



ARIZONA HOUSE OF REPRESENTATIVES

Fifty-fifth Legislature
First Regular Session

House: MAPS DP 14-0-0-0 | 3rd Read 59-0-1-0

Senate: JUD DPA 8-0-0-0 | 3rd Read 30-0-0-0

Final Read: 58-0-2-0

HB 2297: military leaves of absence; duration

Sponsor: Representative Payne, LD 21

Transmitted to the Governor

Overview

Modifies the calculation of military leave of absence hours that public officers and employees can receive.

History

Various officers and employees of Arizona are granted leaves of absence from their duties without loss of time, pay or efficiency rating. This includes:

- 1) All days which the officer or employee is employed on training duty or to attend camps, maneuvers, formations or drills under orders with any branch or reserve of the armed forces of the United States (U.S.) for no more than 30 days in any 2 consecutive years; and
- 2) All days which the officer or employee is employed on training duty by the national disaster medical system under the U.S. Department of Health and Human Services ([A.R.S. § 38-610](#)).

Additionally, an officer or employee who is a member of the National Guard or the U.S. Armed Forces Reserves is entitled to a leave of absence from their duties without loss of time or efficiency rating on all days which the person is engaged in field training for no more than 30 days in any 2 consecutive years the person is entitled to pay ([A.R.S. 26-168](#)).

Officer is defined as the incumbent of any office, member of any board or commission or their deputy or assistant who exercises the powers and duties of the officer. This excludes clerks and mere employees of the officer ([A.R.S. § 38-101](#)).

Provisions

1. Modifies the calculation of military leave of absence hours to entitle an officer or employee up to three times the average of regularly scheduled work hours in a weekly work period each year and up to six times the average regularly scheduled work hours in a weekly work period in any two years Makes technical and conforming changes. (Secs. 1 & 2)
2. Provides an intent clause. (Sec. 3)
3. Makes technical and conforming changes. (Secs. 1 & 2)

Prop 105 (45 votes) Prop 108 (40 votes) Emergency (40 votes) Fiscal Note