First Regular Session Seventy-second General Assembly STATE OF COLORADO

REREVISED

This Version Includes All Amendments Adopted in the Second House

LLS NO. 19-0437.01 Jerry Barry x4341

SENATE BILL 19-007

SENATE SPONSORSHIP

Pettersen and Winter, Bridges, Court, Danielson, Donovan, Fields, Ginal, Lee, Moreno, Rodriguez, Todd, Williams A., Zenzinger

HOUSE SPONSORSHIP

McLachlan and Buckner, Bird, Buentello, Caraveo, Cutter, Duran, Esgar, Froelich, Galindo, Gonzales-Gutierrez, Gray, Hansen, Herod, Hooton, Jackson, Jaquez Lewis, Kennedy, Kipp, Lontine, McCluskie, Melton, Michaelson Jenet, Roberts, Sandridge, Singer, Sirota, Snyder, Sullivan, Tipper, Titone, Valdez A., Valdez D., Weissman

Senate Committees

House Committees

Education

Education

A BILL FOR AN ACT

101 CONCERNING THE PREVENTION OF SEXUAL MISCONDUCT ON HIGHER
102 EDUCATION CAMPUSES.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at http://leg.colorado.gov.)

The bill requires each institution of higher education (institution) to adopt, periodically review, and update a policy on sexual misconduct (policy). The bill establishes minimum requirements for the policies, including reporting options, procedures for investigations and adjudications, and protections for involved persons. Institutions shall promote the policy by posting information on their websites and annually

HOUSE 3rd Reading Unamended May 2, 2019

HOUSE nd Reading Unamended May 1, 2019

SENATE 3rd Reading Unamended April 29, 2019

SENATE Amended 2nd Reading April 27, 2019

Shading denotes HOUSE amendment. <u>Double underlining denotes SENATE amendment.</u>

Capital letters or bold & italic numbers indicate new material to be added to existing statute.

Dashes through the words indicate deletions from existing statute.

distributing the policy and information.

Institutions are required to provide training on awareness and prevention of sexual misconduct, the policy, and resources available to discuss such misconduct.

The bill requires institutions to report to the department of higher education (department) on their policies and training, and the department shall post the reports on its website.

The department is to host biennial summits on sexual misconduct on institution campuses to facilitate communication, share information, and hear from experts. The bill identifies the membership of the planning committee for the summits. The planning committees are to report to specified committees of the general assembly on the summits.

1 Be it enacted by the General Assembly of the State of Colorado:

2 **SECTION 1.** In Colorado Revised Statutes, **add** 23-5-146 and

3 23-5-147 as follows:

6

4 23-5-146. Sexual misconduct - policies - confidential resources

5 - training - reports - definitions. (1) AS USED IN THIS SECTION, UNLESS

THE CONTEXT OTHERWISE REQUIRES:

- 7 (a) "Clery act" means the federal "Jeanne Clery
- 8 DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME
- 9 STATISTICS ACT" OR "CLERY ACT", 20 U.S.C. SEC. 1092(f).
- 10 (b) "COMPLAINANT" MEANS A PERSON WHO IS SUBJECT TO
- 11 ALLEGED SEXUAL MISCONDUCT UNDER AN INSTITUTION'S SEXUAL
- 12 MISCONDUCT POLICY.
- 13 (c) "DEPARTMENT" MEANS THE DEPARTMENT OF HIGHER
- 14 EDUCATION CREATED AND EXISTING PURSUANT TO SECTION 24-1-114.
- 15 (d) "Institution of higher education" or "institution"
- MEANS A STATE INSTITUTION OF HIGHER EDUCATION, AS DEFINED IN
- 17 SECTION 23-18-102 (10)(b), OR ANY ACCREDITED CAMPUS OF A STATE
- 18 INSTITUTION OF HIGHER EDUCATION; A PARTICIPATING PRIVATE
- 19 INSTITUTION OF HIGHER EDUCATION, AS DEFINED IN SECTION 23-18-102

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1	(8); A LOCAL DISTRICT COLLEGE, AS DEFINED IN SECTION 23-71-102 (1)(a);
2	AND AN AREA TECHNICAL COLLEGE, AS DEFINED IN SECTION $23-60-103(1)$.
3	(e) "REPORTING PARTY" MEANS AN INDIVIDUAL WHO REPORTS AN
4	ALLEGED INCIDENT OF SEXUAL MISCONDUCT UNDER AN INSTITUTION'S
5	SEXUAL MISCONDUCT POLICY.
6	(f) "RESPONDING PARTY" MEANS AN INDIVIDUAL WHO HAS BEEN
7	ACCUSED OF SEXUAL MISCONDUCT UNDER AN INSTITUTION'S SEXUAL
8	MISCONDUCT POLICY.
9	(g) "TITLE IX" MEANS TITLE IX OF THE FEDERAL EDUCATION
10	AMENDMENTS OF 1972, AS AMENDED, 20 U.S.C. SECS. 1681 TO 1688.
11	(h) "VIOLENCE AGAINST WOMEN ACT" MEANS THE ACT CODIFIED
12	IN PART AT 42 U.S.C. SECS. 13701 TO 14040.
13	(2) (a) On or before August 1, 2020, each institution of
14	HIGHER EDUCATION SHALL ADOPT A SEXUAL MISCONDUCT POLICY FOR
15	ENROLLED STUDENTS. EACH INSTITUTION SHALL PERIODICALLY REVIEW
16	AND UPDATE THE POLICY.
17	(b) NOTWITHSTANDING THE PROVISIONS OF THIS SECTION, IF THERE
18	IS A CONFLICT BETWEEN THIS SECTION AND ANY FEDERAL LAW OR
19	REGULATION AND BASED ON THAT CONFLICT AN INSTITUTION OF HIGHER
20	EDUCATION IS AT RISK OF LOSING FEDERAL MONEY FOR ITSELF OR ITS
21	STUDENTS, THE INSTITUTION SHALL FOLLOW FEDERAL LAW AND SHALL
22	NOT BE LIABLE FOR ANY VIOLATION OF THIS SECTION BASED ON THAT
23	<u>ACTION</u> .
24	(3) AT A MINIMUM, EACH SEXUAL MISCONDUCT POLICY MUST
25	INCLUDE:
26	(a) DEFINITIONS OF FORMS OF SEXUAL MISCONDUCT CONSISTENT
27	WITH FEDERAL AND STATE LAW AND POLICY;

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1	(b) Confidential and nonconfidential reporting options
2	FOR SEXUAL MISCONDUCT;
3	(c) AN EXPLANATION OF THE ROLE OF THE INSTITUTION IN THE
4	RESPONSE TO:
5	(I) A VIOLATION OF THE SEXUAL MISCONDUCT POLICY; OR
6	(II) A REPORT OF AN INCIDENT OF SEXUAL MISCONDUCT;
7	(d) PROCEDURES FOR INVESTIGATING REPORTS OF SEXUAL
8	MISCONDUCT, WHICH MUST:
9	(I) BE FAIR, IMPARTIAL, AND PROMPT, AND THE INSTITUTION MUST
10	MAKE A GOOD FAITH EFFORT TO COMPLETE AN INVESTIGATION OR
11	ADJUDICATIVE PROCESS, EXCLUDING ANY APPEALS, WITHIN AN AVERAGE
12	OF SIXTY TO NINETY DAYS, WITHOUT JEOPARDIZING THE RIGHTS OF A
13	COMPLAINANT OR RESPONDING PARTY. THE PROCEDURE MAY INCLUDE A
14	PROCESS THAT ALLOWS FOR THE EXTENSION OF THESE TIME FRAMES FOR
15	GOOD CAUSE WITH PRIOR WRITTEN NOTICE OF THE DELAY AND THE
16	REASON FOR THE DELAY TO THE COMPLAINANT AND THE RESPONDING
17	PARTY.
18	(II) INCLUDE THE PREPONDERANCE OF THE EVIDENCE AS THE
19	EVIDENTIARY STANDARD WHEN A STUDENT IS THE RESPONDENT,
20	NOTWITHSTANDING ANY OTHER EVIDENTIARY STANDARD IN ANY OTHER
21	POLICY OF THE INSTITUTION;
22	(III) OUTLINE THE PROCEDURES TO BE FOLLOWED IN THE
23	INVESTIGATION AND ADJUDICATION PROCESS, WHICH MUST SPECIFY THAT
24	ALL QUESTIONS GO THROUGH THE OFFICIAL INDIVIDUAL OR INDIVIDUALS
25	CONDUCTING OR PARTICIPATING IN THE INVESTIGATION PROCESS;
26	(IV) PROVIDE THE COMPLAINANT AND THE RESPONDING PARTY
27	WITH THE SAME OPPORTUNITIES TO HAVE AN ADVISOR OR OTHER PERSON

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1	PRESENT DURING ANY PART OF THE PROCEEDING; EXCEPT THAT THE
2	ADVISOR OR OTHER PERSON IS NOT ALLOWED TO SPEAK ON BEHALF OF THE
3	COMPLAINANT OR RESPONDING PARTY DURING THE COURSE OF THE
4	PROCEEDINGS;
5	(V) PROVIDE REGULAR WRITTEN UPDATES ON THE STATUS OF THE
6	INVESTIGATION OR PROCEEDING TO THE COMPLAINANT AND RESPONDING
7	PARTY THROUGHOUT THE PROCESS UNTIL CONCLUSION; AND
8	(VI) PROVIDE FOR CONCURRENT NOTIFICATION OF THE OUTCOME
9	OF THE INVESTIGATION OR PROCEEDING TO THE COMPLAINANT AND THE
10	RESPONDING PARTY;
11	(e) PROHIBITIONS ON:
12	$(I)\ The \ consideration \ of \ prior, irrelevant \ sexual \ conduct,$
13	EXCEPT RELATING TO A PRIOR RELATIONSHIP OR HISTORY BETWEEN THE
14	PARTIES IF RELEVANT TO SOME MATERIAL ISSUE IN THE PROCESS; AND
15	(II) ANY ACTION THAT WOULD BE RETALIATORY UNDER TITLE IX;
16	(f) PROTECTION FROM DISCIPLINARY ACTION AGAINST A
17	COMPLAINANT, REPORTING PARTY, OR WITNESS FOR HIS OR HER
18	PARTICIPATION IN THE REPORTING OR INVESTIGATION AND FROM POLICY
19	VIOLATIONS RELATED TO THE INCIDENT, SUCH AS, AT A MINIMUM,
20	PERSONAL CONSUMPTION OF ALCOHOL OR DRUGS; AND
21	(g) THAT ALL PROVISIONS OF THE SEXUAL MISCONDUCT POLICY,
22	INCLUDING ANY APPEAL PROCESS THAT MAY BE PROVIDED, BE APPLIED
23	EQUALLY TO BOTH THE COMPLAINANT AND THE RESPONDING PARTY.
24	(4) (a) Commencing on or before August 1, 2020, each
25	INSTITUTION SHALL PROVIDE INFORMATION TO STUDENTS ON HOW TO
26	RECEIVE SUPPORT REGARDING SEXUAL MISCONDUCT. THE INSTITUTION
27	MAY DESIGNATE FACULTY OR STAFF MEMBERS TO FILL THIS ROLE; EXCEPT

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1	THAT THE INSTITUTION'S TITLE IX COORDINATOR SHALL NOT BE SUCH AN
2	INDIVIDUAL. AN INSTITUTION MAY ALSO DESIGNATE AN OUTSIDE ENTITY
3	OR SERVICE TO SERVE THIS PURPOSE. IF AN INSTITUTION USES AN OUTSIDE
4	ENTITY OR SERVICE, IT SHALL MAKE ITS SEXUAL MISCONDUCT POLICY
5	AVAILABLE TO THE ENTITY OR SERVICE. AN INSTITUTION THAT ENROLLS
6	FEWER THAN ONE THOUSAND STUDENTS MAY PARTNER WITH ANOTHER
7	INSTITUTION IN THE REGION OR WITHIN THE STATE TO PROVIDE SERVICES
8	PURSUANT TO THIS SUBSECTION (4).
9	(b) If an individual described in subsection (4)(a) of this
10	SECTION MEETS THE REQUIREMENTS OF SECTION 13-90-107 (1)(k)(II) OR
11	SECTION 12-43-218, THE INDIVIDUAL HAS THE PROTECTIONS FOR
12	CONFIDENTIALITY OR PRIVILEGES ESTABLISHED PURSUANT TO THOSE
13	SECTIONS.
14	(5) (a) Commencing on or before August 1, 2020, each
15	INSTITUTION OF HIGHER EDUCATION SHALL PROMOTE:
16	(I) AWARENESS AND PREVENTION OF SEXUAL MISCONDUCT; AND
17	(II) THE INSTITUTION'S SEXUAL MISCONDUCT POLICY.
18	(b) EACH INSTITUTION SHALL PROMOTE THE INFORMATION
19	DESCRIBED IN SUBSECTION (5)(a) OF THIS SECTION BY:
20	(I) PROMINENTLY DISPLAYING ON ITS WEBSITE:
21	(A) THE INSTITUTION'S SEXUAL MISCONDUCT POLICY; AND
22	(B) THE TELEPHONE NUMBER AND WEBSITE FOR AN
23	INSTITUTIONAL, LOCAL, STATE, OR NATIONAL TWENTY-FOUR-HOUR
24	HOTLINE THAT PROVIDES INFORMATION ON SEXUAL MISCONDUCT; AND
25	(II) ANNUALLY DISTRIBUTING THROUGH ELECTRONIC OR OTHER
26	MEANS OF COMMUNICATION THE INSTITUTION'S SEXUAL MISCONDUCT
27	POLICY.

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1	(6) (a) Commencing on or before August 1, 2020, each
2	INSTITUTION OF HIGHER EDUCATION SHALL OFFER TRAINING:
3	(I) TO PROMOTE AWARENESS AND PREVENTION OF SEXUAL
4	MISCONDUCT; AND
5	(II) ON THE INSTITUTION'S SEXUAL MISCONDUCT POLICY.
6	(b) THE TRAINING MUST BE OFFERED ANNUALLY TO ALL INCOMING
7	STUDENTS AND NEWLY EMPLOYED FACULTY AND STAFF AND, WHEN
8	APPLICABLE, TO ALL STUDENTS, FACULTY, AND STAFF IF THE SEXUAL
9	MISCONDUCT POLICY IS SUBSTANTIALLY UPDATED. ANY INDIVIDUAL
10	DESIGNATED AS RESPONSIBLE FOR INVESTIGATING OR ADJUDICATING
11	COMPLAINTS UNDER THE SEXUAL MISCONDUCT POLICY MUST BE TRAINED
12	ON THE POLICY IN EFFECT AT THE TIME OF THE INVESTIGATION OR
13	ADJUDICATION.
14	(c) The training required by this subsection (6) may
15	INCLUDE BUT IS NOT LIMITED TO:
16	(I) How to promote awareness and prevention of sexual
17	MISCONDUCT;
18	(II) AN EXPLANATION OF THE INSTITUTION'S SEXUAL MISCONDUCT
19	POLICY;
20	(III) AN EXPLANATION OF RELEVANT STATE AND FEDERAL LAWS
21	CONCERNING SEXUAL MISCONDUCT;
22	(IV) AN EXPLANATION OF TYPES OF CONDUCT THAT WOULD
23	CONSTITUTE A VIOLATION OF THE INSTITUTION'S SEXUAL MISCONDUCT
24	POLICY;
25	(V) THE ROLE OF THE INSTITUTION IN ENSURING A COORDINATED
26	RESPONSE TO AN ALLEGATION OF SEXUAL MISCONDUCT;
27	(VI) THE DEFINITION OF "CONSENT" IN THE CONTEXT OF SEXUAL

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1	ACTIVITY;
2	(VII) OPTIONS FOR BYSTANDER INTERVENTION;
3	(VIII) OPTIONS FOR INVOLVING LAW ENFORCEMENT IN
4	RESPONDING TO SEXUAL MISCONDUCT;
5	(IX) THE IMPORTANCE OF TREATING AND HOW TO TREAT OTHERS
6	WITH DIGNITY AND RESPECT; AND
7	(X) THE EFFECTS OF TRAUMA ON REPORTING PARTIES OR
8	COMPLAINANTS WHO HAVE EXPERIENCED SEXUAL MISCONDUCT THAT MAY
9	INCLUDE:
10	(A) INFORMATION ON WORKING WITH AND INTERVIEWING PERSONS
11	WHO HAVE EXPERIENCED SEXUAL MISCONDUCT;
12	(B) WAYS TO COMMUNICATE SENSITIVELY AND
13	COMPASSIONATELY WITH A REPORTING PARTY OR COMPLAINANT; AND
14	(C) Information regarding how sexual misconduct may
15	IMPACT STUDENTS WITH INTELLECTUAL AND DEVELOPMENTAL
16	DISABILITIES.
17	(7) (a) On or before $\underline{\text{October}}$ 1, 2020, each institution of
18	HIGHER EDUCATION SHALL PROVIDE TO THE DEPARTMENT, TO BE POSTED
19	ON THE DEPARTMENT'S WEBSITE:
20	(I) A COPY OF THE INSTITUTION'S SEXUAL MISCONDUCT POLICY; $\underline{\hspace{1cm}}$
21	(II) A STATEMENT AS TO HOW THE INSTITUTION IS PROVIDING
22	INFORMATION TO STUDENTS ON HOW TO RECEIVE SUPPORT REGARDING
23	SEXUAL MISCONDUCT AS REQUIRED BY SUBSECTION (4) OF THIS SECTION
24	AND HOW IT IS PROMOTING THE INFORMATION REQUIRED BY SUBSECTION
25	(5) OF THIS SECTION; AND
26	(III) A DESCRIPTION OF THE SEXUAL MISCONDUCT TRAINING
2.7	PROVIDED BY THE INSTITUTION AS REQUIRED BY SUBSECTION (6) OF THIS

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1	SECTION.
2	(b) On or before October 1, 2021, and on or before each
3	JANUARY 1 THEREAFTER, EACH INSTITUTION OF HIGHER EDUCATION SHALL
4	PROVIDE TO THE DEPARTMENT, TO BE POSTED ON THE DEPARTMENT'S
5	WEBSITE:
6	(I) A COPY OF ANY UPDATED INSTITUTIONAL SEXUAL MISCONDUCT
7	POLICY ADOPTED DURING THE PREVIOUS CALENDAR YEAR;
8	(II) A STATEMENT AS TO ANY CHANGES IN THE MANNER IN WHICH
9	THE INSTITUTION PROVIDES OR PROMOTES THE INFORMATION REQUIRED BY
10	SUBSECTION (4) OR (5) OF THIS SECTION; AND
11	(III) A DESCRIPTION OF THE SEXUAL MISCONDUCT TRAINING
12	PROVIDED BY THE INSTITUTION AS REQUIRED BY SUBSECTION (6) OF THIS
13	SECTION.
14	(8) Beginning in 2020, and every year thereafter, the
15	DEPARTMENT SHALL INCLUDE AS PART OF ITS "STATE MEASUREMENT FOR
16	ACCOUNTABLE, RESPONSIVE, AND TRANSPARENT (SMART)
17	GOVERNMENT ACT" HEARING REQUIRED BY SECTION 2-7-203
18	INFORMATION CONCERNING THE REPORTS SUBMITTED BY INSTITUTIONS
19	PURSUANT TO SUBSECTION (7)(a) OF THIS SECTION.
20	(9) (a) Commencing on or before August 1, 2020, subject to
21	AVAILABLE APPROPRIATIONS, THE DEPARTMENT SHALL HOST BIENNIAL
22	SUMMITS ON SEXUAL MISCONDUCT ON INSTITUTION CAMPUSES FOR
23	STAKEHOLDERS, ADVOCATES, STUDENTS, FACULTY, AND OTHER
24	INTERESTED PERSONS TO FACILITATE COMMUNICATION, SHARE
25	INFORMATION, AND HEAR FROM EXPERTS, AND OTHER EFFORTS TO
26	PROMOTE AWARENESS AND PREVENTION OF SEXUAL MISCONDUCT ON
27	COLORADO'S INSTITUTION CAMPUSES.

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1	(b) PRIOR TO EACH BIENNIAL SUMMIT, THE DEPARTMENT SHALL
2	CONVENE A PLANNING COMMITTEE COMPOSED OF:
3	(I) A REPRESENTATIVE OF A PUBLIC FOUR-YEAR INSTITUTION,
4	APPOINTED BY THE GOVERNING BOARDS OF PUBLIC FOUR-YEAR
5	INSTITUTIONS;
6	(II) A REPRESENTATIVE OF A PUBLIC TWO-YEAR COLLEGE,
7	APPOINTED BY THE GOVERNING BOARDS OF PUBLIC TWO-YEAR COLLEGES;
8	(III) A REPRESENTATIVE OF A PUBLIC RURAL COLLEGE, AS DEFINED
9	BY THE DEPARTMENT, APPOINTED BY THE GOVERNING BOARDS OF PUBLIC
10	RURAL COLLEGES;
11	(IV) A REPRESENTATIVE OF A PUBLIC AREA TECHNICAL COLLEGE,
12	APPOINTED BY THE GOVERNING BOARDS OF PUBLIC AREA TECHNICAL
13	COLLEGES;
14	(V) A REPRESENTATIVE OF A PRIVATE FOUR-YEAR INSTITUTION,
15	APPOINTED BY THE GOVERNING BOARDS OF THE PRIVATE FOUR-YEAR
16	INSTITUTIONS;
17	(VI) Two students, one from a public four-year institution
18	AND ONE FROM A PUBLIC TWO-YEAR COLLEGE, APPOINTED BY A
19	STATEWIDE ORGANIZATION OF PUBLIC STUDENT GOVERNMENTS;
20	(VII) A REPRESENTATIVE OF A CAMPUS-BASED ORGANIZATION
21	THAT REPRESENTS VICTIMS OF SEXUAL MISCONDUCT FROM AN INSTITUTION
22	NOT OTHERWISE REPRESENTED ON THE COMMITTEE, APPOINTED BY THE
23	EXECUTIVE DIRECTOR OF THE DEPARTMENT;
24	(VIII) A REPRESENTATIVE OF A STATEWIDE COMMUNITY-BASED
25	ADVOCACY ORGANIZATION THAT REPRESENTS VICTIMS OF SEXUAL
26	MISCONDUCT, APPOINTED BY THE EXECUTIVE DIRECTOR OF THE
27	DEPARTMENT; AND

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1	(IX) A VICTIM OF SEXUAL MISCONDUCT AT AN INSTITUTION,
2	APPOINTED JOINTLY BY THE REPRESENTATIVES APPOINTED PURSUANT TO
3	SUBSECTIONS $(9)(b)(VII)$ AND $(9)(b)(VIII)$ OF THIS SECTION.
4	(c) THE PLANNING COMMITTEE MAY COLLABORATE WITH OTHER
5	INTERESTED PARTIES, INCLUDING COMMUNITY PARTNERS, TO DEVELOP THE
6	MOST EFFECTIVE EVENT TO FACILITATE THE PURPOSES OF THE SUMMIT AS
7	DESCRIBED IN SUBSECTION $(9)(a)$ OF THIS SECTION.
8	(d) (I) On or before January 15 of the year following the
9	SUMMIT, THE PLANNING COMMITTEE SHALL SUBMIT A REPORT TO THE
10	EDUCATION COMMITTEES OF THE SENATE AND THE HOUSE OF
11	REPRESENTATIVES, OR ANY SUCCESSOR COMMITTEES, INCLUDING A
12	SUMMARY OF THE EVENTS, ATTENDEES, OUTCOMES, AND
13	RECOMMENDATIONS.
14	(II) NOTWITHSTANDING THE PROVISIONS OF SECTION 24-1-136
15	(11)(a)(I), the requirement for the report in subsection $\underline{(9)(d)(I)}$ of
16	THIS SECTION CONTINUES INDEFINITELY.
17	23-5-147. Sexual misconduct advisory committee -
18	membership - duties - legislative declaration - definitions -repeal.
19	(1) (a) The General assembly finds and declares that in
20	NOVEMBER OF 2018, THE FEDERAL DEPARTMENT OF EDUCATION ISSUED
21	NEW, PROPOSED RULES ON TITLE IX DEALING WITH SEXUAL MISCONDUCT.
22	(b) THE DRAFT RULES INCLUDED CHANGES IN HOW EDUCATIONAL
23	INSTITUTIONS WERE TO HANDLE:
24	(I) ALLEGATIONS OF OFF-CAMPUS SEXUAL MISCONDUCT; AND
25	(II) Cross-examination of parties and witnesses during
26	<u>HEARINGS.</u>
27	(c) In response to the proposed rules, the federal

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1	DEPARTMENT OF EDUCATION RECEIVED NUMEROUS COMMENTS AND HAS
2	NOT YET ADOPTED THE FINAL RULES.
3	(d) Institutions of higher education will need to respond
4	TO THE NEW FEDERAL RULES QUICKLY.
5	(e) THEREFORE, THE STATE SHOULD HAVE IN PLACE AN ADVISORY
6	COMMITTEE TO QUICKLY MAKE RECOMMENDATIONS TO THE GENERAL
7	ASSEMBLY AND INSTITUTIONS OF HIGHER EDUCATION ON THE PROPOSED
8	<u>RULES.</u>
9	(2) AS USED IN THIS SECTION, UNLESS THE CONTEXT OTHERWISE
10	REQUIRES:
11	(a) "ADVISORY COMMITTEE" MEANS THE SEXUAL MISCONDUCT
12	ADVISORY COMMITTEE CREATED PURSUANT TO SUBSECTION (3) OF THIS
13	SECTION.
14	(b) "Department" means the department of higher
15	EDUCATION CREATED AND EXISTING PURSUANT TO SECTION 24-1-114.
16	(c) "Institution of higher education" or "institution"
17	MEANS A STATE INSTITUTION OF HIGHER EDUCATION, AS DEFINED IN
18	SECTION 23-18-102 (7), OR ANY ACCREDITED CAMPUS OF A STATE
19	INSTITUTION OF HIGHER EDUCATION; A PARTICIPATING PRIVATE
20	INSTITUTION OF HIGHER EDUCATION, AS DEFINED IN SECTION 23-18-102
21	(8); A LOCAL DISTRICT COLLEGE, AS DEFINED IN SECTION 23-71-102 (1)(a);
22	AND AN AREA TECHNICAL COLLEGE, AS DEFINED IN SECTION 23-60-103 (1).
23	(3) There is created in the department the sexual
24	MISCONDUCT ADVISORY COMMITTEE TO MAKE RECOMMENDATIONS TO THE
25	GENERAL ASSEMBLY AND TO INSTITUTIONS OF HIGHER EDUCATION
26	CONCERNING SEXUAL MISCONDUCT POLICIES AND METHODS TO REDUCE
27	SEXUAL MISCONDUCT AT INSTITUTIONS OF HIGHER EDUCATION.

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1	(4) (a) THE ADVISORY COMMITTEE CONSISTS OF THE FOLLOWING
2	ELEVEN PERSONS APPOINTED BY THE EXECUTIVE DIRECTOR OF THE
3	<u>DEPARTMENT:</u>
4	(I) THREE REPRESENTATIVES FROM INSTITUTIONS OF HIGHER
5	EDUCATION;
6	(II) TWO TITLE IX COORDINATORS FROM INSTITUTIONS OF HIGHER
7	EDUCATION;
8	(III) THREE PERSONS WHO ARE REPRESENTATIVES OF
9	ORGANIZATIONS THAT ADVOCATE ON BEHALF OF OR PROVIDE SERVICES TO
10	<u>VICTIMS OF SEXUAL MISCONDUCT;</u>
11	(IV) AN ATTORNEY WHO HAS EXPERIENCE REPRESENTING VICTIMS
12	OF SEXUAL MISCONDUCT AT INSTITUTIONS OF HIGHER EDUCATION;
13	(V) AN ATTORNEY WHO HAS EXPERIENCE REPRESENTING PERSONS
14	ACCUSED OF SEXUAL MISCONDUCT AT INSTITUTIONS OF HIGHER
15	EDUCATION; AND
16	(VI) A PERSON WITH EXPERIENCE PROVIDING TRAUMA-INFORMED
17	<u>CARE.</u>
18	(b) Members of the advisory committee serve four-year
19	TERMS AND MAY BE REAPPOINTED.
20	(c) Members of the advisory committee serve without
21	COMPENSATION OR REIMBURSEMENT OF EXPENSES.
22	(5) After the final federal rules on Title IX sexual
23	MISCONDUCT ARE ADOPTED, THE ADVISORY COMMITTEE SHALL STUDY,
24	EXAMINE BEST PRACTICES, AND MAKE RECOMMENDATIONS TO THE
25	GENERAL ASSEMBLY AND TO INSTITUTIONS OF HIGHER EDUCATION ON
26	ISSUES RELATED TO SEXUAL MISCONDUCT AT INSTITUTIONS OF HIGHER
27	EDUCATION INCLUDING:

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1	(a) HOW TO HANDLE INCIDENTS OF SEXUAL MISCONDUCT THAT
2	OCCUR OUTSIDE OF AN INSTITUTION'S PROGRAMS, ACTIVITIES, OR
3	PROPERTY;
4	(b) How to conduct cross-examination of parties and
5	<u>WITNESSES AT HEARINGS;</u>
6	(c) Whether a standard of reasonableness should be
7	INCLUDED IN AN INSTITUTION'S SEXUAL MISCONDUCT POLICY; AND
8	(d) CAN AND SHOULD INSTITUTIONS OF HIGHER EDUCATION HAVE
9	HIGHER STANDARDS THAN ARE REQUIRED BY FEDERAL LAW AND
10	REGULATION.
11	(6) (a) WITHIN NINETY DAYS AFTER THE FINAL FEDERAL RULES ON
12	TITLE IX SEXUAL MISCONDUCT ARE ADOPTED, THE ADVISORY COMMITTEE
13	SHALL SUBMIT A REPORT TO THE EDUCATION COMMITTEES OF THE SENATE
14	AND HOUSE OF REPRESENTATIVES, OR ANY SUCCESSOR COMMITTEES, ON
15	SUGGESTED CHANGES TO INSTITUTIONS' POLICIES OF SEXUAL MISCONDUCT
16	DUE TO THE NEW FEDERAL RULES.
17	(b) On or before January 15, 2021, and each January 15
18	THEREAFTER, THE ADVISORY COMMITTEE SHALL SUBMIT A REPORT TO THE
19	EDUCATION COMMITTEES OF THE SENATE AND HOUSE OF
20	REPRESENTATIVES, OR ANY SUCCESSOR COMMITTEES, INCLUDING
21	RECOMMENDATIONS FOR CHANGES TO STATUTES AND POLICIES OF
22	INSTITUTIONS OF HIGHER EDUCATION.
23	(7) This section is repealed, effective September 1, 2023.
24	BEFORE THE REPEAL, THIS SECTION IS SCHEDULED FOR REVIEW IN
25	ACCORDANCE WITH SECTION 2-3-1203.
26	SECTION 2. In Colorado Revised Statutes, 2-3-1203, add
27	(14)(a)(XI) as follows:

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1	2-3-1203. Sunset review of advisory committees - legislative
2	declaration - definition - repeal. (14) (a) The following statutory
3	authorizations for the designated advisory committees are scheduled for
4	repeal on September 1, 2023:
5	(XI) THE SEXUAL MISCONDUCT ADVISORY COMMITTEE CREATED
5	<u>IN SECTION 23-5-147.</u>
7	SECTION <u>3.</u> Safety clause. The general assembly hereby finds,
3	determines, and declares that this act is necessary for the immediate
)	preservation of the public peace, health, and safety.

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