



General Assembly

February Session, 2020

Raised Bill No. 379

LCO No. 2271



Referred to Committee on PUBLIC HEALTH

Introduced by:
(PH)

***AN ACT PROHIBITING HEALTH CARE INSTITUTIONS FROM
REQUIRING COGNITIVE TESTING FOR HEALTH CARE PROVIDERS
SOLELY BASED ON AGE.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective from passage*) (a) As used in this section:

2 (1) "Health care provider" means an individual licensed to practice
3 health care services under chapters 370 to 373, inclusive, of the general
4 statutes, chapters 375 to 383b, inclusive, of the general statutes, and
5 chapters 384a to 384c, inclusive, of the general statutes;

6 (2) "Institution" has the same meaning as provided in section 19a-490a
7 of the general statutes; and

8 (3) "Cognitive test" means an evaluation that relies on measures of
9 task performance to assess cognitive functioning and establish the
10 existence and severity of any cognitive impairments.

11 (b) No institution shall require any health care provider to take a
12 cognitive test as a condition of (1) initial employment unless the

13 institution has a policy that requires all prospective employees to take
14 such test regardless of the employee's age, or (2) maintaining
15 employment or privileges at the institution if the cognitive test is
16 administered solely on the basis of age.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section

Statement of Purpose:

To prevent health care institutions from requiring cognitive testing of health care providers solely based on the age of the provider.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]