



General Assembly

February Session, 2022

***Raised Bill No. 209***

LCO No. 1285



Referred to Committee on LABOR AND PUBLIC  
EMPLOYEES

Introduced by:  
(LAB)

***AN ACT CONCERNING THE STATUS OF PROBATE COURT SYSTEM  
EMPLOYEES.***

Be it enacted by the Senate and House of Representatives in General  
Assembly convened:

1 Section 1. Subsection (g) of section 45a-8a of the 2022 supplement to  
2 the general statutes is repealed and the following is substituted in lieu  
3 thereof (*Effective October 1, 2022*):

4 (g) Each administrative judge for a Regional Children's Probate Court  
5 may, if authorized by the Probate Court Budget Committee under  
6 section 45a-85, employ such persons as may be required for the efficient  
7 operation of the Regional Children's Probate Court. Such employees  
8 shall be employees of the Regional Children's Probate Court and shall  
9 be entitled to the benefits of Probate Court employees under this  
10 chapter. Such employees shall not be deemed to be state employees,  
11 except for purposes of chapter 68.

12 Sec. 2. Section 45a-21 of the general statutes is repealed and the  
13 following is substituted in lieu thereof (*Effective October 1, 2022*):

14        (a) Except as provided in subsection (b) of this section, Probate Court  
15 employees shall not be deemed state employees and shall serve at the  
16 pleasure of the judge of the court of probate in which they are employed.

17        (b) On and after October 1, 2022, Probate Court employees shall be  
18 deemed state employees for purposes of chapter 68.

19        Sec. 3. (NEW) (*Effective October 1, 2022*) (a) Probate Court employees  
20 shall have the right to bargain collectively and shall have such other  
21 rights and obligations incident thereto as are created by chapter 68 of  
22 the general statutes.

23        (b) For purposes of chapter 68 of the general statutes, the Probate  
24 Court shall be considered an employer.

25        Sec. 4. Subsection (a) of section 5-278 of the general statutes is  
26 repealed and the following is substituted in lieu thereof (*Effective October*  
27 *1, 2022*):

28        (a) When an employee organization has been designated, in  
29 accordance with the provisions of sections 5-270 to 5-280, inclusive, as  
30 the exclusive representative of employees in an appropriate unit, the  
31 employer shall be represented in collective bargaining with such  
32 employee organization in the following manner: (1) In the case of an  
33 executive branch employer, including the Division of Criminal Justice,  
34 by the chief executive officer whether elected or appointed, or [his] the  
35 chief executive officer's designated representative; who shall maintain a  
36 close liaison with the legislature relative to the negotiations and the  
37 potential fiscal ramifications of any proposed settlement; (2) in the case  
38 of a judicial branch employer, by the Chief Court Administrator or [his]  
39 the Chief Court Administrator's designated representative; [and] (3) in  
40 the case of each segment of the system of higher education, the faculty  
41 and professional employees shall negotiate with their own board of  
42 trustees or its designated representative; and (4) in the case of a Probate  
43 Court employer, by the Probate Court Administrator or the Probate  
44 Court Administrator's designated representative.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>October 1, 2022</i>	45a-8a(g)
Sec. 2	<i>October 1, 2022</i>	45a-21
Sec. 3	<i>October 1, 2022</i>	New section
Sec. 4	<i>October 1, 2022</i>	5-278(a)

**LAB**      *Joint Favorable*

**APP**      *Joint Favorable*