



General Assembly

February Session, 2020

Raised Bill No. 5382

LCO No. 1936



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
(LAB)

**AN ACT CONCERNING EMPLOYEE LEAVE FOR DISASTER RELIEF
VOLUNTEER SERVICE.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective from passage*) Any employee who is a
2 volunteer for a nonprofit organization that provides disaster relief
3 services shall be granted leave not to exceed fifteen working days in
4 each year to participate in disaster relief services for such organization,
5 upon the request of such organization, without loss of vacation time,
6 sick leave or earned overtime accumulation. For purposes of this
7 section, "employee" means an individual who receives wages or
8 remuneration for providing services to an employer, but does not
9 include a person employed by the state and any of its political
10 subdivisions.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>from passage</i>	New section
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Statement of Purpose:

To allow employees to volunteer for disaster relief service with nonprofit organizations without loss of vacation time, sick leave or earned overtime accumulation.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]