First Regular Session Seventy-first General Assembly STATE OF COLORADO

INTRODUCED

LLS NO. 17-0836.01 Jennifer Berman x3286

HOUSE BILL 17-1175

HOUSE SPONSORSHIP

Hooton,

SENATE SPONSORSHIP

(None),

House Committees Public Health Care & Human Services **Senate Committees**

A BILL FOR AN ACT

101 CONCERNING DOMESTIC VIOLENCE AWARENESS TRAINING UNDER THE

102 "BARBER AND COSMETOLOGIST ACT".

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <u>http://leg.colorado.gov</u>.)

The bill requires barbers, hairstylists, cosmetologists, estheticians, and nail technicians, as part of the requirement to renew their professional licenses, to take a one-time training course for one hour on domestic violence and sexual assault awareness. The bill does not impose a mandatory reporting requirement on these professionals and specifically grants them immunity from civil and criminal liability for reporting or failing to report potential domestic violence or sexual assault.

1 *Be it enacted by the General Assembly of the State of Colorado:* 2 SECTION 1. In Colorado Revised Statutes, add 12-8-114.7 as 3 follows: 4 12-8-114.7. Domestic violence and sexual assault awareness 5 training - requirement - immunity - rules. (1) (a) ON OR AFTER THE 6 EFFECTIVE DATE OF THIS SECTION, TO QUALIFY FOR THE FIRST RENEWAL OR 7 REINSTATEMENT OF A BARBER, HAIRSTYLIST, COSMETOLOGIST, 8 ESTHETICIAN, OR NAIL TECHNICIAN LICENSE PURSUANT TO SECTION 9 12-8-115, A LICENSEE SHALL OBTAIN ONE HOUR OF DOMESTIC VIOLENCE 10 AND SEXUAL ASSAULT AWARENESS TRAINING FROM A PROVIDER 11 DESIGNATED BY OR CONTRACTED WITH THE DIRECTOR UNDER SUBSECTION 12 (2) OF THIS SECTION. 13 (b) UPON SUBSEQUENT RENEWALS, LICENSEES MAY VOLUNTARILY 14 RECEIVE ONE HOUR OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT 15 AWARENESS TRAINING FROM A PROVIDER DESIGNATED BY OR CONTRACTED 16 WITH THE DIRECTOR UNDER SUBSECTION (2) OF THIS SECTION. 17 (c) A PERSON EXEMPT FROM THIS ARTICLE 8 UNDER SECTION 18 12-8-121 MAY VOLUNTARILY RECEIVE DOMESTIC VIOLENCE AND SEXUAL 19 ASSAULT AWARENESS TRAINING. 20 (d) NEITHER A PERSON LICENSED UNDER THIS ARTICLE 8 WHO 21 COMPLETES DOMESTIC VIOLENCE AND SEXUAL ASSAULT AWARENESS 22 TRAINING, NOR HIS OR HER EMPLOYER: 23 (I) IS SUBJECT TO MANDATORY REPORTING REQUIREMENTS UNDER 24 SECTION 19-3-304 OR 18-6.5-108; AND

25 (II) IS SUBJECT TO CIVIL OR CRIMINAL LIABILITY FOR ACTING IN

GOOD FAITH OR FAILING TO ACT ON INFORMATION OBTAINED DURING THE
 COURSE OF EMPLOYMENT CONCERNING POTENTIAL DOMESTIC VIOLENCE
 OR SEXUAL ASSAULT.

4 (2) THE DIRECTOR SHALL DESIGNATE THE PROVIDER OF THE 5 DOMESTIC VIOLENCE AND SEXUAL ASSAULT AWARENESS TRAINING AND 6 MAY CONTRACT WITH A THIRD PARTY TO CONDUCT THE TRAINING. THE 7 DIRECTOR MAY DETERMINE WHETHER LICENSEES MAY RECEIVE THE 8 TRAINING REMOTELY. THE DIRECTOR MAY PRESCRIBE RULES RELATED TO 9 THE PROVISION OF THE DOMESTIC VIOLENCE AND SEXUAL ASSAULT 10 AWARENESS TRAINING, INCLUDING ESTABLISHING CRITERIA FOR AN 11 ACCEPTABLE TRAINING.

12 SECTION 2. Act subject to petition - effective date -13 **applicability.** (1) This act takes effect June 30, 2018; except that, if a 14 referendum petition is filed pursuant to section 1 (3) of article V of the 15 state constitution against this act or an item, section, or part of this act 16 within the ninety-day period after final adjournment of the general 17 assembly, then the act, item, section, or part will not take effect unless 18 approved by the people at the general election to be held in November 19 2018 and, in such case, will take effect on the date of the official 20 declaration of the vote thereon by the governor.

(2) This act applies to licenses for which renewal or reinstatement
is applied for on or after the applicable effective date of this act.

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