

OFFICE OF FISCAL ANALYSIS

Legislative Office Building, Room 5200
Hartford, CT 06106 ◊ (860) 240-0200
<http://www.cga.ct.gov/ofa>

SB-414

AN ACT CONCERNING EQUITY IN STATE EMPLOYMENT. AMENDMENT

LCO No.: 3728

File Copy No.: 355

Senate Calendar No.: 240

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 25 \$	FY 26 \$
State Comptroller - Fringe Benefits ¹	App Fund - Cost	173,250	231,000
Governor's Off.	App Fund - Cost	420,000	560,000

Note: App Fund=All Appropriated Funds

Municipal Impact: None

Explanation

The amendment strikes the underlying bill and its associated fiscal impact resulting in the following impacts described below.

Section 1 of the amendment creates a Chief Equity Officer within the Office of the Governor, effective October 1, 2024. This position is estimated to result in salary and other expenses cost of \$120,000 in FY 25 and \$160,000 in FY 26,² along with corresponding fringe benefit costs of \$49,500 in FY 25 and \$66,000 in FY 26.

¹The fringe benefit costs for most state employees are budgeted centrally in accounts administered by the Comptroller. The estimated active employee fringe benefit cost associated with most personnel changes is 41.25% of payroll in FY 25.

² Annual salary and associated fringe are prorated for FY 25 because of the October 1, 2024 effective date within the bill.

Primary Analyst: WL
Contributing Analyst(s):
Reviewer: MM

4/23/24
()

Sections 1 to 4 of the amendment requires each executive branch agency to develop equity plans and provide training for all employees as developed by the Chief Equity Officer. The data collection, analysis, and training required is anticipated to require four additional positions within the Office of the Governor. The four positions are estimated to result in salary and other expenses cost of \$300,000 in FY 25 and \$400,000 in FY 26,³ along with corresponding fringe benefit costs of \$123,750 in FY 25 and \$165,000 in FY 26.

The preceding Fiscal Impact statement is prepared for the benefit of the members of the General Assembly, solely for the purposes of information, summarization and explanation and does not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

Sources: Department of Administrative Services website

³ Annual salary and associated fringe are prorated for FY 25 because of the October 1, 2024 effective date within the bill.