



General Assembly

January Session, 2019

**Committee Bill No. 792**

LCO No. 5970



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Referred to Committee on JUDICIARY

Introduced by:  
(JUD)

***AN ACT CREATING AN ADVISORY COMMITTEE TO STUDY DISCRIMINATION ON THE BASIS OF GENDER IDENTITY OR EXPRESSION THAT OCCURS IN WORKPLACES AND SCHOOLS IN THE STATE.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1       Section 1. *(Effective from passage)* (a) The executive director of the  
2       Commission on Human Rights and Opportunities shall establish an  
3       advisory committee to examine state laws relating to the prohibition of  
4       discrimination on the basis of gender identity or expression in places  
5       of employment and schools.
  
- 6       (b) The advisory committee shall consist of the executive director of  
7       the Commission on Human Rights and Opportunities, or the executive  
8       director's designee, the Commissioner of Education, or the  
9       commissioner's designee, and five members appointed to the advisory  
10      committee by the executive director, who have experience in one or  
11      more of the following areas: (1) Drafting statutes or regulations, (2)  
12      employment as a teacher or school administrator, (3) employment law,  
13      (4) the impact and application of existing state law as related to gender  
14      identity or expression, or (5) discrimination on the basis of gender

15 identity or expression. When making appointments to the advisory  
16 committee, the executive director, to the extent practicable, shall  
17 appoint a member who is: (A) An administrator or teacher, or past  
18 administrator or teacher, in a public school district, (B) a representative  
19 of an organization whose work relates to the area of gender identity or  
20 expression, (C) a representative of an organization that advocates for  
21 the needs of individuals based on gender identity or expression, and  
22 (D) an individual who has experienced discrimination on the basis of  
23 gender identity or expression. The executive director, or the executive  
24 director's designee, shall serve as chairperson of the advisory  
25 committee.

26 (c) The advisory committee shall examine: (1) State law with regard  
27 to protections from discrimination on the basis of gender identity or  
28 expression in places of employment and schools, (2) legislative or  
29 administrative action that is required to enhance such protections, and  
30 (3) such other matters as may be agreed to by the members of such  
31 committee.

32 (d) Not later than December 1, 2020, the executive director of the  
33 Commission on Human Rights and Opportunities, or the executive  
34 director's designee, shall submit a report on the findings and  
35 recommendations of the advisory committee to the joint standing  
36 committee of the General Assembly having cognizance of matters  
37 relating to the judiciary, in accordance with the provisions of section  
38 11-4a of the general statutes.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>from passage</i>	New section
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**Statement of Purpose:**

To establish an advisory committee that shall examine how state laws may be enhanced in order to strengthen protections against

discrimination on the basis of gender identity or expression that occurs in workplaces and schools.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*

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