

Second Regular Session  
Seventieth General Assembly  
STATE OF COLORADO

INTRODUCED

LLS NO. 16-0850.01 Yelana Love x2295

HOUSE BILL 16-1288

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HOUSE SPONSORSHIP

Kraft-Tharp,

SENATE SPONSORSHIP

Tate,

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House Committees  
Business Affairs and Labor

Senate Committees

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A BILL FOR AN ACT

101 CONCERNING THE CREATION OF AN INDUSTRY INFRASTRUCTURE  
102 GRANT PROGRAM WITHIN THE STATE WORK FORCE  
103 DEVELOPMENT COUNCIL, AND, IN CONNECTION THEREWITH,  
104 CREATING THE INDUSTRY INFRASTRUCTURE FUND AND MAKING  
105 AN APPROPRIATION.

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Bill Summary

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://www.leg.state.co.us/billsummaries>.)*

The bill creates the industry infrastructure grant program (program) within the state work force development council (council). The

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
*Capital letters indicate new material to be added to existing statute.*  
*Dashes through the words indicate deletions from existing statute.*

council is required to work with an authorized entity to award grants to entities that develop and maintain industry competency standardization to support businesses in their implementation of work site training programs that are organized in conjunction with education entities.

The bill creates the industry infrastructure fund to pay for the program. The fund consists of general fund money, a donation from the authorized nonprofit entity, and any other gifts, grants, or donations that the council receives.

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1. Legislative declaration.** (1) The general assembly  
3 finds and declares that:

4 (a) Consistently, across industries and businesses of all sizes, a  
5 lack of experiential learning is one of the most significant barriers to a  
6 reliable supply of skilled talent ready for high-quality careers;

7 (b) Colorado has a highly educated work force; however, too  
8 many of these individuals are underemployed due to a lack of on-the-job  
9 training and work experience;

10 (c) To close this gap, businesses must lead the development of  
11 generally accepted industry-specific competencies with which education  
12 and training in schools, labs, and in-the-workplace learning can align;

13 (d) Colorado is known nationally as a leader in public-private  
14 partnerships, showing that industry has acknowledged that businesses  
15 must play a critical role not only in determining and defining the  
16 competencies needed but also in providing opportunities for training in  
17 the workplace; and

18 (e) Colorado has implemented several innovations in education  
19 and work force development, which provide the foundation for this work,  
20 and we can build upon that to integrate deep workplace training alongside  
21 the theories taught in the classroom.



1 THEIR IMPLEMENTATION OF WORK SITE TRAINING PROGRAMS.

2 (2) AN AUTHORIZED NONPROFIT ENTITY IS ONE THAT:

3 (a) PARTNERS WITH BUSINESS ENTITIES TO ENSURE ACCESS TO  
4 TRAINING OPPORTUNITIES FOR STUDENTS UP TO AGE TWENTY-FOUR;

5 (b) PROVIDES SUPPORT TO INDUSTRY ASSOCIATIONS AND TRAINING  
6 PARTNERS;

7 (c) FACILITATES INDUSTRY-DRIVEN TRAINING CENTERS;

8 (d) COORDINATES MULTI-INDUSTRY LEAD COMPETENCY  
9 IDENTIFICATION TO INFORM THE DEVELOPMENT OF WORKPLACE LEARNING  
10 CURRICULUM;

11 (e) SERVES AS A TRANSLATIONAL MEDIUM BETWEEN  
12 GOVERNMENT, EDUCATION, AND BUSINESSES IN ORDER TO CREATE A  
13 COMMON NOMENCLATURE; AND

14 (f) DONATES AT LEAST THREE HUNDRED THOUSAND DOLLARS TO  
15 THE INDUSTRY INFRASTRUCTURE FUND, CREATED IN SECTION 24-46.3-404.

16 (3) THE STATE COUNCIL MAY SEEK, ACCEPT, AND EXPEND GIFTS,  
17 GRANTS, OR DONATIONS FROM PRIVATE OR PUBLIC SOURCES FOR THE  
18 PURPOSES OF THIS SECTION. THE STATE COUNCIL SHALL TRANSMIT ALL  
19 MONEY RECEIVED THROUGH GIFTS, GRANTS, OR DONATIONS TO THE STATE  
20 TREASURER, WHO SHALL CREDIT THE MONEY TO THE INDUSTRY  
21 INFRASTRUCTURE FUND, CREATED IN SECTION 24-46.3-404.

22 **24-46.3-403. Use of grant money.** (1) AN AWARDED ENTITY MAY  
23 ONLY USE GRANT MONEY TO:

24 (a) IDENTIFY INDUSTRY-SPECIFIC STANDARDS AND ASSESSMENTS  
25 FOR ACCOUNTABILITY AND IMPLEMENTATION OF COMPETENCIES WITHIN  
26 WORK FORCE PROGRAMS;

27 (b) IMPLEMENT INDUSTRY-DEFINED COMPETENCIES WITHIN WORK

1 FORCE PROGRAMS;

2 (c) ASSIST BUSINESSES AND INDUSTRY ASSOCIATIONS WITH HUMAN  
3 RESOURCES TRAINING AND DEVELOPMENT; AND

4 (d) COLLABORATE WITH ENTITIES TO FACILITATE TRAINING AND  
5 EDUCATION BETWEEN THE CLASSROOM AND BUSINESSES.

6 **24-46.3-404. Industry infrastructure fund - creation.** (1) THE  
7 INDUSTRY INFRASTRUCTURE FUND, REFERRED TO IN THIS SECTION AS THE  
8 "FUND", IS HEREBY CREATED IN THE STATE TREASURY. THE FUND  
9 CONSISTS OF GIFTS, GRANTS, AND DONATIONS TO THE FUND AND ANY  
10 OTHER MONEY THAT THE GENERAL ASSEMBLY MAY APPROPRIATE OR  
11 TRANSFER TO THE FUND.

12 (2) THE STATE TREASURER SHALL CREDIT ALL INTEREST AND  
13 INCOME DERIVED FROM THE DEPOSIT AND INVESTMENT OF MONEY IN THE  
14 FUND TO THE FUND.

15 (3) STATE MONEY IN THE FUND IS CONTINUOUSLY APPROPRIATED  
16 TO THE STATE COUNCIL TO ADMINISTER THE INDUSTRY INFRASTRUCTURE  
17 GRANT PROGRAM.

18 (4) THE STATE TREASURER SHALL TRANSFER ALL UNEXPENDED  
19 AND UNENCUMBERED STATE MONEY IN THE FUND ON JULY 1, 2019, TO THE  
20 GENERAL FUND.

21 **24-46.3-405. Reporting.** (1) ON OR BEFORE JANUARY 1, 2017,  
22 AND ON OR BEFORE JANUARY 1 OF THE NEXT THREE YEARS THEREAFTER,  
23 THE STATE COUNCIL SHALL PREPARE A REPORT ON THE GRANT PROGRAM  
24 THAT INCLUDES INFORMATION ON:

25 (a) THE AUTHORIZED NONPROFIT ENTITY, IF ANY;

26 (b) INDUSTRY SECTORS IDENTIFIED;

27 (c) A LIST OF COMPETENCIES IN EACH SECTOR; AND

1 (d) ANY OTHER MEASURABLE OUTCOMES THE STATE COUNCIL  
2 DEEMS APPROPRIATE. THE STATE COUNCIL SHALL INCLUDE THE REPORT IN  
3 THE ANNUAL COLORADO TALENT REPORT, DESCRIBED IN SECTION  
4 24-46.3-103 (3) (a).

5 **24-46.3-406. Repeal.** THIS PART 4 IS REPEALED, EFFECTIVE JULY  
6 1, 2021.

7 **SECTION 3.** In Colorado Revised Statutes, 24-46.3-103, **amend**  
8 (3) (a) (VI) and (3) (a) (VII); and **add** (3) (a) (VIII) as follows:

9 **24-46.3-103. Key industries talent pipeline working group.**

10 (3) (a) In doing the work specified in subsection (2) of this section, the  
11 state council, in partnership with the department of higher education, the  
12 department of education, the department of labor and employment, and  
13 the Colorado office of economic development, shall coordinate the  
14 production of an annual Colorado talent report. In preparing the annual  
15 Colorado talent report, the state council, the departments, and the office  
16 may use previously collected data and are not required to collect new data  
17 for the purposes of the report. The talent report shall:

18 (VI) Include recommendations related to advancing talent pipeline  
19 and career pathways development; ~~and~~

20 (VII) Include recommendations regarding the alignment and  
21 consistency of data nomenclature, collection practices, and data-sharing;

22 AND

23 (VIII) INCLUDE THE REPORT REGARDING THE INDUSTRY  
24 INFRASTRUCTURE GRANT PROGRAM, PREPARED AS REQUIRED BY SECTION  
25 24-46.3-405.

26 **SECTION 4. Appropriation.** For the 2016-17 state fiscal year  
27 and the subsequent two fiscal years, if the state work force development

1 council within the department of labor and employment receives at least  
2 \$300,000 from an authorized nonprofit entity by July 1 of the fiscal year,  
3 the state treasurer shall make a one-time transfer of \$500,000 to the state  
4 work force development council. This appropriation is from the general  
5 fund.

6 **SECTION 5. Act subject to petition - effective date.** This act  
7 takes effect at 12:01 a.m. on the day following the expiration of the  
8 ninety-day period after final adjournment of the general assembly (August  
9 10, 2016, if adjournment sine die is on May 11, 2016); except that, if a  
10 referendum petition is filed pursuant to section 1 (3) of article V of the  
11 state constitution against this act or an item, section, or part of this act  
12 within such period, then the act, item, section, or part will not take effect  
13 unless approved by the people at the general election to be held in  
14 November 2016 and, in such case, will take effect on the date of the  
15 official declaration of the vote thereon by the governor.