



General Assembly

January Session, 2021

**Proposed Bill No. 6285**

LCO No. 2102



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Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:  
REP. PHIPPS, 100<sup>th</sup> Dist.

***AN ACT CONCERNING NONCOMPETE AGREEMENTS.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 That title 31 of the general statutes be amended to establish statutory  
2 standards for reasonable noncompete agreements, including that (1)  
3 each agreement be written, signed by the employer and employee and  
4 state that the employee has a right to consult with counsel prior to  
5 signing; (2) the employer provide notice of the agreement to the  
6 employee; (3) an employer who requires an employee to sign a  
7 noncompete agreement prior to beginning employment provide a copy  
8 of the agreement to the employee either before making a formal offer or  
9 ten days prior to the start of employment, whichever comes first; (4) an  
10 employer who requires an employee to sign a noncompete agreement  
11 during employment provide notice of the agreement not less than ten  
12 business days before the agreement becomes effective; and (5) non-  
13 compete agreements during employment be supported by  
14 consideration other than continued employment.

***Statement of Purpose:***

To establish statutory standards for reasonable noncompete agreements.