

ARIZONA HOUSE OF REPRESENTATIVES

Fifty-sixth Legislature Second Regular Session Senate: GOV DP 5-3-0-0 | 3rd Read 16-13-1-0 House: GOV DP 5-4-0-0

<u>SB 1005</u>: public monies; ideology training; prohibition Sponsor: Senator Hoffman, LD 15 Caucus & COW

Overview

Outlines specified prohibitions on a public entity when using public monies.

<u>History</u>

Public money includes bonds and evidence of indebtedness and money belonging to or received by state, county, district, city or town officers in their official capacity (<u>A.R.S. § 35-302</u>).

The State Treasurer is charged with receiving and keeping in secure custody all monies that belong to the state. The State Treasurer is also required to keep an account of all monies that are received and disbursed and keep separate accounts of the appropriations of money and the different funds (A.R.S. § 41-172).

Provisions

- 1. Prohibits a public entity from:
 - a) requiring an employee to engage in a diversity, equity and inclusion program (program);
 - b) spending public monies on a program;
 - c) entering into or renewing a contract with a company that participates in a program;
 - d) spending public monies to acquire services or goods for a program;
 - e) establishing or employing an office or individual whose duties include coordinating, planning or promoting a program;
 - f) advancing or adopting any policy or procedure designed on the basis of race, sex or color or designed to influence the composition of its workforce based on the same; and
 - g) promoting or adopting any outlined theories as the official position of the public entity. (Sec. 1)
- 2. Allows an employee of a public entity to bring an action against the public entity if the employee is required to participate in a program. (Sec. 1)
- 3. Specifies that if the employee demonstrates that the public entity violated the prohibitions related to programs, the employee is entitled to injunctive relief. (Sec. 1)
- 4. Clarifies that a public entity may still:
 - a) offer training on sexual harassment; and
 - b) operate an office staffed by licensed attorneys and legal support staff whose responsibility is to ensure compliance with federal law or an applicable court order. (Sec. 1)
- 5. Defines diversity, equity and inclusion program and public entity. (Sec. 1)

 \Box Prop 105 (45 votes) \Box Prop 108 (40 votes) \Box Emergency (40 votes) \Box Fiscal Note