

HB1112_L.001

HOUSE COMMITTEE OF REFERENCE AMENDMENT

Committee on Business Affairs & Labor.

HB22-1112 be amended as follows:

- 1 Amend printed bill, page 2, line 4, strike "**employees.**" and substitute
- 2 "**employees - failure to report.**".

- 3 Page 2, line 7, strike "FOURTEEN" and substitute "TEN".

- 4 Page 3, line 3, strike "~~Otherwise, if said~~".

- 5 Page 3, strike lines 4 through 11 and substitute "Otherwise, if ~~said~~ THE
- 6 employee fails to report ~~said~~ THE injury in writing, ~~said~~ THE employee
- 7 may lose up to one day's compensation for each day's failure to ~~so~~ report.
- 8 ~~If at the time of said injury, the employer has failed to display the notice~~
- 9 ~~specified in paragraph (b) of this subsection (1), the time period allotted~~
- 10 ~~to the employee shall be tolled for the duration of such failure~~ FAILS TO
- 11 PROVIDE A COPY OF THE EMPLOYEE'S WRITTEN NOTICE PURSUANT TO
- 12 SUBSECTION (1)(a)(II) OF THIS SECTION, OR IF, AT THE TIME OF THE INJURY,
- 13 THE EMPLOYER FAILED TO DISPLAY THE NOTICE SPECIFIED IN SUBSECTION
- 14 (1)(b) OF THIS SECTION, THE TIME PERIOD ALLOTTED TO THE EMPLOYEE IS
- 15 TOLLED FOR THE DURATION OF TIME THAT THE EMPLOYER FAILS TO
- 16 PROVIDE THE WRITTEN NOTICE AND DISPLAY THE NOTICE. IF THE
- 17 EMPLOYER HAS ACTUAL NOTICE OF THE INJURY OR GOOD CAUSE IS SHOWN
- 18 FOR THE FAILURE OF THE EMPLOYEE TO REPORT THE INJURY IN WRITING,
- 19 THERE IS NO LOSS OF COMPENSATION PURSUANT TO THIS SUBSECTION (1)
- 20 FOR THE FAILURE TO REPORT THE INJURY."

- 21 Page 3, line 16, strike "TWO WORKING" and substitute "SEVEN".

- 22 Page 4, line 20, after "JOB," insert "NOTIFY YOUR EMPLOYER AS SOON AS
- 23 YOU ARE ABLE, AND".

- 24 Page 4, line 21, strike "**14**" and substitute "**10**".

- 25 Page 5, strike lines 4 through 11 and substitute "**THE CUSTOMER SERVICE**
- 26 **CONTACT INFORMATION FOR THE DIVISION OF WORKERS'**
- 27 **COMPENSATION IS _____.**".

- 28 Page 5, line 17, strike "FOURTEEN" and substitute "TEN".

- 29 Page 5, strike lines 23 through 25 and substitute "written notice to the
- 30 employer. If ~~said~~ THE employee fails to report ~~said~~ THE injury in writing,
- 31 ~~such~~ THE employee may lose up to one day's compensation for each day's

1 failure to so report. Any other person who has notice of said THE".

2 Page 6, strike lines 4 through 6 and substitute "~~working days following~~
3 ~~receipt of such notice~~ IF THE EMPLOYER FAILS TO PROVIDE A COPY OF THE
4 EMPLOYEE'S WRITTEN NOTICE PURSUANT TO SUBSECTION (2)(a)(II) OF THIS
5 SECTION, OR IF, AT THE TIME OF THE INJURY, THE EMPLOYER FAILED TO
6 DISPLAY THE NOTICE SPECIFIED IN SUBSECTION (2)(b) OF THIS SECTION,
7 THE TIME PERIOD ALLOTTED TO THE EMPLOYEE IS TOLLED FOR THE
8 DURATION OF TIME THAT THE EMPLOYER FAILS TO PROVIDE THE WRITTEN
9 NOTICE AND DISPLAY THE NOTICE. IF THE EMPLOYER HAS ACTUAL NOTICE
10 OF THE INJURY OR GOOD CAUSE IS SHOWN FOR THE FAILURE OF THE
11 EMPLOYEE TO REPORT THE INJURY IN WRITING, THERE IS NO LOSS OF
12 COMPENSATION PURSUANT TO THIS SUBSECTION (2) FOR THE FAILURE TO
13 REPORT THE INJURY."

14 Page 6, line 11, strike "TWO WORKING" and substitute "SEVEN".

15 Page 7, line 18, after "JOB," insert "NOTIFY YOUR EMPLOYER AS SOON AS
16 YOU ARE ABLE, AND".

17 Page 7, line 19. strike "14" and substitute "10".

18 Page 8, strike lines 2 through 9 and substitute "THE CUSTOMER SERVICE
19 CONTACT INFORMATION FOR THE DIVISION OF WORKERS'
20 COMPENSATION IS _____."

21 Page 8, lines 14 and 15, strike "~~within thirty days~~" and substitute "within
22 thirty days".

23 Page 9, strike lines 3 through 5 and substitute "~~circumstances~~ IF THE
24 EMPLOYER DOES NOT HAVE ACTUAL KNOWLEDGE OF THE CONTRACTION OF
25 THE DISEASE, OR IF THERE IS NOT GOOD CAUSE FOR THE EMPLOYEE'S
26 FAILURE TO PROVIDE WRITTEN NOTICE WITHIN THE TIME ALLOTTED BY
27 THIS SUBSECTION (3), THE DIRECTOR MAY REDUCE THE COMPENSATION
28 THAT WOULD OTHERWISE HAVE BEEN PAYABLE IN THE MANNER AND TO
29 THE EXTENT AS THE DIRECTOR DEEMS JUST, REASONABLE, AND PROPER
30 UNDER THE EXISTING CIRCUMSTANCES, NEVER TO EXCEED ONE DAY'S
31 COMPENSATION FOR EACH DAY'S FAILURE TO REPORT."

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