



General Assembly

February Session, 2020

***Raised Bill No. 5274***

LCO No. 1718



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:  
(LAB)

***AN ACT STRENGTHENING THE PROBATE COURT SYSTEM.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (g) of section 45a-8a of the general statutes is  
2 repealed and the following is substituted in lieu thereof (*Effective October*  
3 *1, 2020*):

4 (g) Each administrative judge for a Regional Children's Probate Court  
5 may, if authorized by the Probate Court Budget Committee under  
6 section 45a-85, employ such persons as may be required for the efficient  
7 operation of the Regional Children's Probate Court. Such employees  
8 shall be employees of the Regional Children's Probate Court and shall  
9 be entitled to the benefits of Probate Court employees under this  
10 chapter. Such employees shall not be deemed to be state employees,  
11 except for purposes of chapter 68.

12 Sec. 2. Section 45a-21 of the general statutes is repealed and the  
13 following is substituted in lieu thereof (*Effective October 1, 2020*):

14 (a) Except as provided in subsection (b) of this section, Probate Court  
15 employees shall not be deemed state employees and shall serve at the

16 pleasure of the judge of the court of probate in which they are employed.

17 (b) On and after October 1, 2020, Probate Court employees shall be  
18 deemed state employees for purposes of chapter 68.

19 Sec. 3. (NEW) (Effective October 1, 2020) (a) On and after October 1,  
20 2020, Probate Court employees shall have the right to bargain  
21 collectively and shall have such other rights and obligations incident  
22 thereto as are created by sections 5-270 to 5-280, inclusive, of the general  
23 statutes.

24 (b) On and after October 1, 2020, for the purposes of sections 5-270 to  
25 5-280, inclusive, of the general statutes, the Probate Court shall be  
26 considered an employer.

27 (c) On and after October 1, 2020, for the purposes of subsection (a) of  
28 section 5-278 of the general statutes, the Probate Court, as an employer,  
29 shall be represented by the Probate Court Administrator or such  
30 administrator's designated representative.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2020</i>	45a-8a(g)
Sec. 2	<i>October 1, 2020</i>	45a-21
Sec. 3	<i>October 1, 2020</i>	New section

**Statement of Purpose:**

To allow Probate Court employees to be recognized as state employees for the purpose of collective bargaining.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*