state plan for each program set forth in section 103 (b) of the Workforce 57 Innovation and Opportunity Act of 2014, P.L. 113-128, as amended from 58 time to time, before such plan is submitted to the Governor; 59 [(5)] (10) Establish methods and procedures to ensure the maximum involvement of members of the public, the legislature and local officials 60 in workforce development [matters, including implementation of the 61 62 Workforce Innovation and Opportunity Act of 2014, P.L. 113-128, as from time to time amended] policy, strategy and coordination; 63 64 [(6)] (11) [Enter] In conjunction with one or more state agencies enter 65 into such contractual agreements, in accordance with established procedures and the approval of the Secretary of the Office of Policy and 66 67 Management, as may be necessary to carry out the provisions of this 68 section; 69 (12) Market and communicate the state workforce strategy to ensure 70 maximum engagement with students, trainees, job seekers and businesses while effectively elevating the state's workforce profile 71 72 nationally; 73 (13) For the purposes of subsection (a) of section 10-21c, as amended 74 by this act, identify subject areas, courses, curriculum, content and 75 programs that may be offered to students in elementary and high school 76 in order to improve student outcomes and meet the workforce needs of 77 the state; 78 (14) Issue guidance to state agencies, the Governor's Workforce

79 <u>Council and regional workforce development boards in furtherance of</u>

80 the state workforce strategy. Such guidance shall be in compliance with

81 state and federal laws, approved by the Secretary of the Office of Policy

82 and Management and take effect not less than fourteen days from such

83 approval. The Chief Workforce Officer shall consult on the

84 implementation of any guidance with the agency, council or board

85 <u>impacted by such guidance;</u>

86 (15) Coordinate, in consultation with the Labor Department, with
87 regional workforce development boards and community action
88 agencies to ensure compliance with state and federal laws for the
89 purpose of furthering the service capabilities of programs offered
90 pursuant to the Workforce Innovation and Opportunity Act, P.L. 11391 128, as amended from time to time, and the United States Department
92 of Labor's American Job Center system; and

93 [(7)] (<u>16</u>) Take any other action necessary to carry out the provisions
94 of this section. [; and]

95 [(8) Not later than October 1, 2012, and annually thereafter, submit a 96 report, with the assistance of the Labor Department, to the Governor 97 and the joint standing committees of the General Assembly having 98 cognizance of matters relating to education, economic development, 99 labor and higher education and employment advancement specifying a 100 forecasted assessment by the Labor Department of workforce shortages 101 in occupations in this state for the succeeding two and five-year periods. 102 The report shall also include recommendations concerning (A) methods 103 to generate a sufficient number of workers to meet identified workforce 104 needs, including, but not limited to, scholarship, school-to-career and 105 internship programs, and (B) methods secondary and higher education 106 and private industry can use to address identified workforce needs.]

107 [(c) The Labor Department shall be the lead state agency for the
108 development of employment and training strategies and initiatives
109 required to support the state's position in the knowledge economy.]

(c) The [Labor Commissioner, with the assistance of the Office of 110 111 Workforce Competitiveness,] Chief Workforce Officer may call upon any office, department, board, commission, public institution of higher 112 education or other agency of the state to supply such reports, 113 114 information, data and assistance as may be reasonable, necessary [or] 115 and appropriate in order to carry out [its] the Chief Workforce Officer's 116 or the Office of Workforce Strategy's duties and requirements. Each officer or employee of such office, department, board, commission, 117 public institution of higher education or other agency of the state [is 118 119 authorized and directed to cooperate with the Labor Commissioner and 120 to] shall furnish such reports, information, data and assistance as 121 requested by the Chief Workforce Officer, to the extent permitted under 122 state and federal law. Any request for data from a participating agency in CP20 WIN, established pursuant to section 10a-57g, shall be 123 124 submitted through CP20 WIN in accordance with the policies and 125 procedures established by CP20 WIN.

(d) The Office of Workforce Strategy shall provide staff to the
 Governor's Workforce Council and such other resources as the Chief
 Workforce Officer can make available, and shall coordinate all necessary
 support that other state agencies make available, as needed by the
 Governor's Workforce Council.

(e) The Chief Workforce Officer, on behalf of the Governor and the
Governor's Workforce Council and in consultation with the Labor
Commissioner, shall coordinate the state plan, budget and
implementation of the federal Workforce Innovation and Opportunity
Act, P.L. 113-128, as amended from time to time, and may issue
guidance to this effect. The Labor Commissioner shall offer such
resources as the commissioner can make available for such purpose.

(f) Not later than October 1, 2022, and annually thereafter, the Chief
 Workforce Officer shall submit to the Governor and, in accordance with
 the provisions of section 11-4a of the general statutes, to the joint
 standing committees of the General Assembly having cognizance of
 matters relating to higher education and employment advancement,

education, commerce and labor and public employees, a report
regarding workforce development in the state. Such report shall include
but not be limited to, any programs undertaken by the Office of
Workforce Strategy, information on the number of individuals served
by such programs, demographic information about such individuals
and outcomes of such individuals after completion of a workforce
development program.

150 Sec. 2. (NEW) (Effective July 1, 2021) (a) There is established an account 151 to be known as the "CareerConneCT account" which shall be a separate, 152 nonlapsing account within the General Fund. The account shall contain 153 any moneys required by law to be deposited in the account. Moneys in 154 the account shall be expended by Department of Economic and 155 Community Development for the purposes of funding workforce 156 training programs recommended by the Office of Workforce Strategy. 157 The Chief Workforce Officer, in coordination with the Labor 158 Commissioner and the regional workforce development boards, shall 159 ensure that, to the extent possible, participants in a workforce training 160 program funded through the CareerConneCT account also enroll in any 161 federally funded workforce development program.

162 (b) Not later than October 1, 2022, and annually thereafter until 163 October 1, 2024, the Chief Workforce Officer shall submit to the 164 Governor and, in accordance with the provisions of section 11-4a of the 165 general statutes, to the joint standing committees of the General 166 Assembly having cognizance of matters relating to higher education 167 and employment advancement, education, commerce and labor and 168 public employees a report regarding the workforce training programs 169 funded through the CareerConneCT account. Such report shall include 170 but not be limited to, information on the number of individuals served, 171 demographic information about such individuals and outcomes of such 172 individuals after completion of a workforce training program.

173 Sec. 3. (NEW) (*Effective July 1, 2021*) (a) As used in this section and 174 sections 4, 7, 14 and 15 of this act: 175 (1) "Credential" means a documented award issued by an authorized 176 body, including, but not limited to, a (A) degree or certificate awarded 177 by an institution of higher education, private occupational school or 178 provider of an alternate route to certification program approved by the 179 State Board of Education for teachers, (B) certification awarded through 180 an examination process designed to demonstrate acquisition of 181 designated knowledge, skill and ability to perform a specific job, (C) 182 license issued by a governmental agency which permits an individual 183 to practice a specific occupation upon verification that such individual 184 meets a predetermined list of qualifications, and (D) documented completion of an apprenticeship or job training program; and 185

(2) "Credential status type" means the official status of a credentialwhich is either active, deprecated, probationary or superseded.

188 (b) Not later than January 1, 2023, the executive director of the Office 189 of Higher Education, in consultation with the advisory council 190 established pursuant to subsection (c) of this section, shall create a 191 database of credentials offered in the state for the purpose of explaining 192 the skills and competencies earned through a credential in uniform 193 terms and plain language. In creating the database, the executive director shall utilize the minimum data policy of the New England 194 195 Board of Higher Education's High Value Credentials for New England 196 initiative, the uniform terms and descriptions of Credentials Engine's 197 Credential Transparency Description Language and the uniform 198 standards for comparing and linking credentials in Credential Engine's 199 Credential Transparency Description Language-Achievement 200 Standards Network. At a minimum, the database shall include the 201 following data for each credential: (1) Credential status type, (2) the 202 entity that owns or offers the credential, (3) the type of credential being 203 offered, (4) a short description of the credential, (5) the name of the 204 credential, (6) the Internet web site that provides information relating to 205 the credential, (7) the language in which the credential is offered, (8) the 206 estimated duration for completion, (9) the industry related to the 207 credential which may include its code under the North American

Industry Classification System, (10) the occupation related to the credential which may include its code under the standard occupational classification system of the Bureau of Labor Statistics of the United States Department of Labor or under The Occupational Information Network, (11) the estimated cost for earning the credential, and (12) a listing of online or physical locations where the credential is offered.

214 (c) There is established an advisory council for the purpose of 215 advising the executive director of the Office of Higher Education on the 216 implementation of the database created pursuant to subsection (b) of 217 this section. The advisory council shall consist of representatives from 218 the Office of Workforce Strategy established pursuant to section 4-124w 219 of the general statutes, as amended by this act, Office of Higher 220 Education, Office of Policy and Management, Labor Department, 221 Department of Education, Connecticut State Colleges and Universities, 222 The University of Connecticut and independent institutions of higher 223 education and shall include the Chief Data Officer. The Chief Workforce 224 Officer, the Chief Data Officer and the executive director of the Office of 225 Higher Education, or their designees, shall be cochairpersons of the 226 advisory council and shall make any necessary appointments to the 227 advisory council and schedule the meetings of the advisory council.

228 (d) Not later than July 1, 2024, and annually thereafter, each 229 institution of higher education, private occupational school, provider of 230 an alternate route to certification program approved by the State Board 231 of Education and provider of a training program listed on the Labor 232 Department's Eligible Training Provider List shall submit information, 233 in the form and manner prescribed by the executive director of the 234 Office of Higher Education, about any credential offered by such 235 institution, school or provider for inclusion in the database created 236 pursuant to subsection (b) of this section. Such information shall 237 include, but need not be limited to, the data described in subdivisions 238 (1) to (12), inclusive, of subsection (b) of this section, except an 239 institution of higher education may omit the data required pursuant to 240 subdivisions (9) and (10) of subsection (b) of this section if such data is

not applicable to a credential offered by such institution.

(e) Nothing in this section shall be construed to require any stateagency or department to submit credential information to the databasecreated pursuant to subsection (b) of this section.

(f) The Labor Department may, in consultation with the advisory
council established pursuant to subsection (c) of this section, require any
program sponsor of a preapprenticeship or apprenticeship program
registered with the department to submit information about such
program to the Office of Higher Education for inclusion in such
database.

251 Sec. 4. (NEW) (Effective July 1, 2021) (a) The Office of Workforce 252 Strategy, established pursuant to section 4-124w of the general statutes, 253 as amended by this act, shall establish standards for designating certain 254 credentials as credentials of value. Such standards may include, but 255 need not be limited to, meeting the workforce needs of employers in the 256 state, enrollment rates, completion rates, net cost, whether the credential 257 transfers to or stacks onto another credential of value, duration until 258 completion, types of employment opportunities available upon 259 completion and earnings upon completion.

(b) The office shall compile, and annually update, a list of credentials
designated as credentials of value, and include such list in the database
established pursuant to section 3 of this act.

Sec. 5. Subsection (l) of section 10a-34 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July* 1, 2021):

(l) Notwithstanding the provisions of subsections (b) to (j), inclusive,
of this section and subject to the authority of the State Board of
Education to regulate teacher education programs, up to twelve new
programs of higher learning in any academic year and any program
modifications proposed by an independent institution of higher
education, as defined in section 10a-173, shall not be subject to approval

272 by the Office of Higher Education, provided (1) the institution maintains 273 eligibility to participate in financial aid programs governed by Title IV, 274 Part B of the Higher Education Act of 1965, as amended from time to 275 time, (2) the United States Department of Education has not determined 276 that the institution has a financial responsibility score that is less than 277 1.5 for the most recent fiscal year for which the data necessary for 278 determining the score is available, and (3) the institution has been 279 located in the state and accredited as a degree-granting institution in 280 good standing for ten years or more by a regional accrediting association 281 recognized by the Secretary of the United States Department of 282 Education and maintains such accreditation status. Each institution that 283 is exempt from program approval by the Office of Higher Education 284 under this subsection shall file with the office (A) an application for 285 approval of any new program of higher learning in excess of twelve new 286 programs in any academic year, (B) a program actions form, as created 287 by the office, prior to students enrolling in any new program of higher 288 learning or any existing program subject to a program modification, and 289 (C) not later than July first, and annually thereafter, (i) until June 30, 290 2024, a list and brief description of any new programs of higher learning 291 introduced by the institution in the preceding academic year and any 292 existing programs of higher learning discontinued by the institution in 293 the preceding academic year, (ii) the institution's current program approval process and all actions of the governing board concerning 294 295 approval of any new program of higher learning, and (iii) the 296 institution's financial responsibility composite score, as determined by 297 the United States Department of Education, for the most recent fiscal 298 year for which the data necessary for determining the score is available. 299 An institution that is exempt from program approval pursuant to this 300 subsection may apply to the Office of Workforce Strategy, established 301 pursuant to section 4-124w, as amended by this act, in the form and 302 manner prescribed by said office, for additional exemptions from 303 approval of a new program of higher learning over the twelve exempted 304 in any academic year pursuant to this subsection. Said office may waive 305 the requirement for program approval for any new program if it 306 determines that the new program aligns with and furthers the goals of

307 <u>the state workforce strategy approved by the Governor pursuant to</u>
 308 <u>subdivision (5) of subsection (b) of section 4-124w, as amended by this</u>
 309 act.

Sec. 6. Section 10a-35a of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1, 2021*):

312 (a) Notwithstanding sections 10a-34 to 10a-35, inclusive, as amended 313 by this act, the Board of Regents for Higher Education shall have the 314 authority, in accordance with the provisions of said sections and the 315 standards set forth in any regulations promulgated thereunder, to (1) 316 review and approve recommendations for the establishment of new 317 academic programs for the universities within the Connecticut State 318 University System, the regional community-technical colleges and 319 Charter Oak State College, and (2) <u>until June 30, 2024</u>, report all new 320 programs and program changes to the Office of Higher Education.

321 (b) Notwithstanding sections 10a-34 to 10a-35, inclusive, as amended 322 by this act, the Board of Trustees for The University of Connecticut shall 323 (1) have the authority, in accordance with the provisions of said sections 324 and the standards set forth in any regulations promulgated thereunder, 325 to review and approve recommendations for the establishment of new 326 academic programs at the university, and (2) <u>until June 30, 2024</u>, report 327 all new programs and program changes to the Office of Higher 328 Education.

329 Sec. 7. (NEW) (Effective July 1, 2021) (a) Not later than January 1, 2023, 330 each private occupational school, as defined in section 10a-22a of the 331 general statutes, and each provider of an alternate route to certification 332 program approved by the State Board of Education shall submit, in a 333 form and manner prescribed by the executive director of the Office of 334 Higher Education, data for each student enrolled in such private 335 occupational school or alternate route to certification program, 336 including, but not limited to, course enrollment, course completion, 337 credential completion, fees and tuition charged, federal student loans 338 received, federal student loan balances, and for any student who has a

state-assigned student identifier pursuant to section 10-10a of thegeneral statutes, such student identifier.

(b) No identifiable student information provided to the Office of
Higher Education pursuant to subsection (a) of this section shall be
released to the public by the office. The Office of Higher Education shall
establish policies to protect any information provided pursuant to
subsection (a) of this section as if such information were protected
student data subject to the Family Educational Rights and Privacy Act
of 1974, 20 USC 1232g, as amended from time to time.

Sec. 8. Subsection (j) of section 31-225a of the general statutes is
repealed and the following is substituted in lieu thereof (*Effective July 1*,
2021):

(j) (1) (<u>A</u>) Each employer subject to this chapter shall submit quarterly, on forms supplied by the administrator, a listing of wage information, including the name of each employee receiving wages in employment subject to this chapter, such employee's Social Security account number and the amount of wages paid to such employee during such calendar quarter.

357 (B) Commencing with the third calendar quarter of 2024, unless 358 waived pursuant to subdivision (5) of this subsection, any employer 359 subject to this chapter, with one hundred or more employees, shall 360 include in the quarterly filing submitted pursuant to subparagraph (A) 361 of this subdivision, the following data for each employee receiving 362 wages in employment subject to this chapter: Such employee's gender 363 identity, age, race, ethnicity, veteran status, disability status, highest education completed, home address, address of primary work site, 364 365 occupational code under the standard occupational classification 366 system of the Bureau of Labor Statistics of the United States Department of Labor, hours worked, days worked, salary or hourly wage, 367 368 employment start date in the current job title and, if applicable, 369 employment end date. The information required pursuant to this 370 subparagraph shall be included in the quarterly filings of employers

subject to this chapter with ninety-nine or fewer employees 371 372 commencing with the third calendar quarter of 2025, except employers 373 subject to this chapter with forty-nine or fewer employees without an 374 electronic payroll system shall include such information commencing 375 with the third calendar quarter of 2027. Nothing in this subparagraph 376 shall be construed to require an employee to provide information about 377 gender identity, age, race, ethnicity, veteran status or disability status if not otherwise required by law. The administrator may issue guidance 378 379 defining each such data field.

380 (2) [Commencing with the first calendar quarter of 2014, each] Each 381 employer subject to this chapter who reports wages for employees 382 receiving wages in employment subject to this chapter, and each person 383 or organization that, as an agent, reports wages for employees receiving 384 wages in employment subject to this chapter on behalf of one or more 385 employers subject to this chapter shall submit quarterly the information 386 required by subdivision (1) of this subsection [on magnetic tape, 387 diskette, or other similar electronic means which the administrator may 388 prescribe] electronically, in a format and manner prescribed by the 389 administrator, unless such employer or agent receives a waiver 390 pursuant to subdivision (5) of this subsection.

391 (3) Any employer that fails to submit the information required by 392 subparagraph (A) of subdivision (1) of this subsection in a timely 393 manner, as determined by the administrator, shall be liable to the 394 administrator for a late filing fee of twenty-five dollars. Any employer 395 that fails to submit the information required by subparagraph (A) of subdivision (1) of this subsection under a proper state unemployment 396 397 compensation registration number shall be liable to the administrator 398 for a fee of twenty-five dollars. All fees collected by the administrator 399 under this subdivision shall be deposited in the Employment Security 400 Administration Fund.

401 (4) [Commencing with the first calendar quarter of 2014, each] <u>Each</u>
402 employer subject to this chapter who makes contributions or payments
403 in lieu of contributions for employees receiving wages in employment

subject to this chapter, and each person or organization that, as an agent,
makes contributions or payments in lieu of contributions for employees
receiving wages in employment subject to this chapter on behalf of one
or more employers subject to this chapter shall make such contributions
or payments in lieu of contributions electronically.

409 (5) Any employer or any person or organization that, as an agent, 410 [submits] is required to submit information pursuant to subdivision (2) 411 of this subsection, [or makes] make contributions or payments in lieu of 412 contributions pursuant to subdivision (4) of this subsection or submit 413 information pursuant to subparagraph (B) of subdivision (1) of this subsection may request in writing, not later than thirty days prior to the 414 415 date a submission of information or a contribution or payment in lieu of 416 contribution is due, that the administrator waive [the] such 417 requirement. [that such submission or contribution or payment in lieu 418 of contribution be made electronically.] The administrator shall grant 419 such request if, on the basis of information provided by such employer 420 or person or organization and on a form prescribed by the 421 administrator, the administrator finds that there would be undue 422 hardship for such employer or person or organization. The 423 administrator shall promptly inform such employer or person or 424 organization of the granting or rejection of the requested waiver. The 425 decision of the administrator shall be final and not subject to further 426 review or appeal. Such waiver shall be effective for twelve months from 427 the date such waiver is granted.

428 (6) No identifiable information about an employer or an employee 429 provided to the administrator pursuant to subparagraph (B) of 430 subdivision (1) of this subsection may be released or disclosed to the 431 public by the administrator or the Labor Department. The administrator 432 or the department may share nonidentifiable information provided 433 pursuant to subparagraph (B) of subdivision (1) of this subsection with another state agency, another state or territory, the federal government 434 435 or to support a data request submitted through CP20 WIN in accordance with the policies and procedures of CP20 WIN, established pursuant 436

437 <u>section 10a-57g, for the purposes of program administration, audit,</u>
438 <u>evaluation or research.</u>

439 Sec. 9. Subsection (b) of section 12-15 of the general statutes is
440 repealed and the following is substituted in lieu thereof (*Effective October*441 1, 2021):

442 (b) The commissioner may disclose (1) returns or return information 443 to (A) an authorized representative of another state agency or office, 444 upon written request by the head of such agency or office, when 445 required in the course of duty or when there is reasonable cause to 446 believe that any state law is being violated, or (B) an authorized 447 representative of an agency or office of the United States, upon written 448 request by the head of such agency or office, when required in the course 449 of duty or when there is reasonable cause to believe that any federal law 450 is being violated, provided no such agency or office shall disclose such 451 returns or return information, other than in a judicial or administrative 452 proceeding to which such agency or office is a party pertaining to the 453 enforcement of state or federal law, as the case may be, in a form which 454 can be associated with, or otherwise identify, directly or indirectly, a 455 particular taxpayer except that the names and addresses of jurors or 456 potential jurors and the fact that the names were derived from the list of 457 taxpayers pursuant to chapter 884 may be disclosed by the Judicial 458 Branch; (2) returns or return information to the Auditors of Public 459 Accounts, when required in the course of duty under chapter 23; (3) 460 returns or return information to tax officers of another state or of a 461 Canadian province or of a political subdivision of such other state or 462 province or of the District of Columbia or to any officer of the United 463 States Treasury Department or the United States Department of Health 464 and Human Services, authorized for such purpose in accordance with 465 an agreement between this state and such other state, province, political 466 subdivision, the District of Columbia or department, respectively, when 467 required in the administration of taxes imposed under the laws of such 468 other state, province, political subdivision, the District of Columbia or 469 the United States, respectively, and when a reciprocal arrangement

470 exists; (4) returns or return information in any action, case or proceeding 471 in any court of competent jurisdiction, when the commissioner or any 472 other state department or agency is a party, and when such information 473 is directly involved in such action, case or proceeding; (5) returns or 474 return information to a taxpayer or its authorized representative, upon 475 written request for a return filed by or return information on such 476 taxpayer; (6) returns or return information to a successor, receiver, 477 trustee, executor, administrator, assignee, guardian or guarantor of a 478 taxpayer, when such person establishes, to the satisfaction of the 479 commissioner, that such person has a material interest which will be 480 affected by information contained in such returns or return information; 481 (7) information to the assessor or an authorized representative of the 482 chief executive officer of a Connecticut municipality, when the information disclosed is limited to (A) a list of real or personal property 483 484 that is or may be subject to property taxes in such municipality, or (B) a 485 list containing the name of each person who is issued any license, permit 486 or certificate which is required, under the provisions of this title, to be 487 conspicuously displayed and whose address is in such municipality; (8) 488 real estate conveyance tax return information or controlling interest 489 transfer tax return information to the town clerk or an authorized 490 representative of the chief executive officer of a Connecticut 491 municipality to which the information relates; (9) estate tax returns and 492 estate tax return information to the Probate Court Administrator or to 493 the court of probate for the district within which a decedent resided at 494 the date of the decedent's death, or within which the commissioner 495 contends that a decedent resided at the date of the decedent's death or, 496 if a decedent died a nonresident of this state, in the court of probate for 497 the district within which real estate or tangible personal property of the 498 decedent is situated, or within which the commissioner contends that 499 real estate or tangible personal property of the decedent is situated; (10) returns or return information to the (A) Secretary of the Office of Policy 500 501 and Management for purposes of subsection (b) of section 12-7a, and (B) 502 Office of Fiscal Analysis for purposes of, and subject to the provisions 503 of, subdivision (2) of subsection (f) of section 12-7b; (11) return 504 information to the Jury Administrator, when the information disclosed

505 is limited to the names, addresses, federal Social Security numbers and 506 dates of birth, if available, of residents of this state, as defined in 507 subdivision (1) of subsection (a) of section 12-701; (12) returns or return 508 information to any person to the extent necessary in connection with the 509 processing, storage, transmission or reproduction of such returns or 510 return information, and the programming, maintenance, repair, testing 511 or procurement of equipment, or the providing of other services, for 512 purposes of tax administration; (13) without written request and unless 513 the commissioner determines that disclosure would identify a 514 confidential informant or seriously impair a civil or criminal tax 515 investigation, returns and return information which may constitute 516 evidence of a violation of any civil or criminal law of this state or the 517 United States to the extent necessary to apprise the head of such agency or office charged with the responsibility of enforcing such law, in which 518 519 event the head of such agency or office may disclose such return 520 information to officers and employees of such agency or office to the 521 extent necessary to enforce such law; (14) names and addresses of 522 operators, as defined in section 12-407, to tourism districts, as defined in 523 section 10-397; (15) names of each licensed dealer, as defined in section 524 12-285, and the location of the premises covered by the dealer's license; 525 (16) to a tobacco product manufacturer that places funds into escrow pursuant to the provisions of subsection (a) of section 4-28i, return 526 527 information of a distributor licensed under the provisions of chapter 214 528 or chapter 214a, provided the information disclosed is limited to 529 information relating to such manufacturer's sales to consumers within 530 this state, whether directly or through a distributor, dealer or similar 531 intermediary or intermediaries, of cigarettes, as defined in section 4-28h, 532 and further provided there is reasonable cause to believe that such 533 manufacturer is not in compliance with section 4-28i; (17) returns, which 534 shall not include a copy of the return filed with the commissioner, or 535 return information for purposes of section 12-217z; (18) returns or return 536 information to the State Elections Enforcement Commission, upon 537 written request by said commission, when necessary to investigate 538 suspected violations of state election laws; [and] (19) returns or return 539 information for purposes of, and subject to the conditions of, subsection (e) of section 5-240; and (20) return information to another state agency
or to support a data request submitted through CP20 WIN, established
in section 10a-57g, in accordance with the policies and procedures of
CP20 WIN for the purposes of evaluation or research, to the extent

544 allowable under federal law.

545 Sec. 10. (NEW) (*Effective July 1, 2021*) No officer, employee or agent of 546 a department, board, commission, public institution of higher education or any other agency of the state, or any officer, employee or agent of a 547 548 local or regional board of education, shall share, disclose or make 549 accessible in any manner records or information obtained by such 550 officer, employee or agent from an application for institutional financial 551 aid for students without legal immigration status, pursuant to section 552 10a-161d of the general statutes, to any federal immigration authority, 553 as defined in section 54-192h of the general statutes.

554 Sec. 11. (NEW) (*Effective July 1, 2021*) (a) As used in this section:

(1) "Eligible organization" means any provider of a training program,
provider of an alternate route to certification program approved by the
State Board of Education, institution of higher education, private
occupational school, employer, state or municipal agency and public or
nonprofit social service provider in the state; and

(2) "Approved class" means a set of employees, clients, students orcustomers of an eligible organization.

562 (b) Not later than January 1, 2022, the Commissioner of 563 Transportation shall establish CTpass program to allow individuals in 564 an approved class for an eligible organization to use certain public 565 transit services without cost or at a reduced cost. The commissioner shall 566 post information regarding the CT pass program and application 567 process for such program on the Department of Transportation's 568 Internet web site in a manner that, in the commissioner's discretion, will 569 maximize awareness and participation by the greatest number of 570 eligible organizations.

571 (c) Upon receipt of an application from an eligible organization to 572 participate in the CT pass program, the commissioner may negotiate the 573 terms and conditions and enter into a contract with such eligible 574 organization. The commissioner may treat several eligible organizations 575 as a single eligible organization for the purposes of a contract under the 576 CTpass program. Such terms and conditions shall include, but not be 577 limited to, the amount of compensation or reimbursement required 578 from the eligible organization, the definition of approved class specific 579 to the eligible organization and any limitations on times of use or types 580 of public transit services available to the approved class. The 581 compensation or reimbursement negotiated in the contract shall be in 582 an amount as the commissioner deems necessary or advisable, provided 583 the amount is sufficient to ensure that transit service expenditures 584 incurred by the department do not increase as a result of the CTpass 585 program and to cover any administrative costs incurred by the 586 department in the operation of the CTpass program. A contract under 587 the CT pass program shall be valid upon the approval of the Office of 588 Policy and Management for a term of not more than two years, except 589 the first contract with an eligible organization shall not exceed twelve 590 months. Prior to any renewal of a contract with an eligible organization 591 under the CT pass program, the commissioner shall consider prior pass 592 utilization information and any transit service expenditure increases 593 incurred by the department for the purpose of re-evaluating the amount 594 of compensation or reimbursement required from such eligible 595 organization.

(d) Not later than January 1, 2023, and annually thereafter, the
Commissioner of Transportation shall submit a report to the Secretary
of the Office of Policy and Management on the financial data and pass
utilization information for each contract under the CTpass program.

600 Sec. 12. Section 10a-223 of the general statutes is repealed and the 601 following is substituted in lieu thereof (*Effective October 1, 2022*):

602 In this chapter, the following words and terms shall have the 603 following meanings unless the context indicates another or different 604 meaning or intent:

(1) "Authority" means the Connecticut Higher Education
Supplemental Loan Authority constituted as a subsidiary of the
Connecticut Health and Educational Facilities Authority as provided in
section 10a-179a;

(2) "Authorized officer" means an employee of the Connecticut
Health and Educational Facilities Authority or of the authority who is
authorized by the board of directors of the authority to execute and
deliver documents and papers and to act in the name of and on behalf
of the authority;

(3) "Authority loans" means education loans by the authority, or loans
by the authority from the proceeds of bonds for the purpose of funding
education loans;

617 (4) "Board" means the board of directors of the authority;

(5) "Bonds" or "revenue bonds" means revenue bonds or notes of the
authority issued under the provisions of this chapter, including revenue
refunding bonds or notes;

(6) "Bond resolution" means the resolution or resolutions of the
authority and the trust agreement, if any, authorizing the issuance of
and providing for the terms and conditions applicable to bonds;

624 (7) "Borrower" means (A) an individual who has an outstanding loan 625 from the authority, (B) an individual who attends a Connecticut 626 institution for higher education, enrolls in a Connecticut high-value 627 certificate program or currently resides in the state, and has received or 628 agreed to pay an education loan, or (C) any parent who has received or 629 agreed to pay an education loan on behalf of an individual who attends 630 a Connecticut institution for higher education or currently resides in the 631 state;

632 (8) "Connecticut Health and Educational Facilities Authority" means

the quasi-public authority established pursuant to section 10a-179;

634 (9) "Connecticut institution for higher education" means an635 institution for higher education within the state;

(10) "Default insurance" means insurance insuring education loans,authority loans or bonds against default;

(11) "Default reserve fund" means a fund established pursuant to a
bond resolution for the purpose of securing education loans, authority
loans or bonds;

(12) "Education loan" means a loan which is made to a student in or
from the state or a parent of such student to finance attendance at an
institution for higher education <u>or enrollment in a high-value certificate</u>
<u>program</u>, or to a borrower to refinance one or more eligible loans;

645 (13) "Loan funding deposit" means moneys or other property 646 deposited by a Connecticut institution for higher education with the 647 authority, a guarantor or a trustee for the purpose of (A) providing 648 security for bonds, (B) funding a default reserve fund, (C) acquiring 649 default insurance, or (D) defraying costs of the authority, such moneys 650 or properties to be in such amounts as deemed necessary by the 651 authority or guarantor as a condition for such institution's participation 652 in the authority's programs;

653 (14) "Institution for higher education" means a degree-granting educational institution within the United States authorized by 654 655 applicable law to provide a program of education beyond the high 656 school level and (A) described in Section 501(c)(3) of the Internal 657 Revenue Code of 1986, or any subsequent corresponding internal 658 revenue code of the United States, as from time to time amended, and 659 exempt from taxation under Section 501(a) of said code with respect to 660 a trade or business carried on by such institution which is not an 661 unrelated trade or business, determined by applying Section 513(a) of 662 said code to such organization or a foundation established for its benefit, 663 or (B) exempt from taxation under said code as a governmental unit;

(15) "Participating institution for higher education" means a
Connecticut institution for higher education which, pursuant to the
provisions of this chapter, undertakes the financing directly or
indirectly of education loans as provided in this chapter;

(16) "Parent" means any parent, legal guardian or sponsor of a
student at an institution for higher education <u>or enrolled in a high-value</u>
<u>certificate program</u>;

(17) "Education loan series portfolio" means all education loans made
by the authority or by or on behalf of a specific participating institution
for higher education which are funded from the proceeds of a related
specific bond issue of the authority;

(18) "Education assistance program" means a program to assist in
financing the costs of education through education loans or education
grants, or both;

678 (19) "Education grant" means a grant, scholarship, fellowship or other 679 nonrepayable assistance awarded by the authority to a student currently 680 residing in the state to finance the attendance of the student at a 681 Connecticut institution for higher education or enrollment in a 682 Connecticut high-value certificate program, or a grant, scholarship, 683 fellowship or other nonrepayable assistance awarded by or on behalf of 684 a Connecticut institution for higher education from the proceeds of 685 funds provided by the authority to a student from the state to finance 686 the student's attendance at such institution; [and]

(20) "Eligible loan" means any loan that is in repayment that was (A)
made by the authority, or (B) made to a borrower by any other private
or governmental lender to finance attendance at an institution for higher
education [.] or enrollment in a high-value certificate program;

(21) "High-value certificate program" means a noncredit sub baccalaureate certificate program offered by an institution of higher
 education or a private occupational school that the Office of Workforce
 Strategy designates to be a credential of value pursuant to section 4 of

695 <u>this act; and</u>

(22) "Connecticut high-value certificate program" means a high-value
 certificate program offered by an institution of higher education or a
 private occupational school in the state.

Sec. 13. (NEW) (Effective July 1, 2021) The Connecticut Higher 699 700 Education Supplemental Loan Authority shall establish an account to be 701 known as the Certificate Loan Loss Reserve and Funding account, which 702 shall be a separate, nonlapsing account. The account shall contain any 703 moneys required by law to be deposited in the account, including, but 704 not limited to, state appropriations or proceeds from the sale of bonds. 705 Moneys in the account shall be expended by the authority to (1) fund 706 authority loans issued to a borrower to finance enrollment in a 707 Connecticut high-value certificate program, as defined in section 10a-708 223 of the general statutes, as amended by this act, (2) to cover any losses 709 incurred by the authority from issuing such authority loans, (3) for 710 reasonable and necessary expenses for the administration of such 711 authority loans, and (4) any initial implementation expenses prior to the 712 origination of such authority loans.

Sec. 14. (NEW) (*Effective July 1, 2021*) Not later than September 1, 2022, and every two years thereafter until September 1, 2028, the Chief Workforce Officer shall submit to the Board of Regents for Higher Education and the Governor a report on credentials, as defined in section 3 of this act, and skills that are in demand in the labor market and that lead to quality jobs.

719 Sec. 15. (NEW) (Effective July 1, 2021) Not later than February 1, 2023, the Chief Workforce Officer, jointly with the Commissioners of 720 721 Correction and Labor and the Undersecretary for Criminal Justice at the 722 Office of Policy and Management, shall submit to the Governor, the 723 Secretary of the Office of Policy and Management, and, in accordance 724 with the provisions of section 11-4a of the general statutes, to the joint 725 standing committees of the General Assembly having cognizance of 726 matters relating to the judiciary, higher education and employment

728	workforce training and attainment of credentials, as defined in section
729	3, for individuals incarcerated by the Department of Correction,
730	including but not limited to (1) whether credential attainment shall be a
731	factor for early release, and (2) credentials and skills that are in demand
732	in the labor market and that lead to quality jobs, including any barriers
733	to equitable access to such quality jobs.
734	Sec. 16. Subsection (b) of section 1-210 of the general statutes is
735	repealed and the following is substituted in lieu thereof (<i>Effective July 1</i> ,
736	2021):
737	(b) Nothing in the Freedom of Information Act shall be construed to
738	require disclosure of:
739	(1) Preliminary drafts or notes provided the public agency has
740	determined that the public interest in withholding such documents
741	clearly outweighs the public interest in disclosure;
742	(2) Personnel or medical files and similar files the disclosure of which
743	would constitute an invasion of personal privacy;
744	(3) Records of law enforcement agencies not otherwise available to
745	the public which records were compiled in connection with the
746	detection or investigation of crime, if the disclosure of such records
747	would not be in the public interest because it would result in the
748	disclosure of (A) the identity of informants not otherwise known or the
749	identity of witnesses not otherwise known whose safety would be
750	endangered or who would be subject to threat or intimidation if their
751	identity was made known, (B) the identity of minor witnesses, (C)
752	signed statements of witnesses, (D) information to be used in a
753	prospective law enforcement action if prejudicial to such action, (E)
754	investigatory techniques not otherwise known to the general public, (F)
755	arrest records of a juvenile, which shall also include any investigatory
756	files concerning the arrest of such inventile compiled for law

advancement, labor, and commerce, recommendations to improve

files, concerning the arrest of such juvenile, compiled for lawenforcement purposes, (G) the name and address of the victim of a

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sexual assault under section 53a-70, 53a-70a, 53a-71, 53a-72a, 53a-72b or
53a-73a, voyeurism under section 53a-189a, injury or risk of injury, or
impairing of morals under section 53-21 or family violence, as defined
in section 46b-38a, or of an attempt thereof, or (H) uncorroborated
allegations subject to destruction pursuant to section 1-216;

(4) Records pertaining to strategy and negotiations with respect to
pending claims or pending litigation to which the public agency is a
party until such litigation or claim has been finally adjudicated or
otherwise settled;

767 (5) (A) Trade secrets, which for purposes of the Freedom of 768 Information Act, are defined as information, including formulas, 769 patterns, compilations, programs, devices, methods, techniques, 770 processes, drawings, cost data, customer lists, film or television scripts 771 or detailed production budgets that (i) derive independent economic 772 value, actual or potential, from not being generally known to, and not 773 being readily ascertainable by proper means by, other persons who can 774 obtain economic value from their disclosure or use, and (ii) are the 775 subject of efforts that are reasonable under the circumstances to 776 maintain secrecy; and

(B) Commercial or financial information given in confidence, notrequired by statute;

(6) Test questions, scoring keys and other examination data used to
administer a licensing examination, examination for employment or
academic examinations;

(7) The contents of real estate appraisals, engineering or feasibility estimates and evaluations made for or by an agency relative to the acquisition of property or to prospective public supply and construction contracts, until such time as all of the property has been acquired or all proceedings or transactions have been terminated or abandoned, provided the law of eminent domain shall not be affected by this provision; (8) Statements of personal worth or personal financial data required
by a licensing agency and filed by an applicant with such licensing
agency to establish the applicant's personal qualification for the license,
certificate or permit applied for;

(9) Records, reports and statements of strategy or negotiations withrespect to collective bargaining;

795 (10) Records, tax returns, reports and statements exempted by federal 796 law or the general statutes or communications privileged by the 797 attorney-client relationship, marital relationship, clergy-penitent 798 relationship, doctor-patient relationship, therapist-patient relationship 799 or any other privilege established by the common law or the general 800 statutes, including any such records, tax returns, reports or 801 communications that were created or made prior to the establishment 802 of the applicable privilege under the common law or the general 803 statutes;

804 (11) Names or addresses of students enrolled in any public school or 805 college without the consent of each student whose name or address is to 806 be disclosed who is eighteen years of age or older and a parent or 807 guardian of each such student who is younger than eighteen years of 808 age, provided this subdivision shall not be construed as prohibiting the 809 disclosure of the names or addresses of students enrolled in any public 810 school in a regional school district to the board of selectmen or town 811 board of finance, as the case may be, of the town wherein the student 812 resides for the purpose of verifying tuition payments made to such 813 school;

814 (12) Any information obtained by the use of illegal means;

815 (13) Records of an investigation or the name of an employee
816 providing information under the provisions of section 4-61dd or
817 sections 4-276 to 4-280, inclusive;

818 (14) Adoption records and information provided for in sections 45a819 746, 45a-750 and 45a-751;

(15) Any page of a primary petition, nominating petition, referendum
petition or petition for a town meeting submitted under any provision
of the general statutes or of any special act, municipal charter or
ordinance, until the required processing and certification of such page
has been completed by the official or officials charged with such duty
after which time disclosure of such page shall be required;

(16) Records of complaints, including information compiled in the
investigation thereof, brought to a municipal health authority pursuant
to chapter 368e or a district department of health pursuant to chapter
368f, until such time as the investigation is concluded or thirty days
from the date of receipt of the complaint, whichever occurs first;

831 (17) Educational records which are not subject to disclosure under the
832 Family Educational Rights and Privacy Act, 20 USC 1232g;

833 (18) Records, the disclosure of which the Commissioner of 834 Correction, or as it applies to Whiting Forensic Hospital, the 835 Commissioner of Mental Health and Addiction Services, has reasonable 836 grounds to believe may result in a safety risk, including the risk of harm 837 to any person or the risk of an escape from, or a disorder in, a 838 correctional institution or facility under the supervision of the 839 Department of Correction or Whiting Forensic Hospital. Such records 840 shall include, but are not limited to:

841 (A) Security manuals, including emergency plans contained or842 referred to in such security manuals;

843 (B) Engineering and architectural drawings of correctional 844 institutions or facilities or Whiting Forensic Hospital facilities;

(C) Operational specifications of security systems utilized by the
Department of Correction at any correctional institution or facility or
Whiting Forensic Hospital facilities, except that a general description of
any such security system and the cost and quality of such system may
be disclosed;

(D) Training manuals prepared for correctional institutions and
facilities or Whiting Forensic Hospital facilities that describe, in any
manner, security procedures, emergency plans or security equipment;

(E) Internal security audits of correctional institutions and facilities orWhiting Forensic Hospital facilities;

(F) Minutes or recordings of staff meetings of the Department of Correction or Whiting Forensic Hospital facilities, or portions of such minutes or recordings, that contain or reveal information relating to security or other records otherwise exempt from disclosure under this subdivision;

(G) Logs or other documents that contain information on the
movement or assignment of inmates or staff at correctional institutions
or facilities; and

863 (H) Records that contain information on contacts between inmates, as864 defined in section 18-84, and law enforcement officers;

865 (19) Records when there are reasonable grounds to believe disclosure 866 may result in a safety risk, including the risk of harm to any person, any 867 government-owned or leased institution or facility or any fixture or 868 appurtenance and equipment attached to, or contained in, such 869 institution or facility, except that such records shall be disclosed to a law 870 enforcement agency upon the request of the law enforcement agency. 871 Such reasonable grounds shall be determined (A) (i) by the 872 Commissioner of Administrative Services, after consultation with the 873 chief executive officer of an executive branch state agency, with respect 874 to records concerning such agency; and (ii) by the Commissioner of 875 Emergency Services and Public Protection, after consultation with the 876 chief executive officer of a municipal, district or regional agency, with 877 respect to records concerning such agency; (B) by the Chief Court Administrator with respect to records concerning the Judicial 878 879 Department; and (C) by the executive director of the Joint Committee on 880 Legislative Management, with respect to records concerning the

881 Legislative Department. As used in this section, "government-owned or 882 leased institution or facility" includes, but is not limited to, an institution 883 or facility owned or leased by a public service company, as defined in 884 section 16-1, other than a water company, as defined in section 25-32a, a 885 certified telecommunications provider, as defined in section 16-1, or a 886 municipal utility that furnishes electric or gas service, but does not 887 include an institution or facility owned or leased by the federal 888 government, and "chief executive officer" includes, but is not limited to, 889 an agency head, department head, executive director or chief executive 890 officer. Such records include, but are not limited to:

891 (i) Security manuals or reports;

892 (ii) Engineering and architectural drawings of government-owned or893 leased institutions or facilities;

(iii) Operational specifications of security systems utilized at any
government-owned or leased institution or facility, except that a general
description of any such security system and the cost and quality of such
system may be disclosed;

(iv) Training manuals prepared for government-owned or leased
institutions or facilities that describe, in any manner, security
procedures, emergency plans or security equipment;

901 (v) Internal security audits of government-owned or leased 902 institutions or facilities;

(vi) Minutes or records of meetings, or portions of such minutes or
records, that contain or reveal information relating to security or other
records otherwise exempt from disclosure under this subdivision;

906 (vii) Logs or other documents that contain information on the907 movement or assignment of security personnel; and

908 (viii) Emergency plans and emergency preparedness, response,909 recovery and mitigation plans, including plans provided by a person to

910 a state agency or a local emergency management agency or official;

911 (20) Records of standards, procedures, processes, software and codes,
912 not otherwise available to the public, the disclosure of which would
913 compromise the security or integrity of an information technology
914 system;

915 (21) The residential, work or school address of any participant in the
916 address confidentiality program established pursuant to sections 54-240
917 to 54-2400, inclusive;

(22) The electronic mail address of any person that is obtained by the
Department of Transportation in connection with the implementation
or administration of any plan to inform individuals about significant
highway or railway incidents;

922 (23) The name or address of any minor enrolled in any parks and923 recreation program administered or sponsored by any public agency;

924 (24) Responses to any request for proposals or bid solicitation issued 925 by a public agency, responses by a public agency to any request for 926 proposals or bid solicitation issued by a private entity or any record or 927 file made by a public agency in connection with the contract award 928 process, until such contract is executed or negotiations for the award of 929 such contract have ended, whichever occurs earlier, provided the chief 930 executive officer of such public agency certifies that the public interest 931 in the disclosure of such responses, record or file is outweighed by the 932 public interest in the confidentiality of such responses, record or file;

(25) The name, address, telephone number or electronic mail address
of any person enrolled in any senior center program or any member of
a senior center administered or sponsored by any public agency;

(26) All records obtained during the course of inspection,
investigation, examination and audit activities of an institution, as
defined in section 19a-490, that are confidential pursuant to a contract
between the Department of Public Health and the United States

940 Department of Health and Human Services relating to the Medicare and941 Medicaid programs;

(27) Any record created by a law enforcement agency or other federal,
state, or municipal governmental agency consisting of a photograph,
film, video or digital or other visual image depicting the victim of a
homicide, to the extent that such record could reasonably be expected
to constitute an unwarranted invasion of the personal privacy of the
victim or the victim's surviving family members;

(28) Any documentation provided to or obtained by an executive
branch agency, including documentation provided or obtained prior to
May 25, 2016, relating to claims of faulty or failing concrete foundations
in residential buildings by the owners of such residential buildings, and
documents prepared by an executive branch agency relating to such
documentation, for seven years after the date of receipt of the
documentation or seven years after May 25, 2016, whichever is later; [.]

955 (29) Any information reported to an executive branch agency by an 956 institution of higher education, private occupational school or any other 957 provider of training or certificate programs concerning applicants for 958 admission to or students enrolled in such institutions, schools or 959 programs, including, but not limited to, information regarding 960 enrollment, program completion and student loans or other financial 961 <u>aid;</u>

962 (30) Any employee information provided to the Labor Commissioner
 963 by an employer pursuant to subparagraph (B) of subdivision (1) of

964 <u>subsection (j) of section 31-225a, as amended by this act;</u>

965 (31) Records of or information from the Free Application for Federal
 966 Student Aid, institutional financial aid for students without legal
 967 immigration status established pursuant to section 10a-161d, and
 968 applications for admission to institutions of higher education held by
 969 any department, board, commission, public institution of higher
 970 education or any other agency of the state, or any local or regional board

971 of education, including such materials not otherwise protected under
972 the Family Educational Rights and Privacy Act of 1974, 20 USC 1232g,
973 as amended from time to time.

974 Sec. 17. Subsection (a) of section 10-21j of the general statutes is
975 repealed and the following is substituted in lieu thereof (*Effective July 1*,
976 2021):

977 (a) The Commissioner of Education, in collaboration with the Board 978 of Regents for Higher Education, shall establish the Connecticut 979 Apprenticeship and Education Committee to coordinate and identify (1) 980 potential preapprenticeship and apprenticeship training program 981 integration, and (2) leveraged funding identification of career technical 982 education programs within high schools and programs within higher 983 education institutions for careers in various industries. Such committee 984 shall include, but not be limited to, (A) representatives from the 985 Department of Economic and Community Development, the Labor 986 Department, the Connecticut Center for Advanced Technology, the 987 Connecticut Manufacturers Collaborative, the Technical Education and 988 Career System, the advanced manufacturing centers at the regional 989 community-technical colleges, independent institutions of higher 990 education in the state that offer training in the field of manufacturing, 991 the [Connecticut Employment and Training Commission] Governor's 992 Workforce Council, companies and employee organizations that 993 represent manufacturing workers, and (B) teachers, guidance 994 counselors, school counselors, principals and superintendents.

Sec. 18. Subsection (a) of section 10-95s of the general statutes is
repealed and the following is substituted in lieu thereof (*Effective July 1*,
2021):

(a) The Technical Education and Career System shall be advised by a
Technical Education and Career System board. The board shall consist
of eleven members and shall include at least the following, (1) two
members with experience in manufacturing or a trade offered by the
Technical Education and Career System, or who are alumni of the

1003 system, (2) two members who are executives of Connecticut-based 1004 employers and who shall be nominated by the [Connecticut 1005 Employment and Training Commission] Governor's Workforce 1006 Council, established pursuant to section 31-3h. The Commissioners of 1007 Education and Economic and Community Development and the Labor 1008 Commissioner, or their respective designees, shall serve as ex-officio 1009 members of the board. Members of the board shall be appointed by the 1010 Governor with the advice and consent of the General Assembly, in 1011 accordance with the provisions of section 4-7. Any vacancy shall be 1012 filled in the manner provided in section 4-19. The Governor shall 1013 appoint the chairperson.

Sec. 19. Subsection (b) of section 17b-688h of the general statutes is
repealed and the following is substituted in lieu thereof (*Effective July 1*,
2021):

1017 (b) Effective July 1, 1998, the Labor Department shall be responsible 1018 for the negotiation, establishment, modification, extension, suspension 1019 or termination of contracts for employment services. The Labor 1020 Department may provide administration and services directly or 1021 through the [Connecticut Employment and Training Commission] 1022 <u>Governor's Workforce Council</u> or regional workforce development 1023 boards.

1024 Sec. 20. Subsection (c) of section 17b-688i of the general statutes is 1025 repealed and the following is substituted in lieu thereof (*Effective July 1*, 1026 2021):

1027 (c) Not later than January 1, 1999, and annually thereafter, the Labor 1028 Department shall submit a report to the Governor, the joint standing 1029 committees of the General Assembly having cognizance of matters 1030 relating to appropriations, human services and labor and public 1031 and the [Connecticut Employment and Training employees 1032 Commission] Governor's Workforce Council. Each report shall contain 1033 an evaluation of the operation of the employment services administered 1034 by the Labor Department pursuant to this section, including the number

1035 of persons who receive employment services, their gender and
1036 outcomes. Each such report shall also provide specific information
1037 regarding the cost-effectiveness of the employment services.

Sec. 21. Subsections (b) and (c) of section 31-2 of the general statutes
are repealed and the following is substituted in lieu thereof (*Effective July*1, 2021):

1041 (b) The commissioner shall administer the coordination of all 1042 employment and training programs in the state and shall implement the 1043 plan of the [Connecticut Employment and Training Commission] 1044 Governor's Workforce Council as approved by the Governor. The 1045 commissioner shall develop and maintain a comprehensive inventory 1046 of all employment and training programs in the state, including a listing 1047 of all funding sources for each program, the characteristics of the 1048 persons served, a description of each program and its results and the 1049 identification of areas of program overlap and duplication.

(c) The commissioner shall provide staff to the [Connecticut
Employment and Training Commission] <u>Governor's Workforce Council</u>
and such other resources as the commissioner can make available.

1053 Sec. 22. Section 31-3h of the general statutes is repealed and the 1054 following is substituted in lieu thereof (*Effective July 1, 2021*):

1055 (a) There is created, within the Labor Department, the [Connecticut
1056 Employment and Training Commission] <u>Governor's Workforce</u>
1057 <u>Council</u>.

1058 (b) The duties and responsibilities of the [commission] <u>council</u> shall1059 include:

(1) Carrying out the duties and responsibilities of a state job training
coordinating council pursuant to the federal Job Training Partnership
Act, 29 USC 1532, as amended from time to time, a state human resource
investment council pursuant to 29 USC 1501 et seq., as amended from
time to time, and such other related entities as the Governor may direct;

1065 (2) Reviewing all employment and training programs in the state to 1066 determine their success in leading to and obtaining the goal of economic 1067 self-sufficiency and to determine if such programs are serving the needs of Connecticut's workers, employers and economy; 1068

- 1069 (3) Reviewing and commenting on all employment and training 1070 programs enacted by the General Assembly;
- 1071 (4) Implementing the federal Workforce Innovation and Opportunity 1072 Act of 2014, P.L. 113-128, as amended from time to time. Such 1073 implementation shall include (A) developing, in consultation with the 1074 regional workforce development boards, a single Connecticut 1075 workforce development plan that (i) complies with the provisions of 1076 said act and section 31-11p, and (ii) includes comprehensive state 1077 performance measures for workforce development activities specified 1078 in Title I of the federal Workforce Innovation and Opportunity Act of 1079 2014, P.L. 113-128, as amended from time to time, which performance 1080 measures comply with the requirements of 20 CFR Part 666.100, (B) 1081 making recommendations to the General Assembly concerning the 1082 allocation of funds received by the state under said act and making 1083 recommendations to the regional workforce development boards 1084 concerning the use of formulas in allocating such funds to adult 1085 employment and job training activities and youth activities, as specified 1086 in said act, (C) providing oversight and coordination of the state-wide 1087 employment statistics system required by said act, (D) as appropriate, 1088 recommending to the Governor that the Governor apply for workforce 1089 flexibility plans and waiver authority under said act, after consultation 1090 with the regional workforce development boards, (E) developing 1091 performance criteria for regional workforce development boards to 1092 utilize in creating a list of eligible providers, and (F) on or before December 31, 1999, developing a uniform individual training accounts 1093 1094 voucher system that shall be used by the regional workforce 1095 development boards to pay for training of eligible workers by eligible 1096 providers, as required under said act;
- 1097 Developing and overseeing a plan for the continuous (5)

1098 improvement of the regional workforce development boards1099 established pursuant to section 31-3k;

1100 (6) Developing incumbent worker, and vocational and manpower 1101 training programs, including customized job training programs to 1102 enhance the productivity of Connecticut businesses and to increase the 1103 skills and earnings of underemployed and at-risk workers, and other 1104 programs administered by the regional workforce development boards. 1105 The Labor Department, in collaboration with the regional workforce 1106 development boards, shall implement any incumbent worker and 1107 customized job training programs developed by the commission 1108 pursuant to this subdivision;

(7) Developing a strategy for providing comprehensive services to
eligible youths, which strategy shall include developing youth
preapprentice and apprentice programs through, but not limited to,
technical education and career schools, and improving linkages
between academic and occupational learning and other youth
development activities; and

1115 (8) Coordinating an electronic state hiring campaign to encourage the 1116 reemployment of workers fifty years of age or older to be administered 1117 through the Labor Department's Internet web site, which shall include 1118 testimony from various employers that demonstrates the value of hiring 1119 and retaining workers fifty years of age or older. Not later than January 1120 1, 2015, the commission shall submit a report, in accordance with section 1121 11-4a, to the joint standing committee of the General Assembly having 1122 cognizance of matters relating to labor on the status of such campaign.

1123 Sec. 23. Section 31-3i of the general statutes is repealed and the 1124 following is substituted in lieu thereof (*Effective July 1, 2021*):

(a) The members of the [Connecticut Employment and Training
Commission] <u>Governor's Workforce Council</u> shall be appointed as
specified in subsection (b) of this section.

1128 (b) (1) The [commission] <u>council</u> shall consist of twenty-four

members, a majority of whom shall represent business and industry and
the remainder of whom shall represent state and local governments,
organized labor, education and community based organizations,
including a representative of a community action agency, as defined in
section 17b-885.

1134 (2) Effective six months after the United States Secretary of Labor 1135 approves the single Connecticut workforce development plan 1136 submitted to said secretary in accordance with the provisions of 1137 subsection (b) of section 31-11r, the Governor shall fill any vacancy on 1138 the [commission] council from recommendations submitted by the 1139 president pro tempore of the Senate, the speaker of the House of 1140 Representatives, the majority leader of the Senate, the majority leader of 1141 the House of Representatives, the minority leader of the Senate and the 1142 minority leader of the House of Representatives.

(c) [Members appointed to the commission prior to June 23, 1999,
shall continue to serve on the commission as if they were appointed to
the commission as of June 23, 1999.] The [commission] <u>council</u> shall
meet no less than once every calendar quarter.

1147 Sec. 24. Subdivision (2) of section 31-3j of the general statutes is 1148 repealed and the following is substituted in lieu thereof (*Effective July 1*, 1149 2021):

(2) ["Commission"] <u>"Council"</u> means the [Connecticut Employment
and Training Commission] <u>Governor's Workforce Council</u> created
under section 31-3h;

1153 Sec. 25. Subdivision (1) of subsection (b) of section 31-3w of the 1154 general statutes is repealed and the following is substituted in lieu 1155 thereof (*Effective July 1, 2021*):

(1) Collaborate with the [Connecticut Employment and Training
Commission] <u>Governor's Workforce Council</u> established pursuant to
section 31-3h and the regional workforce development boards
established pursuant to section 31-3k;

1160 Sec. 26. Section 31-3cc of the general statutes is repealed and the 1161 following is substituted in lieu thereof (*Effective July 1, 2021*):

1162 [Connecticut Employment and The Training Commission] 1163 Governor's Workforce Council, in cooperation with the Commission on 1164 Women, Children, Seniors, Equity and Opportunity and the 1165 Commission on Human Rights and Opportunities, shall regularly 1166 collect and analyze data on state-supported training programs that 1167 measure the presence of gender or other systematic bias and work with 1168 the relevant boards and agencies to correct any problems that are found.

1169 Sec. 27. Section 31-3dd of the general statutes is repealed and the 1170 following is substituted in lieu thereof (*Effective July 1, 2021*):

1171 [Connecticut Employment and Training Commission] The 1172 Governor's Workforce Council, in consultation with the Labor 1173 Department, the Department of Economic and Community 1174 Development and the regional workforce development boards, shall 1175 recommend to the Office of Policy and Management and the joint 1176 standing committee of the General Assembly having cognizance of 1177 matters relating to appropriations, budget targets for assisting state 1178 employers with their training needs.

1179 Sec. 28. Section 31-3ii of the general statutes is repealed and the 1180 following is substituted in lieu thereof (*Effective July 1, 2021*):

1181 (a) Within available appropriations, for the fiscal years ending June 1182 30, 2004, to June 30, 2006, inclusive, the [Connecticut Employment and Training Commission] Governor's Workforce Council, in cooperation 1183 1184 with a consenting regional workforce development board, shall 1185 establish a pilot program that allows such board to use funds allocated 1186 to such board to expand an existing adult education program at a local 1187 or regional board of education within such regional workforce 1188 development board's region to enable incumbent workers to participate 1189 in such adult education program. For purposes of this section, 1190 "incumbent workers" means individuals who are employed in this state,

but who are in need of additional skills, training or education in orderto upgrade employment.

(b) Not later than January 1, 2007, the [commission] <u>council</u> shall submit a report, in accordance with the provisions of section 11-4a, to the joint standing committees of the General Assembly having cognizance of matters relating to higher education and employment advancement and education on the establishment and any operation of the pilot program authorized under subsection (a) of this section.

1199 Sec. 29. Section 31-300 of the general statutes is repealed and the 1200 following is substituted in lieu thereof (*Effective July 1, 2021*):

1201 [Connecticut Employment and Training Commission] The 1202 Governor's Workforce Council, in collaboration with the Connecticut 1203 Energy Sector Partnership, shall annually solicit and publicize 1204 information concerning efforts made by the institutions of higher 1205 education in this state to promote the green technology industry, 1206 including the development of new academic degree and certificate 1207 programs, courses of instruction and initiatives made by such 1208 institutions to align green jobs programs with employer needs.

1209 Sec. 30. Section 31-3yy of the general statutes is repealed and the 1210 following is substituted in lieu thereof (*Effective July 1, 2021*):

1211 On or before October 1, 2014, and annually thereafter, the 1212 [Connecticut Employment and Training Commission] Governor's 1213 Workforce Council shall submit to the Office of Policy and Management 1214 and the joint standing committees of the General Assembly having 1215 cognizance of matters relating to labor, higher education and education 1216 a report card of each program emphasizing employment placement 1217 included in the [commission's] council's annual inventory developed 1218 and maintained by the Labor Commissioner pursuant to section 31-2. 1219 The report card shall, at a minimum, identify for each program the cost, 1220 number of individuals entering the program, number of individuals 1221 satisfactorily completing the program and the employment placement rates of those individuals at thirteen and twenty-six-week intervalsfollowing completion of the program or a statement as to why suchmeasure is not relevant.

Sec. 31. Subdivision (2) of subsection (b) of section 31-11m of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1, 2021*):

1228 (2) Such reserved funds may be used only to carry out state-wide 1229 youth activities described in Section 129(b) of the federal Workforce 1230 Innovation and Opportunity Act of 2014, P.L. 113-128, as from time to 1231 time amended, or state-wide employment and training activities, for 1232 adults or for dislocated workers, described in Section 134(a)(2)(B) or 1233 Section 134(a)(3) of said act, provided such use is consistent with the 1234 Connecticut workforce development plan developed by the 1235 [Connecticut Employment and Training Commission] Governor's 1236 Workforce Council under section 31-11p, as amended by this act. The 1237 percentage of such reserved funds that are used for administrative costs 1238 shall be consistent with the provisions of Section 134(a)(3)(B) of said act. 1239 For purposes of this subdivision and subdivision (3) of this subsection, 1240 "administrative costs" has the same meaning as in 20 CFR Part 667, 1241 Subpart B.

1242 Sec. 32. Section 31-110 of the general statutes is repealed and the 1243 following is substituted in lieu thereof (*Effective July 1, 2021*):

1244 The [Connecticut Employment and Training Commission] 1245 <u>Governor's Workforce Council</u> established under section 31-3h is hereby 1246 recognized as the state-wide workforce development board for 1247 purposes of complying with the federal Workforce Innovation and 1248 Opportunity Act of 2014, P.L. 113-128, as from time to time amended.

1249 Sec. 33. Section 31-11p of the general statutes is repealed and the 1250 following is substituted in lieu thereof (*Effective July 1, 2021*):

1251 (a) The [Connecticut Employment and Training Commission] 1252 <u>Governor's Workforce Council</u>, in consultation with the regional 1253 workforce development boards, shall develop a single Connecticut 1254 workforce development plan that outlines a five-year strategy for the 1255 state of Connecticut's workforce development system and meets the 1256 requirements of Sections 111 and 112 of the federal Workforce 1257 Innovation and Opportunity Act of 2014, P.L. 113-128, as from time to 1258 time amended. Said plan shall serve as a framework for the 1259 development of public policy, fiscal investment and operation of 1260 workforce education and job training programs and shall constitute the 1261 single state plan for purposes of Section 112 of said act. The [Connecticut 1262 Employment and Training Commission] Governor's Workforce 1263 Council, in consultation with the regional workforce development 1264 boards, shall update said plan at least once every five years.

1265 (b) The plan shall, at a minimum, include:

(1) Long-term goals for the state's workforce development system.
Such goals shall include local control of service delivery, one-stop
delivery of services, individual choice for individuals served by the
system, accountability for provider performance, coordination of
workforce development activities integrating state and federal
resources and the establishment of ties between funding and actual
participation in training activities;

(2) Short-term goals, benchmarks and performance measures that the
state will use to measure its progress towards meeting the long-term
goals identified in subdivision (1) of this subsection;

1276 (3) Identification of the role each institution, entity, organization and1277 program plays in the state-wide workforce development system;

1278 (4) Ways to improve access to public and certified nonpublic1279 postsecondary educational institutions;

1280 (5) A strategy for assessing unmet workforce preparation needs;

(6) A description of comprehensive performance measures to ensurecoordination and eliminate duplication of services;

(7) A strategy for assessing types of jobs for which there are shortages
of available qualified workers and the geographical concentration of
unmet workforce needs in this state;

(8) A strategy for maximizing or redirecting funding to deliver
services more effectively to meet the state's workforce development
needs;

(9) A provision stating that the members of the [Connecticut
Employment and Training Commission] <u>Governor's Workforce Council</u>
and the regional workforce development boards shall comply with state
ethics laws and the applicable provisions of Sections 111(f) and 117(g)
of the federal Workforce Innovation and Opportunity Act of 2014, P.L.
113-128, as from time to time amended;

1295 (10) A provision stating that the Labor Commissioner and the 1296 Commissioners of Social Services and Education shall develop a coordinated program of referring workforce development participants 1297 1298 to supportive services, including, but not limited to, transportation and 1299 child care services for eligible participants of workforce activities. Such 1300 program shall include a requirement that each regional workforce 1301 development board submit an annual report to the [commission] 1302 council on or before January 31, 2000, and each January thirty-first 1303 thereafter detailing such board's plan for coordinating such supportive 1304 services;

1305 (11) A description of the state of Connecticut's proposed one-stop 1306 delivery system, which shall be consistent with the provisions of Section 1307 134(c) of the federal Workforce Innovation and Opportunity Act of 2014, 1308 P.L. 113-128, as from time to time amended, and shall include a 1309 description of the following components: (A) A uniform individual 1310 training accounts voucher system which shall be used by the regional 1311 workforce development boards to pay for training of eligible workers 1312 by eligible providers and which shall include a reporting system that 1313 ties funding to actual participation in training programs, (B) the core 1314 services, as identified in subdivision (12) of this subsection, which shall

1315 be available to adults or dislocated workers, including exemptions from 1316 core services, (C) the intensive services, as identified in subdivision (13) 1317 of this subsection, which shall be available to adults or dislocated 1318 workers who have received the maximum amount of core services but 1319 were unable to obtain employment through such core services, 1320 including prerequisites for obtaining such intensive services and 1321 exemptions from such prerequisites, and (D) the training services, as 1322 identified in subdivision (14) of this subsection, which shall be available 1323 to adults or dislocated workers who have received intensive services, 1324 but were unable to obtain unsubsidized employment through such 1325 intensive services, including prerequisites for obtaining such training 1326 services and exemptions from such prerequisites;

1327 (12) Identification of core services available under the one-stop 1328 delivery system, which shall, at a minimum, include: (A) Determination 1329 of whether individuals are eligible to receive assistance under Subtitle B 1330 of the federal Workforce Innovation and Opportunity Act of 2014, P.L. 1331 113-128, as from time to time amended; (B) outreach, intake and 1332 orientation to the information and other services available through the 1333 one-stop delivery system; (C) a uniform assessment procedure for 1334 screening adults and dislocated workers which shall include, but not be 1335 limited to, initial assessment of skill levels, aptitudes, abilities, 1336 supportive service needs and for application of the self-sufficiency 1337 measurement developed in accordance with the provisions of section 4-1338 66e; (D) job search and placement assistance and, where appropriate, 1339 career counseling; (E) provision of (i) employment statistics 1340 information, including the provision of accurate information concerning 1341 local, regional and national labor market areas, including job vacancy 1342 listings in such labor market areas, information on job skills necessary 1343 to obtain such vacant jobs and information relating to local occupations 1344 in demand and the earnings and skill requirements for such 1345 occupations; (ii) provider performance information and program cost 1346 information on eligible providers of training services, as described in 1347 Section 122 of the federal Workforce Innovation and Opportunity Act of 1348 2014, P.L. 113-128, as from time to time amended, provided by program,

1349 and eligible providers of youth activities described in Section 123 of said 1350 act, eligible providers of adult education described in Title II of said act, 1351 providers of postsecondary vocational education activities and 1352 vocational education activities, which shall include, but not be limited 1353 to, preapprentice programs available through, but not limited to, the 1354 Technical Education and Career System, available to school dropouts 1355 under the Carl D. Perkins Vocational and Applied Technology 1356 Education Act, 20 USC 2301, et seq., and providers of vocational 1357 rehabilitation program activities described in Title I of the Rehabilitation 1358 Act of 1973, 29 USC 720, et seq.; (iii) information regarding how the local 1359 area is performing on the local performance measures and any 1360 additional performance information with respect to the one-stop 1361 delivery system in the local area; (iv) accurate information concerning 1362 the availability of supportive services, including child care and 1363 transportation, available through the local area and referral to such 1364 services, as appropriate; (v) information regarding filing claims for unemployment compensation under chapter 567; (F) assistance in 1365 1366 establishing eligibility for programs of financial aid assistance for 1367 training and education programs that are not funded under said act and 1368 are available through the local area; (G) follow-up services, including 1369 counseling regarding the workplace, for participants in workforce 1370 investment activities authorized under Subtitle B of the federal 1371 Workforce Innovation and Opportunity Act of 2014, P.L. 113-128, as 1372 from time to time amended, who are placed in unsubsidized 1373 employment, for not less than twelve months after the first day of the 1374 employment, as appropriate; and (H) assistance in establishing 1375 eligibility for authorized activities under Section 403(a)(5) of the Social 1376 Security Act, as added by Section 5001 of the Balanced Budget Act of 1377 1997, available in the local area. For purposes of this subdivision, "local 1378 area" refers to an area designated as such pursuant to Section 116 of the federal Workforce Innovation and Opportunity Act of 2014, P.L. 113-1379 1380 128, as from time to time amended;

(13) Identification of intensive services available under the one-stopdelivery system, which services may include (A) comprehensive and

1383 specialized assessments of the skill levels and service needs of adults 1384 and dislocated workers, which may include diagnostic testing, use of 1385 special education planning and placement teams and use of other 1386 assessment tools and in-depth interviewing and evaluation to identify 1387 employment barriers and appropriate employment goals; (B) 1388 development of an individual employment plan to identify the employment goals, appropriate achievement objectives and appropriate 1389 1390 combination of services for the participant to achieve the employment 1391 goals; (C) group counseling; (D) individual counseling and career 1392 planning; (E) case management for participants seeking training 1393 services authorized under the federal Workforce Innovation and 1394 Opportunity Act of 2014, P.L. 113-128, as from time to time amended; 1395 and (F) short-term prevocational services, including development of 1396 learning skills, communication skills, interviewing skills, punctuality, 1397 personal maintenance skills and professional conduct, to prepare 1398 individuals for unsubsidized employment or training;

1399 (14) Identification of training services authorized under the federal 1400 Workforce Innovation and Opportunity Act of 2014, P.L. 113-128, as 1401 from time to time amended, that are available under the one-stop 1402 delivery system, which services may include a combination of 1403 occupational skills training, including training for nontraditional 1404 employment, on-the-job training, programs that combine workplace 1405 training with related instruction, which may include cooperative 1406 education programs, training programs operated by the private sector, 1407 skill upgrading and retraining, entrepreneurial training, job readiness 1408 training, adult education and literacy activities and customized job 1409 training conducted with a commitment by an employer or group of 1410 employers to employ an individual upon successful completion of the 1411 training;

(15) Development of a uniform system of identifying and certifying
eligible providers of the training services described in subdivision (13)
of this subsection, which system shall (A) incorporate each of the
requirements of Section 122 of the federal Workforce Innovation and

1416 Opportunity Act of 2014, P.L. 113-128, as from time to time amended,
1417 and (B) be used by each regional workforce development board in
1418 selecting an eligible provider of training services;

1419 (16) A strategy for the establishment of (A) regional youth councils 1420 by the regional workforce development boards, which regional youth 1421 councils shall (i) recommend eligible providers of youth activities to the 1422 council and conduct oversight of eligible providers of youth activities; 1423 (ii) in cooperation with local boards of education, identify available 1424 programs and activities to assist youths in completing education 1425 programs; (iii) identify available programs and activities to assist youths 1426 in securing and preserving employment; and (iv) coordinate youth 1427 activities with Job Corps services, coordinate youth activities authorized 1428 under the federal Workforce Innovation and Opportunity Act of 2014, 1429 P.L. 113-128, as from time to time amended, and improve the connection 1430 between court-involved youths and the state labor market; and (B) 1431 criteria for selection of regional youth council members and awarding 1432 youth program grants for state-wide youth activities described in 1433 Section 129(b) of the federal Workforce Innovation and Opportunity Act 1434 of 2014, P.L. 113-128, as from time to time amended;

(17) Development of a program to provide job readiness and job
search training to unemployed and underemployed noncustodial
parents no later than July 1, 2000;

(18) Development of a career pathways program to link alternative
education programs to regional community-technical colleges and
work-related learning no later than October 1, 2000; and

(19) Any other provisions required to be included in the plan under
Sections 111 and 112 of the federal Workforce Innovation and
Opportunity Act of 2014, P.L. 113-128, as from time to time amended.

(c) The Governor may submit modifications to the single Connecticut
workforce development plan approved by the United States Secretary
of Labor as necessary during the five-year period covered by the plan,

with the advice and assistance of the [Connecticut Employment and 1447 1448 Training Commission] Governor's Workforce Council, provided such 1449 modifications are (1) approved by the joint standing committees of the 1450 General Assembly having cognizance of matters relating to 1451 appropriations, education, labor and social services, and (2) consistent 1452 with the requirements of Sections 111 and 112 of the federal Workforce 1453 Innovation and Opportunity Act of 2014, P.L. 113-128, as from time to 1454 time amended.

1455 Sec. 34. Section 31-11q of the general statutes is repealed and the 1456 following is substituted in lieu thereof (*Effective July 1, 2021*):

1457 On or before October 15, 1999, the [Connecticut Employment and Training Commission] Governor's Workforce Council shall submit to 1458 1459 the joint standing committees of the General Assembly having 1460 cognizance of matters relating to appropriations, education, labor and 1461 social services the comprehensive state performance measures 1462 developed by said [commission] council in accordance with the 1463 provisions of subdivision (5) of subsection (b) of section 31-3h for 1464 activities specified in Title I of the federal Workforce Innovation and 1465 Opportunity Act of 2014, P.L. 113-128, as from time to time amended, 1466 and annually thereafter during any year in which such performance 1467 measures are modified.

1468 Sec. 35. Section 31-11r of the general statutes is repealed and the 1469 following is substituted in lieu thereof (*Effective July 1, 2021*):

(a) On or before January 1, 2000, the [Connecticut Employment and
Training Commission] <u>Governor's Workforce Council</u> shall submit a
single Workforce Development Plan to the Governor, which plan shall
(1) be approved by the General Assembly, (2) comply with the
requirements of section 31-11p, and (3) comply with the requirements
of the federal Workforce Innovation and Opportunity Act of 2014, P.L.
13-128, as from time to time amended.

1477 (b) On or before March 15, 2000, the Governor shall submit a single

1478 Connecticut Workforce Development Plan to the United States1479 Secretary of Labor, which plan shall satisfy the requirements of1480 subsection (a) of this section.

(c) The Governor shall submit to the United States Secretary of Labor
any appropriate or necessary request for waiver of the statutory or
regulatory requirements of the federal Workforce Innovation and
Opportunity Act of 2014, P.L. 13-128, as from time to time amended,
with the advice and assistance of the [Connecticut Employment and
Training Commission] <u>Governor's Workforce Council</u>.

1487 Sec. 36. Section 31-11s of the general statutes is repealed and the 1488 following is substituted in lieu thereof (*Effective July 1, 2021*):

1489 (a) On or before February 9, 2000, and annually thereafter, the 1490 [Connecticut Employment and Training Commission] Governor's 1491 Workforce Council shall make recommendations consistent with the 1492 provisions of the single Connecticut workforce development plan 1493 submitted to the Governor pursuant to section 31-11r to the Governor 1494 and the General Assembly concerning the appropriation of funds 1495 received for adult workforce development activities under the federal 1496 Workforce Innovation and Opportunity Act of 2014, P.L. 113-128, as 1497 from time to time amended, for (1) job-related vocational, literacy, 1498 language or numerical skills training; (2) underemployed and at-risk 1499 workers; (3) individuals with barriers to full-time, stable employment, 1500 including language, basic skills and occupational literacy barriers; (4) 1501 vocational training using apprentice and preapprentice programs and 1502 customized job training programs that are designed to serve at-risk 1503 workers and promote job retention and the obtainment of higher wage 1504 jobs; (5) special incentives for programs that successfully train (A) 1505 women for nontraditional employment, and (B) minorities for 1506 occupations or fields of work in which such minorities are 1507 underrepresented; and (6) special grants or contracts in each region for 1508 training programs that target workers who are difficult to serve, 1509 including, but not limited to, workers (A) with limited literacy or 1510 numerical skills, (B) without a high school diploma or its equivalent, or

(C) for whom English is a second language. For purposes of this section,
"nontraditional employment" refers to occupations or fields of work for
which women comprise less than twenty-five per cent of the individuals
employed in each such occupation or field of work.

(b) On or before February 9, 2000, and annually thereafter, the
[commission] <u>council</u> shall make recommendations to the Governor and
the General Assembly concerning the appropriation of funds received
under the federal Workforce Innovation and Opportunity Act of 2014,
P.L. 113-128, as from time to time amended, for dislocated workers.

1520 (c) Pursuant to Section 189(i)(4)(A) of the federal Workforce 1521 Innovation and Opportunity Act of 2014, P.L. 113-128, as from time to 1522 time amended, the Governor is authorized by the General Assembly to 1523 apply for a waiver of federal eligibility requirements to allow incumbent 1524 workers with annual family incomes that do not exceed two hundred 1525 per cent of the poverty level guidelines issued by the federal 1526 Department of Health and Human Services to receive job training 1527 services.

1528 Sec. 37. Section 31-11t of the general statutes is repealed and the 1529 following is substituted in lieu thereof (*Effective July 1, 2021*):

1530 (a) The [Connecticut Employment and Training Commission] 1531 Governor's Workforce Council shall provide each regional workforce 1532 development board with criteria for the evaluation of funded programs, 1533 including a description of the amount, type and effectiveness of literacy 1534 training provided to participants, the number of persons completing job 1535 training, the gender and race of persons who receive training, 1536 occupational skill types, the number of persons who enter unsubsidized 1537 employment, the number of persons who remain in unsubsidized 1538 employment six months later and the earnings received by such 1539 persons.

1540 (b) The [commission] <u>council</u> shall develop an education and job 1541 training report card to assess the accomplishments of Connecticut's workforce development system and for meeting the accountability
requirements of the federal Workforce Innovation and Opportunity Act
of 2014, P.L. 113-128, as from time to time amended. The report card
shall address the effectiveness of such system in meeting (1) employers'
needs for educated and trained workers, and (2) clients' needs for
improving their economic well-being.

Sec. 38. Subsection (b) of section 31-11ff of the general statutes is
repealed and the following is substituted in lieu thereof (*Effective July 1*,
2021):

1551 (b) The [Connecticut Employment and Training Commission] Governor's Workforce Council shall develop, in collaboration with the 1552 1553 Connecticut state colleges and universities, Department of Education, 1554 and regional work force development boards established pursuant to 1555 section 31-3j, a state-wide plan for implementing, expanding or 1556 improving upon career certificate programs established under section 1557 10-20a, middle college programs, early college high school programs 1558 and Connecticut Early College Opportunity programs to provide 1559 education, training and placement in jobs available in the 1560 manufacturing, health care, construction, green, science, technology, 1561 computer science, engineering and mathematics industries and other 1562 emerging sectors of the state's economy. Such plan shall include a 1563 proposal to fund such programs.

Sec. 39. Subsection (b) of section 31-11jj of the general statutes is
repealed and the following is substituted in lieu thereof (*Effective July 1*,
2021):

(b) The Workforce Training Authority Fund shall be used by the
administrator: (1) To provide training assistance to eligible recipients as
may be approved by the Workforce Training Authority pursuant to
subsection (e) of this section, and (2) to pay or reimburse the
administrator for administrative costs pursuant to subsection (h) of this
section. Such training assistance shall be awarded for the purpose of:
Developing and implementing training programs for the recruitment of

1574 businesses to the state and the training or retraining of persons in the 1575 state to achieve the workforce goals established by the [Connecticut 1576 Employment and Training Commission] Governor's Workforce Council 1577 and the relevant sections of the strategic master plan for higher 1578 education developed pursuant to section 10a-11b. Training assistance 1579 shall target job growth in the areas of construction, health care, early childhood education, insurance, financial services, bioscience, advance 1580 1581 manufacturing, digital media, green technology, and tourism.

Sec. 40. Subsection (j) of section 31-11jj of the general statutes is
repealed and the following is substituted in lieu thereof (*Effective July 1*,
2021):

(j) The administrator shall consult with the office of apprenticeship training, the [Connecticut Employment and Training Commission] <u>Governor's Workforce Council</u>, the Planning Commission on Higher Education and the administrator of the Connecticut Manufacturing Innovation Fund to ensure coordination and compatibility of the development and implementation of training programs awarded by the Workforce Training Authority.

Sec. 41. Subsection (a) of section 4-124z of the general statutes is
repealed and the following is substituted in lieu thereof (*Effective July 1*,
2021):

1595 (a) The Labor Commissioner, the Commissioner of Economic and 1596 Community Development, working with the Office of Workforce 1597 [Competitiveness] Strategy, the Commissioners of Education and Social 1598 Services, the Secretary of the Office of Policy and Management and the 1599 president of the Connecticut State Colleges and Universities, in 1600 consultation with the superintendent of the Technical Education and 1601 Career System and one member of industry representing each of the 1602 economic clusters identified by the Commissioner of Economic and 1603 Community Development pursuant to section 32-1m shall (1) review, 1604 evaluate and, as necessary, recommend improvements for certification 1605 and degree programs offered by the Technical Education and Career

System and the community-technical college system to ensure that such
programs meet the employment needs of business and industry, and (2)
develop strategies to strengthen the linkage between skill standards for
education and training and the employment needs of business and
industry.

1611 Sec. 42. Section 4-124gg of the general statutes is repealed and the 1612 following is substituted in lieu thereof (*Effective July 1, 2021*):

1613 Not later than October 1, 2012, the Labor Commissioner, with the 1614 assistance of the Office of Workforce [Competitiveness] Strategy and in 1615 consultation with the superintendent of the Technical Education and 1616 Career System, shall create an integrated system of state-wide industry 1617 advisory committees for each career cluster offered as part of the 1618 Technical Education and Career System and regional community-1619 technical college system. Said committees shall include industry 1620 representatives of the specific career cluster. Each committee for a career 1621 cluster shall, with support from the Labor Department, Technical 1622 Education and Career System, regional community-technical college 1623 system and the Department of Education, establish specific skills 1624 standards, corresponding curriculum and a career ladder for the cluster 1625 which shall be implemented as part of the schools' core curriculum.

1626 Sec. 43. Section 4-124tt of the general statutes is repealed and the 1627 following is substituted in lieu thereof (*Effective July 1, 2021*):

1628 Within available appropriations, the Office of Workforce 1629 [Competitiveness] Strategy, within the [Labor] Department of Economic 1630 and Community Development, may establish a pilot program to provide any eligible individual with a minor dependent access to 1631 1632 training in order to obtain skills and credentials necessary to obtain and 1633 maintain employment. Such skills and credentials may include, but 1634 need not be limited to (1) a high school diploma or its equivalent; (2) an 1635 alternative degree; (3) English as a second language training; and (4) 1636 vocational training. For purposes of this section, an eligible individual 1637 is an individual who would qualify for benefits under the temporary

assistance for needy families program pursuant to Title IV-A of theSocial Security Act.

1640 Sec. 44. Section 4-124vv of the general statutes is repealed and the 1641 following is substituted in lieu thereof (*Effective July 1, 2021*):

1642The Labor Department, working with [its] the Office of Workforce1643[Competitiveness] Strategy, shall, within available appropriations, fund

1644 Connecticut Career Choices.

Sec. 45. Subsection (a) of section 10-21c of the general statutes is
repealed and the following is substituted in lieu thereof (*Effective July 1*,
2021):

1648 (a) Any local or regional board of education that has a demonstrated 1649 shortage of certified teachers in those fields designated by the State 1650 Board of Education or that elects to expand the academic offerings to 1651 students in the areas identified by the Labor Commissioner and the 1652 Office of Workforce [Competitiveness] Strategy pursuant to the 1653 provisions of section 4-124w may solicit and accept qualified private 1654 sector specialists, not necessarily certified to teach, whose services to 1655 teach in shortage areas have been donated by business firms, as defined 1656 in section 12-631. Private sector specialists who donate their services 1657 may be permitted to offer instruction in existing or specially designed 1658 curricula, provided no private sector specialist shall be permitted to 1659 work more than one-half of the maximum classroom hours of a full-time 1660 certified teacher, and provided further no private sector specialist teaching in an area identified by the Labor Commissioner and the Office 1661 1662 of Workforce [Competitiveness] Strategy pursuant to section 4-124w 1663 shall have sole responsibility for a classroom. No certified teacher may 1664 be terminated, transferred or reassigned due to the utilization of any 1665 private sector specialist. Local or regional boards of education shall 1666 annually review the need for private sector specialists and shall not 1667 renew or place a private sector specialist if certified teachers are 1668 available.

Sec. 46. Subsection (a) of section 10-74n of the general statutes is
repealed and the following is substituted in lieu thereof (*Effective July 1*,
2021):

1672 (a) The State Board of Education, in collaboration with the Bureau of 1673 Rehabilitation Services, the Department of Developmental Services and 1674 the Office of Workforce [Competitiveness] <u>Strategy</u>, shall: (1) 1675 Coordinate the provision of transition resources, services and programs 1676 to children requiring special education and related services, (2) create, 1677 and update as necessary, a fact sheet that lists the state agencies that 1678 provide transition resources, services and programs and a brief 1679 description of such transition resources, services and programs and disseminate such fact sheet to local and regional boards of education for 1680 1681 distribution to parents, teachers, administrators and boards of 1682 education, and (3) annually collect information related to transition 1683 resources, programs and services provided by other state agencies and 1684 make such information available to parents, teachers, administrators 1685 and boards of education.

Sec. 47. Subsection (b) of section 10a-19d of the general statutes is
repealed and the following is substituted in lieu thereof (*Effective July 1*,
2021):

1689 (b) The president of the Connecticut State Colleges and Universities, 1690 in consultation with the [Labor Department's] Office of Workforce 1691 [Competitiveness] Strategy, the Department of Education, the 1692 Department of Social Services, Charter Oak State College, early 1693 childhood education faculty at two and four-year public and 1694 independent institutions of higher education, early childhood education 1695 professional associations, early childhood education advocates and 1696 practitioners, and persons knowledgeable in the area of career 1697 development and programs in early childhood care and education, shall 1698 define the preservice and minimum training requirements and 1699 competencies for persons involved in early childhood education, from birth to five years of age, including requirements for individual levels 1700 1701 of early childhood credentialing and licensing.

1702 Sec. 48. Section 10a-55g of the general statutes is repealed and the 1703 following is substituted in lieu thereof (*Effective July 1, 2021*):

Not later than July 1, 2020, the Office of Higher Education and the
Labor Department shall each publish on their respective Internet web
sites the career ladder for jobs in the green technology industry
established and updated by the Office of Workforce [Competitiveness]
<u>Strategy</u> in accordance with section 31-3rr, as amended by this act, and
an inventory of green jobs related equipment used by technical
education and career schools and institutions of higher education.

1711 Sec. 49. Section 31-2d of the general statutes is repealed and the 1712 following is substituted in lieu thereof (*Effective July 1, 2021*):

1713 Any order or regulation of the Office of Workforce [Competitiveness] 1714 Strategy affecting the functions, powers, duties and obligations set forth 1715 in this section and sections 4-124w, as amended by this act, 4-124z, as amended by this act, 4-124ff, 4-124gg, as amended by this act, 4-124hh, 1716 1717 4-124tt, as amended by this act and 4-124vv, as amended by this act 1718 which is in force on July 1, 2011, shall continue in force and effect as an order or regulation of the [Labor Department] Department of Economic 1719 1720 and Community Development until amended, repealed or superseded 1721 pursuant to law. Where any orders or regulations of said office and said department conflict, the [Labor] Commissioner of Economic and 1722 1723 Community Development may implement policies and procedures 1724 consistent with the provisions of this section and sections 4-124w, as 1725 amended by this act, 4-124z, as amended by this act, 4-124ff, 4-124gg, as 1726 amended by this act, 4-124hh, 4-124tt, as amended by this act, 4-124vv, 1727 as amended by this act, 10-95h, 10a-11b, 10a-19d, as amended by this 1728 act, 31-3h, as amended by this act and 31-3k while in the process of 1729 adopting the policy or procedure in regulation form, provided notice of 1730 intention to adopt regulations is printed in the Connecticut Law Journal 1731 not later than twenty days after implementation. The policy or 1732 procedure shall be valid until the time final regulations are effective.

1733

3 Sec. 50. Subsection (b) of section 31-3rr of the general statutes is

1734 repealed and the following is substituted in lieu thereof (*Effective July 1*,1735 2021):

1736 (b) Not later than January 1, 2020, the Office of Workforce 1737 [Competitiveness] Strategy, in consultation with the Office of Higher 1738 Education, Department of Education, Labor Department, Department 1739 of Energy and Environmental Protection, regional workforce 1740 development boards and employers, shall, within available 1741 appropriations, establish a career ladder for jobs in the green technology 1742 industry, including, but not limited to, a listing of (1) careers at each 1743 level of the green technology industry and the requisite level of 1744 education and the salary offered for such career, (2) all course, certificate 1745 and degree programs in green jobs offered by technical education and 1746 career schools within the Technical Education and Career System and 1747 institutions of higher education in the state, and (3) jobs available in the 1748 green technology industry in the state. The Office of Workforce 1749 [Competitiveness] Strategy shall update the green jobs career ladder 1750 established pursuant to this section on an as needed basis.

Sec. 51. Subsections (b) and (c) of section 31-3k of the general statutes
are repealed and the following is substituted in lieu thereof (*Effective July 1*, 2021):

1754 (b) Each board, within its region, shall:

(1) Carry out the duties and responsibilities of a private industry
council under the Job Training Partnership Act, provided the private
industry council within the region elects by a vote of its members to
become a board and the Labor Commissioner approves the council as a
regional work force development board.

1760 (2) Within existing resources and consistent with the state 1761 employment and training information system and any guidelines issued 1762 by the commissioner under subsection (b) of section 31-2, (A) assess 1763 regional needs and identify regional priorities for employment and 1764 training programs, including, but not limited to, an assessment of the 1765 special employment needs of unskilled and low-skilled unemployed 1766 persons, including persons receiving state-administered general 1767 assistance or short-term unemployment assistance, (B) conduct 1768 planning for regional employment and training programs, (C) 1769 coordinate such programs to ensure that the programs respond to the 1770 needs of labor, business and industry, municipalities within the region, 1771 the region as a whole, and all of its citizens, (D) serve as a clearinghouse 1772 for information on all employment and training programs in the region, 1773 (E) prepare and submit an annual plan containing the board's priorities 1774 and goals for regional employment and training programs to the 1775 commissioner and the [commission] council for their review and 1776 approval, (F) review grant proposals and plans submitted to state 1777 agencies for employment and training programs that directly affect the 1778 region to determine whether such proposals and plans are consistent 1779 with the annual regional plan prepared under subparagraph (E) of this 1780 subdivision and inform the [commission] council and each state agency 1781 concerned of the results of the review, (G) evaluate the effectiveness of 1782 employment and training programs within the region in meeting the 1783 goals contained in the annual regional plan prepared under 1784 subparagraph (E) of this subdivision and report its findings to the 1785 commissioner and the [commission] council on an annual basis, (H) 1786 ensure the effective use of available employment and training resources 1787 in the region, and (I) allocate funds where applicable for program 1788 operations in the region.

1789 (3) Provide information to the commissioner concerning (A) all 1790 employment and training programs, grants or funds to be effective or 1791 available in the region in the following program year, (B) the source and 1792 purpose of such programs, grants or funds, (C) the projected amount of 1793 such programs, grants or funds, (D) persons, organizations and 1794 institutions eligible to participate in such programs or receive such grants or funds, (E) characteristics of clients eligible to receive services 1795 1796 pursuant to such programs, grants or funds, (F) the range of services 1797 available pursuant to such programs, grants or funds, (G) goals of such 1798 programs, grants or funds, (H) where applicable, schedules for submitting requests for proposals, planning instructions, proposals and plans, in connection with such programs, grants or funds, (I) the program period for such programs, grants or funds, and (J) any other data relating to such programs, grants or funds that the commissioner or the [commission] <u>council</u> deems essential for effective state planning.

(4) Carry out the duties and responsibilities of the local board for
purposes of the federal Workforce Innovation and Opportunity Act of
2014, P.L. 113-128, as from time to time amended.

(5) Establish a worker training education committee comprised of
persons from the education and business communities within the
region, including, but not limited to, regional community-technical
colleges and technical education and career schools.

1811 (c) Each board shall make use of grants or contracts with appropriate 1812 service providers to furnish all program services under sections 31-3j to 31-3r, inclusive, unless the [commission] council concurs with the board 1813 1814 that direct provision of a service by the board is necessary to assure 1815 adequate availability of the service or that a service of comparable 1816 quality can be provided more economically by the board. Any board 1817 seeking to provide services directly shall include in the annual regional 1818 plan submitted to the commissioner and the [commission] council 1819 under subparagraph (E) of subdivision (2) of subsection (b) of this 1820 section its plan to provide services directly and appropriate justification 1821 for the need to do so. When the decision to provide services directly 1822 must be made between annual planning cycles, the board shall submit 1823 to the commissioner and the [commission] council a plan of service and 1824 appropriate justification for the need to provide services directly. Such 1825 plan of service shall be subject to review and approval by the 1826 [commission] <u>council</u>.

1827 Sec. 52. Section 31-3m of the general statutes is repealed and the 1828 following is substituted in lieu thereof (*Effective July 1, 2021*):

1829 Not later than July 1, 1992, and annually thereafter, the Governor

1830 shall designate appropriate state agencies as agencies involved in 1831 employment and training. The department heads of each agency 1832 involved in employment and training shall: (1) Not later than August 1833 15, 1992, and annually thereafter, identify the employment and training 1834 programs administered by the agency that shall be subject to oversight 1835 by one or more boards under the provisions of sections 31-3j to 31-3r, 1836 inclusive; and (2) provide to the commissioner, for distribution to the 1837 boards through the [commission] council, information concerning (A) 1838 all employment and training programs, grants or funds to be effective 1839 or available in the following program year, (B) the source and purpose 1840 of such programs, grants or funds, (C) the projected amount of such 1841 programs, grants or funds, (D) persons, organizations and institutions 1842 eligible to participate in such programs or receive such grants or funds, 1843 (E) characteristics of clients eligible to receive services pursuant to such 1844 programs, grants or funds, (F) the range of services available pursuant 1845 to such programs, grants or funds, (G) goals of such programs, grants 1846 or funds, (H) where applicable, schedules for submitting requests for 1847 proposals, planning instructions, proposals and plans, in connection 1848 with such programs, grants or funds, (I) the program period for such 1849 programs, grants or funds, and (J) any other data relating to such 1850 programs, grants or funds that the commissioner or the [commission] 1851 <u>council</u> deems essential for effective regional planning.

1852 Sec. 53. Section 31-3n of the general statutes is repealed and the 1853 following is substituted in lieu thereof (*Effective July 1, 2021*):

(a) The commissioner, in consultation with the [commission] <u>council</u>,
shall adopt regulations in accordance with chapter 54 to carry out the
provisions of sections 31-3j to 31-3r, inclusive. The regulations shall
establish criteria for the organization and operation of the board and for
ensuring that the membership of each board satisfies the requirements
of section 31-3*l*.

(b) The commissioner, acting through the [commission] <u>council</u>, shall
facilitate communication and exchange of information between the
boards and state agencies involved in employment and training.

(c) The commissioner shall distribute all information received under
the provisions of sections 31-3j to 31-3r, inclusive, to the [commission]
<u>council</u> in order to ensure that the review and coordination duties of the
[commission] <u>council</u> are effectively carried out.

(d) The commissioner shall submit each annual regional plan
prepared pursuant to subparagraph (E) of subdivision (2) of subsection
(b) of section 31-3k, together with the recommendations of the
commissioner and the [commission] <u>council</u>, to the Governor for final
approval.

(e) The commissioner shall approve, in consultation with the
[commission] <u>council</u>, each board established pursuant to section 31-3k
which meets the requirements of sections 31-3j to 31-3r, inclusive.

1875 Sec. 54. Section 31-30 of the general statutes is repealed and the 1876 following is substituted in lieu thereof (*Effective July 1, 2021*):

(a) The [commission] <u>council</u> shall review and approve each annual
regional plan prepared pursuant to subparagraph (E) of subdivision (2)
of subsection (b) of section 31-3k.

(b) The [commission] <u>council</u> shall ensure that the membership of
each board satisfies the representation requirements of section 31-3*l* and
regulations adopted by the commissioner under section 31-3n.

(c) The [commission] <u>council</u> shall review and consider the annual
report of each board evaluating the effectiveness of employment and
training programs, prepared pursuant to subparagraph (G) of
subdivision (2) of subsection (b) of section 31-3k.

1887 Sec. 55. Section 31-3p of the general statutes is repealed and the 1888 following is substituted in lieu thereof (*Effective July 1, 2021*):

1889 In any case where a board, after review, determines that a grant 1890 proposal or plan submitted to a state agency involved in employment 1891 and training is inconsistent with the board's annual regional plan

- 1892 prepared pursuant to subparagraph (E) of subdivision (2) of subsection 1893 (b) of section 31-3k, the board shall notify the agency in writing of its 1894 determination and may request a response from the agency. The agency, 1895 if so requested, shall respond to the inconsistency noted by the board 1896 and shall make every effort to resolve the issues involved. If such issues 1897 cannot be resolved to the satisfaction of the board, the board may appeal 1898 to the [commission] <u>council</u>. The [commission] <u>council</u> shall review the 1899 subject matter of the appeal and recommend a resolution to the 1900 commissioner, who shall render an opinion consistent with applicable 1901 state and federal law.
- 1902 Sec. 56. Section 31-3q of the general statutes is repealed and the 1903 following is substituted in lieu thereof (*Effective July 1, 2021*):
- All state employment and training programs shall be consistent with any guidelines issued by the commissioner under subsection (b) of section 31-2 and the annual plan for the coordination of all employment and training programs in the state developed by the [commission] <u>council</u> and approved by the Governor under section 31-3h.
- Sec. 57. Sections 10a-57a, 10a-57b, 10a-57c and 10a-57e of the general
 statutes are repealed. (*Effective July 1, 2021*)
- 1911 Sec. 58. Section 3 of public act 16-44 is repealed. (*Effective July 1, 2021*)

This act shall take effect as follows and shall amend the following sections:

Section 1	July 1, 2021	4-124w
Sec. 2	July 1, 2021	New section
Sec. 3	July 1, 2021	New section
Sec. 4	July 1, 2021	New section
Sec. 5	July 1, 2021	10a-34(l)
Sec. 6	July 1, 2021	10a-35a
Sec. 7	July 1, 2021	New section
Sec. 8	July 1, 2021	31-225a(j)
Sec. 9	October 1, 2021	12-15(b)
Sec. 10	July 1, 2021	New section

Sec. 11	July 1, 2021	New section
Sec. 12	October 1, 2022	10a-223
Sec. 13	July 1, 2021	New section
Sec. 14	July 1, 2021	New section
Sec. 15	July 1, 2021	New section
Sec. 16	July 1, 2021	1-210(b)
Sec. 17	July 1, 2021	10-21j(a)
Sec. 18	July 1, 2021	10-95s(a)
Sec. 19	July 1, 2021	17b-688h(b)
Sec. 20	July 1, 2021	17b-688i(c)
Sec. 21	July 1, 2021	31-2(b) and (c)
Sec. 22	July 1, 2021	31-3h
Sec. 23	July 1, 2021	31-3i
Sec. 24	July 1, 2021	31-3j(2)
Sec. 25	July 1, 2021	31-3w(b)(1)
Sec. 26	July 1, 2021	31-3cc
Sec. 27	July 1, 2021	31-3dd
Sec. 28	July 1, 2021	31-3ii
Sec. 29	July 1, 2021	31-300
Sec. 30	July 1, 2021	31-3yy
Sec. 31	July 1, 2021	31-11m(b)(2)
Sec. 32	July 1, 2021	31-110
Sec. 33	July 1, 2021	31-11p
Sec. 34	July 1, 2021	31-11q
Sec. 35	July 1, 2021	31-11r
Sec. 36	July 1, 2021	31-11s
Sec. 37	July 1, 2021	31-11t
Sec. 38	July 1, 2021	31-11ff(b)
Sec. 39	July 1, 2021	31-11jj(b)
Sec. 40	July 1, 2021	31-11jj(j)
Sec. 41	July 1, 2021	4-124z(a)
Sec. 42	July 1, 2021	4-124gg
Sec. 43	July 1, 2021	4-124tt
Sec. 44	July 1, 2021	4-124vv
Sec. 45	July 1, 2021	10-21c(a)
Sec. 46	July 1, 2021	10-74n(a)
Sec. 47	July 1, 2021	10a-19d(b)
Sec. 48	July 1, 2021	10a-55g
Sec. 49	July 1, 2021	31-2d
Sec. 50	July 1, 2021	31-3rr(b)

Sec. 51	July 1, 2021	31-3k(b) and (c)
Sec. 52	July 1, 2021	31-3m
Sec. 53	July 1, 2021	31-3n
Sec. 54	July 1, 2021	31-30
Sec. 55	July 1, 2021	31-3p
Sec. 56	July 1, 2021	31-3q
Sec. 57	July 1, 2021	Repealer section
Sec. 58	July 1, 2021	Repealer section

ED Joint Favorable Subst.

APP Joint Favorable