



General Assembly

February Session, 2020

**Raised Bill No. 5326**

LCO No. 1799



Referred to Committee on COMMERCE

Introduced by:  
(CE)

***AN ACT CONCERNING NONSOLICITATION AGREEMENTS IN THE HOME HEALTH SERVICES INDUSTRY.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 20-681 of the 2020 supplement to the general  
2 statutes is repealed and the following is substituted in lieu thereof  
3 (*Effective July 1, 2020*):

4 For purposes of this section "covenant not to compete" means any  
5 contract or agreement that restricts the right of an individual to provide  
6 homemaker, companion or home health services [(1) in any geographic  
7 area of the state for any period of time, or (2)] to a specific individual or  
8 for any homemaker-companion agency, as defined in section 20-670.  
9 "Covenant not to compete" does not include any contract or agreement  
10 that restricts the right of an individual to solicit from any client,  
11 employee or vendor of a homemaker-companion agency, provided such  
12 contract or agreement is limited in duration to one year. Any covenant  
13 not to compete is against public policy and shall be void and  
14 unenforceable.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>July 1, 2020</i>	20-681

**Statement of Purpose:**

To allow nonsolicitation agreements in the home health services industry.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*