

Second Regular Session  
Sixty-ninth General Assembly  
STATE OF COLORADO

REVISED

*This Version Includes All Amendments Adopted  
on Second Reading in the Second House*

LLS NO. 14-0724.01 Jane Ritter x4342

HOUSE BILL 14-1175

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HOUSE SPONSORSHIP

Fields and Pabon,

SENATE SPONSORSHIP

Johnston,

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House Committees

Education  
Appropriations

Senate Committees

Education  
Appropriations

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A BILL FOR AN ACT

101 CONCERNING STUDYING STRATEGIES FOR SUCCESSFUL ONGOING  
102 RECRUITMENT OF MINORITY TEACHERS IN PUBLIC SCHOOLS,  
103 AND, IN CONNECTION THEREWITH, MAKING AND REDUCING  
104 APPROPRIATIONS.

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Bill Summary

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://www.leg.state.co.us/billsummaries>.)*

The bill directs the department of education (department) to study and develop strategies to increase and improve the recruitment,

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
*Capital letters indicate new material to be added to existing statute.*  
*Dashes through the words indicate deletions from existing statute.*

SENATE  
2nd Reading Unamended  
April 29, 2014

HOUSE  
3rd Reading Unamended  
April 14, 2014

HOUSE  
Amended 2nd Reading  
April 10, 2014

preparation, development, and retention of high-quality minority teachers in elementary and secondary schools in Colorado. The department is further directed to prepare and submit a report on its findings, including current statewide and district demographics and recommendations, to the office of the governor, the state board of education, and the education committees of the house of representatives and the senate, or any successor committees.

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, **add** 22-2-505 as  
3 follows:

4 **22-2-505. Minority teacher recruitment - legislative**  
5 **declaration - study - report.** (1) THE GENERAL ASSEMBLY FINDS AND  
6 DECLARES THAT:

7 (a) DIVERSITY OF TEACHERS IN K-12 CLASSROOMS IS IMPORTANT  
8 NOT ONLY BECAUSE IT HELPS PROVIDE POSITIVE ROLE MODELS FOR  
9 STUDENTS BUT ALSO BECAUSE IT OFFERS A BROADER CULTURAL  
10 UNDERSTANDING OF LEARNING STRATEGIES AND NEEDS;

11 (b) THE MOST RECENT DATA FOR COLORADO SHOWS THAT WHILE  
12 APPROXIMATELY FORTY-FOUR PERCENT OF STUDENTS IN COLORADO ARE  
13 MINORITIES, ONLY TWELVE PERCENT OF TEACHERS ARE MINORITIES; AND

14 (c) STATEWIDE, THE NUMBER OF MINORITY TEACHERS HAS NOT  
15 KEPT UP WITH POPULATION GROWTH AND CHANGES IN STUDENT  
16 DIVERSITY.

17 (2) THE GENERAL ASSEMBLY THEREFORE DECLARES THAT IT IS A  
18 MATTER OF STATEWIDE CONCERN TO STUDY AND DEVELOP STRATEGIES TO  
19 INCREASE AND IMPROVE THE RECRUITMENT, PREPARATION, AND  
20 RETENTION OF **HIGH QUALITY** MINORITY TEACHERS IN COLORADO'S PUBLIC  
21 SCHOOL SYSTEM.

22 (3) THE DEPARTMENT SHALL STUDY AND DEVELOP STRATEGIES TO

1 INCREASE AND IMPROVE THE RECRUITMENT, PREPARATION,  
2 DEVELOPMENT, AND RETENTION OF HIGH-QUALITY MINORITY TEACHERS  
3 IN ELEMENTARY AND SECONDARY SCHOOLS IN COLORADO. ON OR BEFORE  
4 DECEMBER 1, 2014, THE DEPARTMENT SHALL PREPARE A REPORT ON ITS  
5 FINDINGS, INCLUDING CURRENT STATEWIDE AND DISTRICT DEMOGRAPHICS  
6 AND RECOMMENDATIONS, AND SUBMIT IT TO THE OFFICE OF THE  
7 GOVERNOR, THE STATE BOARD OF EDUCATION, AND THE EDUCATION  
8 COMMITTEES OF THE HOUSE OF REPRESENTATIVES AND SENATE, OR ANY  
9 SUCCESSOR COMMITTEES. THE DEPARTMENT SHALL PRESENT THE REPORT  
10 ON ITS FINDINGS TO THE EDUCATION COMMITTEES OF THE HOUSE OF  
11 REPRESENTATIVES AND SENATE, OR ANY SUCCESSOR COMMITTEES, ON OR  
12 BEFORE JANUARY 30, 2015.

13 (4) THIS ACT SHALL BE KNOWN AS "ALIYAH'S LAW".

14 **SECTION 2. Appropriation - adjustments to 2014 long bill.**

15 (1) For the implementation of this act, the general fund appropriation  
16 made in the annual general appropriation act to the controlled  
17 maintenance trust fund created in section 24-75-302.5 (2) (a), Colorado  
18 Revised Statutes, for the fiscal year beginning July 1, 2014, is decreased  
19 by \$50,000.

20 (2) In addition to any other appropriation, there is hereby  
21 appropriated, out of any moneys in the general fund, not otherwise  
22 appropriated, to the department of education, for the fiscal year beginning  
23 July 1, 2014, the sum of \$50,000, or so much thereof as may be necessary,  
24 to be allocated to grant programs, distributions, and other assistance for  
25 the implementation of this act.

26 **SECTION 3. Act subject to petition - effective date.** This act  
27 takes effect at 12:01 a.m. on the day following the expiration of the

1 ninety-day period after final adjournment of the general assembly (August  
2 6, 2014, if adjournment sine die is on May 7, 2014); except that, if a  
3 referendum petition is filed pursuant to section 1 (3) of article V of the  
4 state constitution against this act or an item, section, or part of this act  
5 within such period, then the act, item, section, or part will not take effect  
6 unless approved by the people at the general election to be held in  
7 November 2014 and, in such case, will take effect on the date of the  
8 official declaration of the vote thereon by the governor.