

General Assembly

January Session, 2019

## Substitute Bill No. 7360



## AN ACT CONCERNING NONSTATE PUBLIC EMPLOYER HEALTH CARE PLANS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. Subsections (a) to (c), inclusive, of section 3-123sss of the
- 2 general statutes are repealed and the following is substituted in lieu
- 3 thereof (*Effective July 1, 2019*):
- 4 (a) Notwithstanding any provision of title 38a, the Comptroller shall 5 offer to nonstate public employers and their nonstate public 6 employees, and their retirees, if applicable, coverage under the state 7 employee plan or any group hospitalization, medical, pharmacy or 8 surgical insurance plan developed by the Comptroller. Such nonstate public employees, or retirees, if applicable, shall be pooled with the 10 state employee plan, or group hospitalization, medical, pharmacy or 11 surgical insurance plan provided the Comptroller receives an 12 application from a nonstate public employer and the application is 13 approved in accordance with this section or section 3-123ttt. Premium 14 payments for such coverage shall be remitted by the nonstate public 15 employer to the Comptroller and shall be the same as those paid by the 16 state inclusive of any premiums paid by state employees, except (1) 17 premium payments may be adjusted to reflect the cost of health care in 18 the geographic region in which the majority of a nonstate public 19 employer's employees work, (2) premium payments may be adjusted to reflect coverage, or (3) as otherwise provided in this section or 20

- section 3-123uuu, as amended by this act. The Comptroller may charge each nonstate public employer participating in the state employee plan an administrative fee calculated on a per member, per month basis.
  - (b) (1) The Comptroller shall offer participation in <u>any</u> such plan for not less than three-year intervals. A nonstate public employer may apply for renewal prior to the expiration of each interval.
  - (2) The Comptroller shall develop procedures by which nonstate public employers receiving coverage for nonstate public employees pursuant to the state employee plan or group hospitalization, medical, pharmacy or surgical insurance plan may (A) apply for renewal, or (B) withdraw from such coverage, including, but not limited to, the terms and conditions under which such nonstate public employers may withdraw prior to the expiration of the interval. [and the procedure by which any premium payments such nonstate public employers may be entitled to or premium equivalent payments made in excess of incurred claims shall be refunded to such nonstate public employer.] Any such procedures shall provide that nonstate public employees covered by collective bargaining shall withdraw from such coverage in accordance with chapters 68, 113 and 166.
  - (c) Nothing in sections 3-123rrr to 3-123vvv, inclusive, shall (1) require the Comptroller to offer coverage to every nonstate public employer seeking coverage under the state employee plan, [or] (2) prevent the Comptroller from procuring coverage for nonstate public employees from vendors other than those providing coverage to state employees, or (3) prevent the Comptroller from offering plans other than those available to state employees, except the Comptroller shall not offer a plan that would qualify as a high deductible health plan, as defined in Section 220(c) or 223(c) of the Internal Revenue Code of 1986, or any subsequent corresponding internal revenue code of the United States, as amended from time to time, used to establish a medical savings account or an Archer MSA pursuant to Section 220 of said Internal Revenue Code or a health savings account pursuant to Section 223 of said Internal Revenue Code.

- Sec. 2. Section 3-123uuu of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1, 2019*):
- (a) [There is established an account to be known as the "state employee plan premium account", which shall be a separate, nonlapsing account within the General Fund. All premiums paid by nonstate public employers and nonstate public employees pursuant to participation in the state employee plan shall be deposited into said account. The account shall be administered by the Comptroller, with the advice of the Health Care Cost Containment Committee, for payment of claims and administrative fees to entities providing coverage or services under the state employee plan.] The Comptroller shall establish an accounting procedure to track claims and premiums paid by nonstate public employers.
- [(b) Each nonstate public employer shall pay monthly the amount determined by the Comptroller for coverage of its nonstate public employees or its nonstate public employees and retirees, as appropriate, under the state employee plan. A nonstate public employer may require each nonstate public employee to contribute a portion of the cost of his or her coverage under the plan, subject to any collective bargaining obligation applicable to such nonstate public employer.]
- [(c)] (b) If any payment due by a nonstate public employer [under this subsection] <u>pursuant to the procedure established under subsection (a) of this section</u> is not paid after the date such payment is due, interest to be paid by such nonstate public employer shall be added, retroactive to the date such payment was due, at the prevailing rate of interest as determined by the Comptroller.
- [(d)] (c) If a nonstate public employer fails to make premium payments, the Comptroller may direct the State Treasurer, or any other officer of the state who is the custodian of any moneys made available by grant, allocation or appropriation payable to such nonstate public employer at any time subsequent to such failure, to withhold the

payment of such moneys until the amount of the premium or interest due has been paid to the Comptroller, or until the State Treasurer or such custodial officer determines that arrangements have been made, to the satisfaction of the State Treasurer, for the payment of such premium and interest. Such moneys shall not be withheld if such withholding will adversely affect the receipt of any federal grant or aid in connection with such moneys.

This act shall take effect as follows and shall amend the following		
sections:		
Section 1	July 1, 2019	3-123sss(a) to (c)
Sec. 2	July 1, 2019	3-123uuu

PD Joint Favorable Subst. -LCO

APP Joint Favorable