



# ARIZONA HOUSE OF REPRESENTATIVES

Fifty-sixth Legislature  
First Regular Session

House: GOV DP 9-0-0-0

## **HB2225: ADOA; alternative routes applicants**

**Sponsor: Representative Gress, LD 4**

**Caucus & COW**

### **Overview**

Requires the Director of the Department of Administration (ADOA) to evaluate state employee positions (Positions) for those suitable for skilled through alternative routes applicants (Applicants). Outlines additional administrative requirements.

### **History**

The Director must group positions into classes based on similarities of duties and responsibilities. All positions are assigned a class specification with a specific title. A class specification indicates the kinds of positions to be allocated to the class, as determined by the duties and responsibilities described for that class. Each contain a statement of the minimum education, experience, competencies and other qualifications required to perform the work ([A.A.C. R2-5A-201](#)).

An agency head shall ensure that any candidate selected for hire meets the established qualifications for the position ([A.A.C. R2-5A-304](#)).

### **Provisions**

1. Mandates the Director of ADOA to evaluate and identify all Positions suitable for Applicants. (Sec. 1)
2. Requires ADOA's online state jobs application portal to identify Positions suitable for applicants with postsecondary degrees and those suitable for Applicants. (Sec. 1)
3. Stipulates that on or before October 1, 2023, the Director of ADOA must submit a report on the Positions that may be modified to accept Applicants to:
  - a) The Governor;
  - b) The President of the Senate;
  - c) The Speaker of the House of Representatives; and
  - d) The Secretary of the State. (Sec. 1)
4. Defines *skilled through alternative routes applicants*. (Sec. 1)
5. States, as session law, the act may be cited as the Arizona Works Project Act. (Sec. 2)

Prop 105 (45 votes)

Prop 108 (40 votes)

Emergency (40 votes)

Fiscal Note