



General Assembly

**Substitute Bill No. 419**

February Session, 2022



**AN ACT ESTABLISHING A STATE TRAINING ACCOUNT FOR STATE SERVICE CAREER DEVELOPMENT.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective from passage*) (a) There is established an  
2 account to be known as the "state employee training account" to provide  
3 funds for career development of state employees, which shall be a  
4 nonlapsing account held by the Treasurer separate and apart from all  
5 other moneys, funds and accounts.

6 (b) An amount equal to two per cent of the state payroll shall be  
7 deposited into the state employee training account.

8 (c) The moneys in the state employee training account may be used  
9 for funding: (1) The cost of obtaining certifications or education  
10 necessary for promotional opportunities; (2) the cost of trainings,  
11 seminars or conferences that will assist participating employees in  
12 promotional opportunities; (3) programs to assist employees who do not  
13 otherwise qualify for federal or state job training programs to overcome  
14 promotional barriers; and (4) any other costs that are deemed  
15 instrumental to the promotional opportunities of an employee. All state  
16 employees shall be eligible to apply for funds.

17 (d) The state employee training account shall be administered

18 through a joint labor management committee that consists of equal  
19 members of labor and management. Labor members shall be appointed  
20 by the State Employees Bargaining Agent Coalition, as set forth in  
21 section 5-278f of the general statutes. Management members shall be  
22 appointed proportionally by employers who bargain with the State  
23 Employees Bargaining Agent Coalition covered bargaining units  
24 covered under chapter 68 of the general statutes.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section

**LAB**      *Joint Favorable Subst.*