

General Assembly

Raised Bill No. 5410

February Session, 2022

LCO No. 2766



Referred to Committee on INSURANCE AND REAL ESTATE

Introduced by: (INS)

AN ACT CONCERNING HIGH DEDUCTIBLE HEALTH PLANS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (NEW) (*Effective January 1, 2023*) (a) For the purposes of this
- 2 section, unless the context otherwise requires or a different meaning is
- 3 specifically prescribed, "high deductible health plan" has the same
- 4 meaning as provided in subsection (f) of section 38a-493 of the general
- 5 statutes.
- 6 (b) No individual health insurance policy that is a high deductible
- 7 health plan, provides coverage of the type specified in subdivisions (1),
- 8 (2), (4), (11) and (12) of section 38a-469 of the general statutes, and is
- 9 delivered, issued for delivery, renewed, amended or continued in this
- state on or after January 1, 2023, shall impose an annual deductible in
- an amount that is greater than the minimum amount necessary for such
- 12 policy to qualify as a high deductible health plan pursuant to Section
- 220 or 223 of the Internal Revenue Code of 1986, or any subsequent
- 14 corresponding internal revenue code of the United States, as amended
- 15 from time to time, as applicable.

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(c) The provisions of this section shall apply to a high deductible health plan to the maximum extent permitted by federal law, except if such plan is used to establish a medical savings account or an Archer MSA pursuant to Section 220 of the Internal Revenue Code of 1986, or any subsequent corresponding internal revenue code of the United States, as amended from time to time, or a health savings account pursuant to Section 223 of said Internal Revenue Code, as amended from time to time, the provisions of this section shall apply to such plan to the maximum extent that (1) is permitted by federal law, and (2) does not disqualify such account for the deduction allowed under said Section 220 or 223, as applicable.

- Sec. 2. (NEW) (*Effective January 1, 2023*) (a) For the purposes of this section, unless the context otherwise requires or a different meaning is specifically prescribed, "high deductible health plan" has the same meaning as provided in subsection (f) of section 38a-520 of the general statutes.
 - (b) No group health insurance policy that is a high deductible health plan, provides coverage of the type specified in subdivisions (1), (2), (4), (11) and (12) of section 38a-469 of the general statutes, and is delivered, issued for delivery, renewed, amended or continued in this state on or after January 1, 2023, shall impose an annual deductible in an amount that is greater than the minimum amount necessary for such policy to qualify as a high deductible health plan pursuant to Section 220 or 223 of the Internal Revenue Code of 1986, or any subsequent corresponding internal revenue code of the United States, as amended from time to time, as applicable.
 - (c) The provisions of this section shall apply to a high deductible health plan to the maximum extent permitted by federal law, except if such plan is used to establish a medical savings account or an Archer MSA pursuant to Section 220 of the Internal Revenue Code of 1986, or any subsequent corresponding internal revenue code of the United States, as amended from time to time, or a health savings account pursuant to Section 223 of said Internal Revenue Code, as amended

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- 49 from time to time, the provisions of this section shall apply to such plan
- 50 to the maximum extent that (1) is permitted by federal law, and (2) does
- 51 not disqualify such account for the deduction allowed under said
- 52 Section 220 or 223, as applicable.
- Sec. 3. (NEW) (Effective January 1, 2023) (a) For the purposes of this
- 54 section:
- 55 (1) "Employee" has the same meaning as provided in subsection (a)
- of section 38a-531 of the general statutes;
- 57 (2) "Employer" has the same meaning as provided in subsection (a) of
- section 38a-531 of the general statutes;
- 59 (3) "Health savings account disclosure" means a paper or electronic
- document setting forth (A) the availability of a medical savings account
- or an Archer MSA pursuant to Section 220 of the Internal Revenue Code
- of 1986, or any subsequent corresponding internal revenue code of the
- United States, as amended from time to time, or a health savings account
- 64 pursuant to Section 223 of said Internal Revenue Code, as amended
- from time to time, as applicable, and (B) how to enroll in such medical
- savings account, Archer MSA or health savings account, as applicable;
- 67 and
- 68 (4) "High deductible health plan" has the same meaning as provided
- 69 in subsection (f) of section 38a-520 of the general statutes.
- 70 (b) Each employer that offers to its employees a high deductible
- 71 health plan shall annually provide to its employees a health savings
- account disclosure not later than the first day of the enrollment period
- 73 for such policy.
- Sec. 4. Section 38a-1 of the 2022 supplement to the general statutes is
- 75 repealed and the following is substituted in lieu thereof (*Effective January*
- 76 1, 2023):
- 77 Terms used in this title <u>and section 5 of this act</u>, unless it appears from
- 78 the context to the contrary, shall have a scope and meaning as set forth

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79 in this section.

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- (1) "Affiliate" or "affiliated" means a person that directly, or indirectly through one or more intermediaries, controls, is controlled by or is under common control with another person.
 - (2) "Alien insurer" means any insurer that has been chartered by or organized or constituted within or under the laws of any jurisdiction or country without the United States.
 - (3) "Annuities" means all agreements to make periodical payments where the making or continuance of all or some of the series of the payments, or the amount of the payment, is dependent upon the continuance of human life or is for a specified term of years. This definition does not apply to payments made under a policy of life insurance.
- 92 (4) "Commissioner" means the Insurance Commissioner.
- (5) "Control", "controlled by" or "under common control with" means the possession, direct or indirect, of the power to direct or cause the direction of the management and policies of a person, whether through the ownership of voting securities, by contract other than a commercial contract for goods or nonmanagement services, or otherwise, unless the power is the result of an official position with the person.
- 99 (6) "Domestic insurer" means any insurer that has been chartered by, 100 incorporated, organized or constituted within or under the laws of this 101 state.
- 102 (7) "Domestic surplus lines insurer" means any domestic insurer that 103 has been authorized by the commissioner to write surplus lines 104 insurance.
- 105 (8) "Foreign country" means any jurisdiction not in any state, district 106 or territory of the United States.
- 107 (9) "Foreign insurer" means any insurer that has been chartered by or

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organized or constituted within or under the laws of another state or a territory of the United States.

- (10) "Insolvency" or "insolvent" means, for any insurer, that it is unable to pay its obligations when they are due, or when its admitted assets do not exceed its liabilities plus the greater of: (A) Capital and surplus required by law for its organization and continued operation; or (B) the total par or stated value of its authorized and issued capital stock. For purposes of this subdivision "liabilities" shall include but not be limited to reserves required by statute or by regulations adopted by the commissioner in accordance with the provisions of chapter 54 or specific requirements imposed by the commissioner upon a subject company at the time of admission or subsequent thereto.
- (11) "Insurance" means any agreement to pay a sum of money, provide services or any other thing of value on the happening of a particular event or contingency or to provide indemnity for loss in respect to a specified subject by specified perils in return for a consideration. In any contract of insurance, an insured shall have an interest which is subject to a risk of loss through destruction or impairment of that interest, which risk is assumed by the insurer and such assumption shall be part of a general scheme to distribute losses among a large group of persons bearing similar risks in return for a ratable contribution or other consideration.
- (12) "Insurer" or "insurance company" includes any person or combination of persons doing any kind or form of insurance business other than a fraternal benefit society, and shall include a receiver of any insurer when the context reasonably permits.
- (13) "Insured" means a person to whom or for whose benefit an insurer makes a promise in an insurance policy. The term includes policyholders, subscribers, members and beneficiaries. This definition applies only to the provisions of this title and does not define the meaning of this word as used in insurance policies or certificates.
- 139 (14) "Life insurance" means insurance on human lives and insurances

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- 140 pertaining to or connected with human life. The business of life
- insurance includes granting endowment benefits, granting additional
- benefits in the event of death by accident or accidental means, granting
- additional benefits in the event of the total and permanent disability of
- the insured, and providing optional methods of settlement of proceeds.
- 145 Life insurance includes burial contracts to the extent provided by
- 146 section 38a-464.
- 147 (15) "Mutual insurer" means any insurer without capital stock, the
- managing directors or officers of which are elected by its members.
- 149 (16) "Person" means an individual, a corporation, a partnership, a
- 150 limited liability company, an association, a joint stock company, a
- business trust, an unincorporated organization or other legal entity.
- 152 (17) "Policy" means any document, including attached endorsements
- 153 and riders, purporting to be an enforceable contract, which
- 154 memorializes in writing some or all of the terms of an insurance
- 155 contract.
- 156 (18) "State" means any state, district, or territory of the United States.
- 157 (19) "Subsidiary" of a specified person means an affiliate controlled
- by the person directly, or indirectly through one or more intermediaries.
- 159 (20) "Unauthorized insurer" or "nonadmitted insurer" means an
- insurer that has not been granted a certificate of authority by the
- 161 commissioner to transact the business of insurance in this state or an
- insurer transacting business not authorized by a valid certificate.
- 163 (21) "United States" means the United States of America, its territories
- and possessions, the Commonwealth of Puerto Rico and the District of
- 165 Columbia.
- Sec. 5. (NEW) (Effective January 1, 2023) (a) For the purposes of this
- 167 section:
- 168 (1) "Health carrier" has the same meaning as provided in section 38a-

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1080 of the general statutes;

- (2) "High deductible health plan" has the same meaning as that term is used in subsection (f) of section 38a-493 of the general statutes and subsection (f) of section 38a-520 of the general statutes; and
- (3) "Qualified high deductible health plan" means a high deductible health plan that imposes an annual deductible that is not less than the minimum amount necessary for the high deductible health plan to qualify as a high deductible health plan, regardless of whether the high deductible health plan (A) is used to establish a medical savings account or an Archer MSA pursuant to Section 220 of the Internal Revenue Code of 1986, or any subsequent corresponding internal revenue code of the United States, as amended from time to time, or a health savings account pursuant to Section 223 of said Internal Revenue Code, as amended from time to time, or (B) caps annual out-of-pocket expenses in the amount specified by the Internal Revenue Service, or any successor agency, for high deductible health plans.
- (b) Notwithstanding any provision of the general statutes, each health carrier that delivers, issues for delivery, renews, amends or continues a qualified high deductible health plan in this state on or after January 1, 2023, shall apply the annual deductible for such qualified high deductible health plan on a calendar year basis.
- (c) The provisions of subsection (b) of this section shall apply to a qualified high deductible health plan to the maximum extent permitted by federal law, except if the qualified high deductible health plan is used to establish a medical savings account or an Archer MSA pursuant to Section 220 of the Internal Revenue Code of 1986, or any subsequent corresponding internal revenue code of the United States, as amended from time to time, or a health savings account pursuant to Section 223 of said Internal Revenue Code, as amended from time to time, the provisions of said subsection shall apply to such plan to the maximum extent that (1) is permitted by federal law, and (2) does not disqualify such account for the deduction allowed under said Section 220 or 223,

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- as applicable.
- 202 (d) The commissioner may adopt regulations, in accordance with the 203 provisions of chapter 54 of the general statutes, to implement the 204 provisions of this section.

This act shall take effect as follows and shall amend the following sections:		
Section 1	January 1, 2023	New section
Sec. 2	January 1, 2023	New section
Sec. 3	January 1, 2023	New section
Sec. 4	January 1, 2023	38a-1
Sec. 5	January 1, 2023	New section

Statement of Purpose:

To (1) limit deductibles of certain health insurance policies; (2) require health savings account disclosures; and (3) require certain high deductible health plans to apply annual deductibles on a calendar year basis.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

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