First Regular Session Seventy-first General Assembly STATE OF COLORADO

INTRODUCED

LLS NO. 17-0821.01 Jane Ritter x4342

HOUSE BILL 17-1135

HOUSE SPONSORSHIP

Bridges,

SENATE SPONSORSHIP

(None),

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House Committees Public Health Care & Human Services

Senate Committees

Tublic Health Care & Human Services

A BILL FOR AN ACT CONCERNING THE PORTABILITY OF EMPLOYMENT BACKGROUND CHECKS FOR A CHILD CARE WORKER WHO WORKS FOR THE

103 SAME COMMON OWNERSHIP ENTITY.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at http://leg.colorado.gov.)

The bill creates a new provision that allows a child care worker who is employed in a licensed facility that is wholly owned, operated, and controlled by a common ownership group or school district to use a single completed fingerprint-based criminal history record check and a check of the records and reports of child abuse or neglect maintained by the

department of human services to satisfy the requirements of the necessary background checks if the employee also works for or transfers to another licensed facility that is owned, operated, or controlled by the same common ownership group or school district, provided all other requirements for employment are met.

Be it enacted by the General Assembly of the State of Colorado:

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SECTION 1. In Colorado Revised Statutes, 26-6-107, amend (1)(a)(I)(C.7) as follows:

26-6-107. Investigations and inspections - local authority **reports - rules.** (1)(a)(I)(C.7) Where two or more individually licensed facilities are wholly owned, operated, and controlled by a common ownership group or school district, a fingerprint-based criminal history records RECORD check AND A CHECK OF THE RECORDS AND REPORTS OF CHILD ABUSE OR NEGLECT MAINTAINED BY THE DEPARTMENT, completed for one of the licensed facilities of the common ownership group or school district pursuant to this section for any individual for whom such a check is required under this part 1 may satisfy the records RECORD check requirement for any other licensed facility under the same common ownership group or school district. A new fingerprint-based criminal history records RECORD check shall not be OR NEW CHECK OF THE RECORDS AND REPORTS OF CHILD ABUSE OR NEGLECT MAINTAINED BY THE DEPARTMENT IS NOT required of such an individual if the common ownership group or school district maintains a central records management system for employees of all its licensed facilities; takes action as required pursuant to section 26-6-104 when informed of the results of a fingerprint-based criminal history records RECORD check OR CHECK OF THE RECORDS AND REPORTS OF CHILD ABUSE OR NEGLECT MAINTAINED BY THE DEPARTMENT that requires action pursuant to this

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part 1; and informs the department whenever an additional licensed facility comes under or is no longer under its ownership or control.

SECTION 2. Act subject to petition - effective date. This act takes effect at 12:01 a.m. on the day following the expiration of the ninety-day period after final adjournment of the general assembly (August 9, 2017, if adjournment sine die is on May 10, 2017); except that, if a referendum petition is filed pursuant to section 1 (3) of article V of the state constitution against this act or an item, section, or part of this act within such period, then the act, item, section, or part will not take effect unless approved by the people at the general election to be held in November 2018 and, in such case, will take effect on the date of the official declaration of the vote thereon by the governor.

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