Second Regular Session Seventy-second General Assembly STATE OF COLORADO

INTRODUCED

LLS NO. 20-0245.01 Brita Darling x2241

HOUSE BILL 20-1052

HOUSE SPONSORSHIP

Carver and Singer,

SENATE SPONSORSHIP

Gardner and Lee.

House Committees

Senate Committees

Judiciary

A BILL FOR AN ACT CONCERNING RESTRICTIONS ON MAKING PUBLIC THE PERSONAL INFORMATION OF CERTAIN EMPLOYEES AT RISK OF THREATS RELATING TO THE ADMINISTRATION OF HUMAN SERVICES PROGRAMS.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at http://leg.colorado.gov.)

Under current law, it is unlawful for a person to make available on the internet personal information of a law enforcement official (official) or child abuse or neglect caseworker (caseworker), or the official's or caseworker's family if the dissemination of the personal information poses an imminent and serious threat to the official's or caseworker's safety or the safety of his or her family.

The bill replaces the definition of "caseworker" in statute with a new definition of "human services worker" to include state and county employees, including county attorneys and contractors who are engaged in duties relating to the following matters and who have contact with the public regarding these duties:

- ! Investigating allegations of child abuse or neglect pursuant to article 3 of title 19;
- ! Investigating allegations of mistreatment of an at-risk adult pursuant to article 3.1 of title 26;
- ! Establishing, modifying, and enforcing child support orders pursuant to article 13 of title 26; and
- ! Determining eligibility for public programs established in article 2 of title 26.

"Human services worker" also includes employees of juvenile detention facilities who have contact with juveniles.

Be it enacted by the General Assembly of the State of Colorado:

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2 **SECTION 1.** In Colorado Revised Statutes, 18-9-313, **amend** 3 (1)(a), (1)(b), (1)(e), (2.7), and (2.8) as follows:

18-9-313. Personal information on the internet - law enforcement official - victims of domestic violence, sexual assault, and stalking - protection for human services workers - definitions. (1) As used in this section:

- (a) "Caseworker" means a state or county employee, including a county attorney, who is engaged in investigating or taking legal action regarding allegations of child abuse or neglect pursuant to article 3 of title 19 "Human services worker" means:
- (I) A STATE OR COUNTY EMPLOYEE, INCLUDING A COUNTY ATTORNEY, WHO IS ENGAGED IN INVESTIGATING OR TAKING LEGAL ACTION REGARDING ALLEGATIONS OF CHILD ABUSE OR NEGLECT PURSUANT TO ARTICLE 3 OF TITLE 19, AND A STATE OR COUNTY SUPPORT STAFF PERSON

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| 1 | WHO HAS CONTACT WITH THE PUBLIC RELATING TO THESE ALLEGATIONS; |
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| 2 | (II) A STATE OR COUNTY EMPLOYEE, INCLUDING A COUNTY |
| 3 | ATTORNEY, WHO IS ENGAGED IN INVESTIGATING OR TAKING LEGAL ACTION |
| 4 | REGARDING ALLEGATIONS OF MISTREATMENT OF AN AT-RISK ADULT |
| 5 | $\hbox{\it pursuant to article 3.1 of title 26, and a state or county support}$ |
| 6 | STAFF PERSON WHO HAS CONTACT WITH THE PUBLIC RELATING TO THESE |
| 7 | ALLEGATIONS; |
| 8 | (III) A STATE OR COUNTY EMPLOYEE, INCLUDING A COUNTY |
| 9 | ATTORNEY OR AN EMPLOYEE OF A PERSON UNDER CONTRACT WITH A |
| 10 | STATE OR COUNTY, WHO IS ENGAGED IN ESTABLISHING, MODIFYING, AND |
| 11 | ${\tt ENFORCINGCHILDSUPPORTORDERSPURSUANTTOARTICLE13OFTITLE26,}$ |
| 12 | AND A STATE OR COUNTY SUPPORT STAFF PERSON WHO HAS CONTACT WITH |
| 13 | THE PUBLIC RELATING TO THESE DUTIES; |
| 14 | (IV) A STATE OR COUNTY EMPLOYEE, INCLUDING A COUNTY |
| 15 | ATTORNEY, WHO IS ENGAGED IN DETERMINING ELIGIBILITY FOR PUBLIC |
| 16 | PROGRAMS ESTABLISHED IN ARTICLE 2 OF TITLE 26, AND WHO HAS |
| 17 | CONTACT WITH THE PUBLIC RELATING TO THESE DUTIES; OR |
| 18 | (V) AN EMPLOYEE OF A JUVENILE DETENTION FACILITY, |
| 19 | ESTABLISHED AND OPERATED PURSUANT TO SECTION 19-2-403, INCLUDING |
| 20 | A FACILITY OPERATED UNDER CONTRACT WITH THE STATE DEPARTMENT |
| 21 | OF HUMAN SERVICES, WHO HAS CONTACT WITH JUVENILES COMMITTED TO |
| 22 | THE CUSTODY OF SUCH STATE DEPARTMENT. |
| 23 | (b) "Immediate family" means a law enforcement official's or |
| 24 | caseworker's HUMAN SERVICES WORKER'S spouse, child, or parent or any |
| 25 | other blood relative who lives in the same residence as the law |
| 26 | enforcement official or caseworker HUMAN SERVICES WORKER. |
| 27 | (e) "Personal information" means the home address, home |

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telephone number, personal mobile telephone number, pager number, personal e-mail address, or a personal photograph of a law enforcement official, participant in the address confidentiality program, or caseworker HUMAN SERVICES WORKER; directions to the home of a law enforcement official, participant in the address confidentiality program, or caseworker HUMAN SERVICES WORKER; or photographs of the home or vehicle of a law enforcement official, participant in the address confidentiality program, or caseworker HUMAN SERVICES WORKER.

(2.7) It is unlawful for a person to knowingly make available on the internet personal information about a caseworker HUMAN SERVICES WORKER or the caseworker's HUMAN SERVICES WORKER'S immediate family if the dissemination of personal information poses an imminent and serious threat to the caseworker's HUMAN SERVICES WORKER'S safety or the safety of the caseworker's HUMAN SERVICES WORKER'S immediate family and the person making the information available on the internet knows or reasonably should know of the imminent and serious threat.

(2.8) (a) A caseworker HUMAN SERVICES WORKER may submit a written request pursuant to subsection (2.8)(b) of this section to a state or local government official to remove personal information from records that are available on the internet. If a state or local government official receives such written request, then the state or local government official shall not knowingly make available on the internet personal information about the caseworker HUMAN SERVICES WORKER or the caseworker's HUMAN SERVICES WORKER'S immediate family.

(b) A caseworker's HUMAN SERVICES WORKER'S written request to a state or local government official to remove records that the official makes available on the internet must include:

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| (I) Evidence that the person submitting the request is a caseworker |
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| HUMAN SERVICES WORKER, as defined in subsection (1) of this section |
| and |

(II) An affirmation stating under penalty of perjury that the person has reason to believe that the dissemination of the personal information contained in the records that the official makes available on the internet poses an imminent and serious threat to the caseworker's HUMAN SERVICES WORKER'S safety or the safety of the caseworker's HUMAN SERVICES WORKER'S immediate family.

SECTION 2. Act subject to petition - effective date. This act takes effect at 12:01 a.m. on the day following the expiration of the ninety-day period after final adjournment of the general assembly (August 5, 2020, if adjournment sine die is on May 6, 2020); except that, if a referendum petition is filed pursuant to section 1 (3) of article V of the state constitution against this act or an item, section, or part of this act within such period, then the act, item, section, or part will not take effect unless approved by the people at the general election to be held in November 2020 and, in such case, will take effect on the date of the official declaration of the vote thereon by the governor.

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