SB 21-095

Legislative Council Staff
Nonpartisan Services for Colorado's Legislature

Final Fiscal Note

Drafting Number:	LLS 21-0376	**Date:**	August 12, 2021
Prime Sponsors:	Sen. Danielson	**Bill Status:**	Signed into Law
	Rep. Ricks	**Fiscal Analyst:**	Clare Pramuk | 303-866-2677
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Bill Topic:	**SUNSET EMPLOYMENT FIRST ADVISORY PARTNERSHIP**

Summary of Fiscal Impact:	☐ State Revenue	☐ TABOR Refund
	☒ State Expenditure	☐ Local Government
	☐ State Transfer	☐ Statutory Public Entity
	Sunset bill. Senate Bill 21-095 continues indefinitely the Employment First Partnership in the Department of Labor and Employment, which is scheduled to repeal on September 1, 2021. It also creates a hiring preference pilot program for persons with disabilities. The bill continues current expenditures on an ongoing basis and increases workload through FY 2027-28.	
Appropriation Summary:	No appropriation is required.	
Fiscal Note Status:	The fiscal note reflects the enacted bill.	

Table 1
State Fiscal Impacts Under SB 21-95[1]

New Impacts		Budget Year FY 2021-22	Out Year FY 2022-23
Revenue		-	-
Expenditures		-	-
TABOR Refund		-	-

Continuing Impacts			
Revenue	Cash Funds	-	-
Expenditures	Cash Funds	$12,016	$12,016
	Continuing FTE	-	-
TABOR Refund		-	-

[1] *Table 1 shows the new impacts resulting from changes to the program under the bill, and the continuing impacts from extending the program beyond its current repeal date.*

Summary of Legislation

This bill continues indefinitely the Employment First Partnership in the Department of Labor and Employment (CDLE), which is scheduled to repeal on September 1, 2021. It adds the following agencies to the definition of "agency partners" that collaborate with the partnership:

- the Colorado Office of Employment First;
- JFK Partners within the Department of Pediatrics of the University of Colorado School of Medicine, and
- the University of Colorado Anschutz Medical Campus.

The bill also requires that by January 1, 2023, the Executive Director of the CDLE, in collaboration with the State Personnel Director in the Department of Personnel and Administration (DPA), develop and implement a hiring preference pilot program for persons with disabilities applying to the CDLE. Other departments may participate in the pilot program until December 31, 2027. By November 1, 2027, any participating department must provide a report to the state personnel director who will compile the reports for submission to the House and Senate business committees.

Background

The Employment First Partnership was established in Senate Bill 16-077 to require five agency partners—the Department of Labor and Employment, the Department of Health Care Policy and Financing, the Department of Education, the Department of Higher Education, and the Department of Human Services, to work together to identify employment and educational opportunities for persons with disabilities.

Continuing Program Impacts

Based on the department's FY 2021-22 budget request, the Department of Labor and Employment is expected to have expenditures of $12,016 to administer the Employment First Partnership. If this bill is enacted, current expenditures will continue for the program starting in FY 2021-22. If this bill is not enacted, the program will end on September 1, 2021.

State Expenditures

Workload will increase in the CDLE and the DPA to develop and implement the pilot program and then evaluate and report on it. Departments that participate in the pilot program will also have an increased workload to implement and report on the pilot program. These increases can be accomplished within existing appropriations.

Effective Date

The bill was signed into law by the Governor on June 30, 2021, and takes effect September 1, 2021.

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State Appropriations

No appropriation is required, as the department included the continuing expenditures in its budget request for FY 2021-22.

State and Local Government Contacts

Education   Governor
Health Care Policy and Financing   Higher Education
Human Services   Information Technology
Labor   Personnel