



ARIZONA HOUSE OF REPRESENTATIVES

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Senate: FIN DPA 6-1-0-0 | 3rd Read 24-3-3-0

House: PSLE DPA 12-1-1-1

SB 1287: PSPRS; part-time employment

Sponsor: Senator Gowan, LD 19

House Engrossed

Overview

Includes part-time employees to the definition of a Public Safety Personnel Retirement System (PSPRS) *member* as outlined on July 1, 2026.

History

PSPRS was established in order to provide a consistent, uniform and equitable statewide retirement program for the public safety personnel in Arizona. Various employers participate in PSPRS, including State, county, city, town, community college district, Indian tribe and fire district employers. Pensions are funded through member and employer contributions and determined by members' years of service and salary ([PSPRS](#), [2023 PSPRS Performance Audit](#)).

Provisions

1. Modifies the definition of PSPRS *member* to, on July 1, 2026, include any part-time employee whose employer has chosen to allow part-time employees to participate in PSPRS and to whom all of the following apply:
 - a) hired as part of an eligible group of municipal police officers who are certified peace officers, State Highway Patrol Officers who are certified peace officers and Game and Fish Wardens who are certified peace officers;
 - b) have at least three years of credited service in PSPRS or the Public Safety Defined Contribution Retirement Plan before the employee is hired as a part-time employee;
 - c) is engaged to work as a patrol officer and is scheduled to work at least 20, but not more than 30 hours per week following a consistent schedule, as determined by the employer; and
 - d) meet all the qualifications prescribed in this Act. (Sec. 1)
2. Requires a part-time employee to meet both of the following to qualify as a PSPRS member:
 - a) has entered into a written agreement with the employee's employer before July 1, 2031, to work part-time for a period of not more than three years due to a specified qualifying event; and
 - b) has not worked as a part-time employee for more than six years. (Sec. 2)
3. Stipulates that a part-time employee cannot perform off-duty work. (Sec. 2)
4. Creates a formula for part-time employees who are PSPRS members to receive accidental, ordinary or catastrophic disability pension. (Sec. 6)

☐ Prop 105 (45 votes)

☐ Prop 108 (40 votes)

☐ Emergency (40 votes)

☐ Fiscal Note

5. Details that, for a PSPRS member to calculate accidental, ordinary or catastrophic disability pension, the average monthly benefit compensation must exclude any part-time earnings. (Sec. 3)
6. Exempts a retired PSPRS member from provisions relating to not receiving pension payments and not getting credited service from PSPRS when reemployed as a school resource officer. (Sec. 7)
7. Modifies the definition of *credited service*. (Sec. 1)
8. Defines pertinent terms. (Sec. 2)
9. Makes technical and conforming changes. (Sec. 1 and 3-8)