



## Fiscal Note

### Legislative Council Staff

Nonpartisan Services for Colorado's Legislature

## HB 25-1333: LEGISLATIVE HUMAN RESOURCES DIVISION

**Prime Sponsors:**

Rep. McCluskie; Duran  
Sen. Coleman; Rodriguez

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**Version:** Initial Fiscal Note

**Date:** April 22, 2025

**Fiscal note status:** The fiscal note reflects the introduced bill, which was recommended by the Executive Committee of the Legislative Council.

### Summary Information

**Overview.** The bill renames the Office of Legislative Workplace Relations as the Legislative Human Resources Division and directs it to provide additional human resource services.

**Types of impacts.** The bill is projected to affect the following areas on an ongoing basis:

- State Expenditures

**Appropriations.** No appropriation is required.

**Table 1**  
**State Fiscal Impacts**

Type of Impact	Budget Year FY 2025-26	Out Year FY 2026-27
State Revenue	\$0	\$0
State Expenditures	\$0	\$0
Transferred Funds	\$0	\$0
Change in TABOR Refunds	\$0	\$0
Change in State FTE	0.0 FTE	0.0 FTE

## Summary of Legislation

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The bill renames the Office of Legislative Workplace Relations (OLWR) as the Legislative Human Resources Division and directs it to provide human resource services to members and staff of the General Assembly, the legislative staff agencies, and third parties to the extent they are covered by any policies administered by the division.

## Background

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[Senate Bill 19-244](#) created the OLWR within the Office of Legislative Legal Services to provide services to members and staff of the General Assembly and the legislative staff agencies related to:

- employee relations, training, and compliance;
- workplace culture, including the investigation of complaints under the workplace expectations policy; and
- workplace harassment, including the investigation of complaints under the workplace harassment policy.

The Executive Committee of Legislative Council considered the following [OLWR memorandum](#) regarding capacity to provide centralized, expanded human resources services to the Legislative Department when recommending this bill, which may include benefits administration, compensation and classification, hiring and recruitment, and new employee onboarding, among other services.

## State Expenditures

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For FY 2025-26, the bill requires no change in appropriations to the Legislative Department. The newly renamed division will continue to operate with its current two-person staff. In future fiscal years, the division may seek additional resources through the annual budget process.

## Effective Date

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The bill takes effect 90 days following adjournment of the General Assembly sine die, assuming no referendum petition is filed.

## State and Local Government Contacts

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Legislative Service Agencies

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The revenue and expenditure impacts in this fiscal note represent changes from current law under the bill for each fiscal year. For additional information about fiscal notes, please visit the [General Assembly website](#).