

**First Regular Session
Seventy-second General Assembly
STATE OF COLORADO**

ENGROSSED

LLS NO. R19-1077.02 Jerry Barry x4341

SR19-011

SENATE SPONSORSHIP

Garcia and Holbert, Bridges, Cooke, Coram, Court, Crowder, Fields, Foote, Gardner, Ginal, Gonzales, Hisey, Lee, Lundeen, Marble, Moreno, Pettersen, Priola, Rankin, Scott, Smallwood, Sonnenberg, Story, Tate, Todd, Williams A., Woodward, Zenzinger

Senate Committees

SENATE RESOLUTION 19-011

101 **CONCERNING CHANGES TO THE RULES OF THE SENATE TO IMPLEMENT**
102 **WORKPLACE POLICIES OF THE GENERAL ASSEMBLY.**

1 *Be It Resolved by the Senate of the Seventy-second General Assembly of*
2 *the State of Colorado:*

3 That in the Rules of the Senate, Rule No. 21, **amend** (b); and **add**
4 (b) as follows:

5 **21. Committees**

6 (b) The following committees shall be appointed at the beginning of
7 each regular session of the General Assembly convening after a
8 general election and at such other times as may be necessary, and
9 the members of the committees shall serve at the pleasure of the
10 appropriate appointing authority:

11 (1) Senate Services.

12 (2) Joint Budget Committee.

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters or bold & italic numbers indicate new material to be added to existing statute.
Dashes through the words indicate deletions from existing statute.

SENATE
Final Reading
April 17, 2019

1 (3) WORKPLACE HARASSMENT COMMITTEE.

2 The majority leader of the Senate shall appoint the majority
3 members to these committees, with the majority leader appointing
4 to the Joint Budget Committee the majority party members elected
5 by the Senate majority party caucus to serve on this committee.
6 The minority leader shall appoint the minority members to these
7 committees, with the minority leader appointing to the Joint
8 Budget Committee the minority party member elected by the
9 Senate minority party caucus to serve on this committee.

10 (g) (1) THE SENATE WORKPLACE HARASSMENT COMMITTEE SHALL
11 HANDLE COMPLAINTS UNDER THE WORKPLACE
12 HARASSMENT POLICY OF THE GENERAL ASSEMBLY AGAINST
13 A MEMBER OF THE SENATE OR A PARTISAN STAFF PERSON OF
14 THE SENATE. THE SENATE WORKPLACE HARASSMENT
15 COMMITTEE CONSISTS OF FOUR MEMBERS, TWO APPOINTED
16 BY THE MAJORITY LEADER AND TWO APPOINTED BY THE
17 MINORITY LEADER. MEMBERS OF THE SENATE WORKPLACE
18 HARASSMENT COMMITTEE SHOULD HAVE THE APPROPRIATE
19 EXPERIENCE AND DEMEANOR TO HANDLE POTENTIALLY
20 PARTISAN ISSUES IN AN OBJECTIVE MANNER.

21 (2) THE SENATE WORKPLACE HARASSMENT COMMITTEE SHALL
22 ELECT A CHAIR AND A VICE-CHAIR, ONE FROM EACH OF THE
23 TWO MAJOR POLITICAL PARTIES. THE CHAIR SO ELECTED
24 SERVES AS CHAIR FOR THE FIRST REGULAR SESSION OF THE
25 GENERAL ASSEMBLY AT WHICH THE WORKPLACE
26 HARASSMENT COMMITTEE IS TO SERVE AND AS VICE-CHAIR
27 FOR THE SECOND REGULAR SESSION. THE VICE-CHAIR SO
28 ELECTED SERVES AS CHAIR FOR THE SECOND REGULAR
29 SESSION OF SAID GENERAL ASSEMBLY.

30 (3) IF THE CHAIR RECEIVES A COMPLAINT FROM THE DIRECTOR
31 OF THE OFFICE OF LEGISLATIVE WORKPLACE RELATIONS
32 THAT WAS FILED AGAINST A MEMBER OF THE SENATE OR A
33 PARTISAN STAFF PERSON OF THE SENATE UNDER THE
34 WORKPLACE HARASSMENT POLICY, THE CHAIR SHALL
35 CONVENE A MEETING OF THE SENATE WORKPLACE
36 HARASSMENT COMMITTEE TO CONSIDER THE COMPLAINT
37 AND SHALL PROCEED IN ACCORDANCE WITH THE
38 WORKPLACE HARASSMENT POLICY. PURSUANT TO THE

1 WORKPLACE HARASSMENT POLICY AND SECTION 24-6-402
2 (3)(a)(III), COLORADO REVISED STATUTES, MEETINGS OF
3 THE SENATE WORKPLACE HARASSMENT COMMITTEE MAY
4 OCCUR IN EXECUTIVE SESSION. ADDITIONALLY, PURSUANT
5 TO SECTION 24-72-204 (3)(a)(X.5), COLORADO REVISED
6 STATUTES, ALL DOCUMENTS RELATED TO ANY WORKPLACE
7 HARASSMENT COMPLAINT ARE CONFIDENTIAL AND ARE NOT
8 SUBJECT TO PUBLIC INSPECTION.

9 (4) THE SENATE WORKPLACE HARASSMENT COMMITTEE MAY
10 SOLICIT OUTSIDE EXPERTS TO ASSIST IT IN ITS WORK.

11 (5) AS USED IN THIS SUBSECTION (g), "PARTISAN STAFF PERSON
12 OF THE SENATE" MEANS A PERSON WHO IS SUPERVISED BY
13 A MEMBER OF THE SENATE AND INCLUDES CAUCUS STAFF
14 PERSONS AND AIDES, INTERNS, AND VOLUNTEERS
15 SUPERVISED BY A MEMBER OF THE SENATE.