Second Regular Session Seventy-first General Assembly STATE OF COLORADO

REREVISED

This Version Includes All Amendments Adopted in the Second House

LLS NO. 18-0182.01 Nicole Myers x4326

HOUSE BILL 18-1056

HOUSE SPONSORSHIP

Van Winkle and Williams D., Ginal, Ransom

SENATE SPONSORSHIP

Cooke,

House Committees

State, Veterans, & Military Affairs

Senate Committees

Business, Labor, & Technology

A BILL FOR AN ACT

101	CONCERNING THE STATEWIDE STANDARD HEALTH HISTORY FORM
102	THAT MEMBERS OF THE FIRE AND POLICE PENSION ASSOCIATION
103	COMPLETE WHEN COMMENCING EMPLOYMENT.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at http://leg.colorado.gov/.)

Police Officers' and Firefighters' Pension Reform Commission.

Every member of the fire and police pension association (FPPA), at the commencement of employment, is required to complete a health history on a statewide standard health history form (form). The purpose of the form is to notify FPPA of a member's health history as it exists at the

SENATE 3rd Reading Unamended March 23, 2018

SENATE Amended 2nd Reading March 22, 2018

> HOUSE 3rd Reading Unamended February 13, 2018

HOUSE Amended 2nd Reading February 12, 2018 commencement of employment. The employer of a member can be liable for the total payment of disability and survivor benefits that may be awarded to the member if, in addition to other factors, the employer did not file the form with the FPPA.

The bill clarifies several aspects of the form. Specifically, the bill:

- ! Specifies that all newly hired members are required to fill out the form;
- ! Clarifies that the employer must require newly hired members to complete and file the form;
- ! Authorizes the board of directors of the FPPA to adopt an electronic format for the completion and filing of the form; and
- ! Specifies that any member who omits or conceals, rather than fraudulently conceals, a material fact concerning his or her health history on the form may be disqualified from receiving disability or survivor benefits.

1 Be it enacted by the General Assembly of the State of Colorado:

2 **SECTION 1.** In Colorado Revised Statutes, 31-31-810, amend

3 (1)(a)(III), (1)(c)(I), (1)(c)(II), (1)(c)(III), (1)(c)(V), (2)(a)(IV), and

4 $\underline{(2)(c)(II)}$ as follows:

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31-31-810. Employer liability - statewide standard health history form. (1) (a) The employer of a member shall be liable for the total payment of benefits awarded under this part 8 if the board determines that:

- (III) The employer failed to obtain and REQUIRE THE MEMBER TO COMPLETE AND file the health form required by paragraph (c) of this subsection (1) SUBSECTION (1)(c) OF THIS SECTION.
- (c) (I) Every NEWLY HIRED member whose employment commences on or after September 1, 1989, shall complete a health history on the statewide standard health history form, described in subparagraph (HI) of this paragraph (c) SUBSECTION (1)(c)(III) OF THIS SECTION.
 - (II) Every employer of a member who commences employment

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on or after September 1, 1989, shall furnish the statewide standard health history form to the newly hired member and shall require its completion OF THE STATEWIDE STANDARD HEALTH HISTORY FORM by the newly hired member within thirty days of the first date of employment. The completed form shall be filed with the fire and police pension association within sixty days from commencement of employment IF FILED BY THE EMPLOYER AFTER COMPLETION.

(III) Not later than July 1, 1989, The board shall adopt, pursuant to the authority granted it by section 31-31-202 (1)(j), a statewide standard health history form. The board shall consult with its medical advisor in the preparation of the form. Copies of the form shall be delivered to all employers not later than August 1, 1989. The board may revise the form from time to time and shall deliver revised forms to all employers not later than thirty days prior to the effective date of use of such revised form MAY ADOPT AN ELECTRONIC FORMAT FOR COMPLETING AND FILING THE FORM.

(V) Any member shall be ineligible for disability benefits with respect to an occupational or total disability that is the proximate consequence or result of a PRE-EXISTING AND PERMANENT medical condition. disclosed by the member on the statewide standard health history form.

- (2) (a) The employer of a deceased member shall be liable for the total payment of benefits awarded under this part 8 if the board determines that:
- (IV) The employer failed to obtain and REQUIRE THE MEMBER TO COMPLETE AND file the health form required by paragraph (c) of

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1	subsection (1) SUBSECTION (1)(c) of this section.
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3	(c) (II) The surviving spouse and dependent children of any
4	member shall be ineligible for an award of survivor benefits in the event
5	the member's death is the proximate consequence or results RESULT of a
6	PRE-EXISTING AND PERMANENT medical condition. disclosed by such
7	member on the statewide standard health history form.
8	SECTION 2. Act subject to petition - effective date. This act
9	takes effect at 12:01 a.m. on the day following the expiration of the
10	ninety-day period after final adjournment of the general assembly (August
11	8, 2018, if adjournment sine die is on May 9, 2018); except that, if a
12	referendum petition is filed pursuant to section 1 (3) of article V of the
13	state constitution against this act or an item, section, or part of this act
14	within such period, then the act, item, section, or part will not take effect
15	unless approved by the people at the general election to be held in
16	November 2018 and, in such case, will take effect on the date of the
17	official declaration of the vote thereon by the governor.

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