



ARIZONA STATE SENATE
Fifty-Fifth Legislature, First Regular Session

AMENDED

FACT SHEET FOR H.B. 2297

military leaves of absence; duration

Purpose

Modifies calculation of military leave hours for public employees.

Background

Officers and employees of Arizona, including any county, city or town or an agency or political subdivision of the state or a county, city or town are granted military leaves of absence from their duties without loss of time, pay or efficiency rating. This includes: 1) all days which the officer or employee is employed on training duty or to attend camps, maneuvers, formations or drills under orders with any branch or reserve of the U.S. armed forces for no more than 30 days in any two consecutive years; and 2) all days which the officer or employee is employed on training duty by the National Disaster Medical System under the U.S. Department of Health and Human Services ([A.R.S. § 38-610](#)). Additionally, an officer or employee who is a member of the Arizona National Guard or the U.S. Armed Forces Reserves is entitled to a leave of absence from their duties without loss of time or efficiency rating on all days which the person is engaged in field training for no more than 30 days in any two consecutive years and the person is entitled to pay ([A.R.S. § 26-168](#)). For the purpose of calculating military leave, a *day* means a shift at work.

There is no anticipated fiscal impact to the state General Fund associated with this legislation.

Provisions

1. Modifies the calculation of a military leave period for officers or employees of the state or a political subdivision, from up to 30 days in a two-year period, to:
 - a) three times the average of regularly scheduled work hours in a weekly work period each year; and
 - b) up to six times the average of regularly scheduled work hours in a weekly work week period in any two consecutive years.
2. States that the military leave period is based on the average total of regularly scheduled hours in a weekly work period.
3. Contains a legislative intent section.
4. Makes technical and conforming changes.
5. Becomes effective on the general effective date.

Amendments Adopted by Committee

- Modifies the calculation of a military leave period for officers or employees of the state or a political subdivision to a stated amount based on the average hours worked in a weekly work period each year multiplied by three in a one-year period and multiplied by six in a two-year period.

House Action

MAPS 1/25/21 DP 14-0-0-0
3rd Read 2/23/21 59-0-1

Senate Action

JUD 3/4/21 DPA 8-0-0

Prepared by Senate Research

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JA/kja