



General Assembly

January Session, 2023

Committee Bill No. 489

LCO No. 5285



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
(LAB)

***AN ACT LIMITING THE DAYS AN EMPLOYER CAN MANDATE AN
EMPLOYEE TO WORK.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 53-303e of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective July 1, 2023*):

3 (a) No employer shall compel any employee engaged in any
4 commercial occupation or in the work of any industrial process to
5 work more than six consecutive days, [in any calendar week.] An
6 employee's refusal to work more than six consecutive days [in any
7 calendar week] shall not constitute grounds for [his dismissal] such
8 employee's discharge.

9 (b) Any employee, who believes that [his] such discharge was in
10 violation of subsection (a) of this section may appeal such discharge to
11 the State Board of Mediation and Arbitration. If said board finds that
12 the employee was discharged in violation of said subsection (a), it may
13 order whatever remedy will make the employee whole, including, but
14 not limited to, reinstatement to [his] such employee's former position
15 or a comparable position.

16 (c) Any person who violates any provision of this section shall be
17 fined not more than two hundred dollars.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>July 1, 2023</i>	53-303e

LAB *Joint Favorable*