

1 State of Arkansas
2 91st General Assembly
3 Fiscal Session, 2018
4

A Bill

SENATE BILL 81

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL
10 ARKANSAS FOR THE FISCAL YEAR ENDING JUNE 30, 2019;
11 AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE UNIVERSITY OF CENTRAL
15 ARKANSAS APPROPRIATION FOR THE 2018-2019
16 FISCAL YEAR.
17
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19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the University of Central Arkansas for the 2018-2019 fiscal year, the
24 following maximum number of regular employees.
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2018-2019
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Univ. of Central Arkansas	1	\$278,850
(2)	Executive Vice-President and Provost	1	\$211,180
(3)	Dean College of Business	1	\$207,254
(4)	Dean Coll of Hlth/Behav. Sciences	1	\$207,254
(5)	Dean Coll of Nat Sci/Mathematics	1	\$207,254



1	(6)	Executive Vice-President	1	\$182,554
2	(7)	Executive Asst. to the President	1	\$177,172
3	(8)	Vice-Pres. For Enrollment Management	1	\$177,172
4	(9)	Vice-Pres. for Finance & Admin.	1	\$177,172
5	(10)	Vice-Pres. For Univ. & Gov. Relation	1	\$174,481
6	(11)	Vice-Pres. for Student Services	1	\$174,481
7	(12)	Vice-Pres. for Development	1	\$174,481
8	(13)	Academic Dean	8	\$169,099
9	(14)	Associate Provost	5	\$159,313
10	(15)	Associate Vice-President	6	\$153,339
11	(16)	Chief Technology Officer	1	\$153,339
12	(17)	Director of Computer Services	1	\$148,507
13	(18)	General Counsel	1	\$137,325
14	(19)	Controller	1	\$136,787
15	(20)	Associate Dean	9	\$135,517
16	(21)	Director of Development	1	\$134,109
17	(22)	Assistant Vice-President	2	\$129,883
18	(23)	Director of Physical Plant	1	\$128,755
19	(24)	Director of University Relations	1	\$128,507
20	(25)	Assistant Provost	2	\$128,507
21	(26)	Registrar	1	\$123,062
22	(27)	Director of Counseling Center	1	\$121,755
23	(28)	Director of Planned Giving	1	\$121,755
24	(29)	Dir of Corp. & Foundation Relations	1	\$121,755
25	(30)	Dir of Grants & Other Sponsored Prgm	1	\$119,411
26	(31)	Director of Engineering Systems	1	\$116,307
27	(32)	Continuing Education Coordinator	1	\$115,355
28	(33)	Dean of Students	1	\$115,355
29	(34)	Director of Public Service	1	\$115,355
30	(35)	Director of Corporate Relations	1	\$113,985
31	(36)	Assoc. Director of Computer Services	4	\$113,702
32	(37)	Assoc. Director of Development	2	\$112,777
33	(38)	Director of Institutional Research	1	\$111,752
34	(39)	Director of Student Aid	1	\$111,173
35	(40)	Director of Cooperative Education	1	\$108,241
36	(41)	Project/Program Administrator	83	

1	Project/Program Director		\$106,768
2	Project/Program Manager		\$96,757
3	Project/Program Specialist		\$83,480
4	(42) Associate Controller	1	\$104,113
5	(43) Business Manager	1	\$103,665
6	(44) Dir. of Admissions	1	\$103,523
7	(45) UCA Dir. of University Police	1	\$100,906
8	(46) Project Engineer	1	\$100,659
9	(47) Director of Major Gifts	1	\$100,181
10	(48) Budget Officer	1	\$99,278
11	(49) Development Officer	12	\$96,370
12	(50) Director of Alumni	1	\$89,396
13	(51) Dir. of Publications & Creative Svcs	1	\$88,961
14	(52) Director of Internal Audits	1	\$86,303
15	(53) Director of Information	1	\$86,061
16	(54) Director of Developmental Skills	1	\$85,516
17	(55) Assistant Dean of Students	35	\$83,849
18	(56) Director of Disability Services	1	\$83,849
19	(57) Academic/Student Support	29	
20	Student Development Specialist		\$83,849
21	Academic Counselor		\$74,202
22	(58) Dir. Environ. Health & Safety Prgms.	1	\$83,616
23	(59) Coordinator of Intramural Activities	2	\$81,326
24	(60) Senior Internal Auditor	1	\$77,936
25	(61) Associate for Administration	3	\$77,322
26	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
27	<u>CLASSIFIED POSITIONS</u>		
28	(62) Information Systems Coordinator	1	GRADE C124
29	(63) Database Administrator	2	GRADE C124
30	(64) Systems Specialist	3	GRADE C124
31	(65) Senior Software Support Specialist	1	GRADE C124
32	(66) Senior Software Support Analyst	2	GRADE C123
33	(67) Network Support Specialist	8	GRADE C123
34	(68) HE Public Safety Commander III	3	GRADE C122
35	(69) Systems Analyst	3	GRADE C122
36	(70) HE Public Safety Commander II	2	GRADE C121

1	(71)	Software Support Analyst	2	GRADE C121
2	(72)	HE Public Safety Commander I	3	GRADE C120
3	(73)	Systems Coordination Analyst	1	GRADE C120
4	(74)	Buyer Supervisor	1	GRADE C119
5	(75)	Computer Support Specialist	6	GRADE C119
6	(76)	Campus Maintenance Supervisor	2	GRADE C119
7	(77)	Education Counselor	13	GRADE C119
8	(78)	Fiscal Support Supervisor	2	GRADE C118
9	(79)	Website Developer	1	GRADE C118
10	(80)	Digital Broadcast Specialist	1	GRADE C118
11	(81)	Network Support Analyst	6	GRADE C118
12	(82)	HE Public Safety Supervisor	5	GRADE C117
13	(83)	Human Resources Analyst	5	GRADE C117
14	(84)	Information Systems Analyst	5	GRADE C117
15	(85)	Computer Support Analyst	2	GRADE C117
16	(86)	Maintenance Coordinator	4	GRADE C117
17	(87)	Production Artist	1	GRADE C117
18	(88)	Skilled Trades Foreman	7	GRADE C117
19	(89)	Building and Grounds Coordinator	3	GRADE C116
20	(90)	Buyer	4	GRADE C116
21	(91)	Construction Inspector	3	GRADE C116
22	(92)	Construction/Maintenance Coordinator	3	GRADE C116
23	(93)	Education & Instruction Specialist	1	GRADE C116
24	(94)	Human Resources Recruiter	2	GRADE C116
25	(95)	Energy Conservation Coordinator	1	GRADE C116
26	(96)	Engineer Technician	1	GRADE C116
27	(97)	HEI Program Coordinator	28	GRADE C116
28	(98)	Print Shop Manager	1	GRADE C116
29	(99)	Public Information Specialist	3	GRADE C116
30	(100)	Public Safety Officer	19	GRADE C116
31	(101)	Skilled Trades Supervisor	9	GRADE C116
32	(102)	Software Support Specialist	3	GRADE C116
33	(103)	Asst Registrar	2	GRADE C115
34	(104)	Computer Support Technician	9	GRADE C115
35	(105)	Financial Aid Analyst	5	GRADE C115
36	(106)	Fiscal Support Analyst	18	GRADE C115

1	(107)	Library Supervisor	8	GRADE C115
2	(108)	Maintenance Supervisor	6	GRADE C115
3	(109)	Payroll Services Specialist	2	GRADE C115
4	(110)	Skilled Tradesman	32	GRADE C115
5	(111)	Computer Operator	1	GRADE C114
6	(112)	Administrative Support Supervisor	1	GRADE C113
7	(113)	Financial Aid Specialist	4	GRADE C113
8	(114)	Human Resources Specialist	1	GRADE C113
9	(115)	Inventory Control Manager	1	GRADE C113
10	(116)	Landscape Supervisor	2	GRADE C113
11	(117)	Student Recruitment Specialist	3	GRADE C113
12	(118)	Administrative Specialist III	54	GRADE C112
13	(119)	Fiscal Support Specialist	8	GRADE C112
14	(120)	Instrumentation Technician	3	GRADE C112
15	(121)	Maintenance Specialist	6	GRADE C112
16	(122)	Research Assistant	1	GRADE C112
17	(123)	Coordinator of Housekeeping	4	GRADE C111
18	(124)	Laboratory Coordinator	2	GRADE C111
19	(125)	Equipment Mechanic	1	GRADE C110
20	(126)	Landscape Specialist	2	GRADE C110
21	(127)	Public Safety Security Officer	8	GRADE C110
22	(128)	Warehouse Specialist	1	GRADE C110
23	(129)	Administrative Specialist II	79	GRADE C109
24	(130)	Duplication Assistant	1	GRADE C109
25	(131)	Greenhouse Technician	1	GRADE C109
26	(132)	Heavy Equipment Operator	5	GRADE C109
27	(133)	Institutional Bus Driver	11	GRADE C109
28	(134)	Library Technician	23	GRADE C109
29	(135)	Maintenance Assistant	13	GRADE C108
30	(136)	Cashier	2	GRADE C108
31	(137)	Skilled Trades Helper	12	GRADE C108
32	(138)	Fiscal Support Technician	2	GRADE C108
33	(139)	Registrar's Assistant	4	GRADE C107
34	(140)	Administrative Specialist I	9	GRADE C106
35	(141)	Mail Services Assistant	2	GRADE C105
36	(142)	Apprentice Tradesman	9	GRADE C105

1	(143)	Equipment Operator	15	GRADE C105
2	(144)	Shipping & Receiving Clerk	3	GRADE C105
3	(145)	Institutional Services Supervisor	7	GRADE C104
4	(146)	Institutional Services Assistant	58	GRADE C103
5		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
6		<u>ACADEMIC POSITIONS</u>		
7	(147)	Faculty	74	
8		Distinguished Professor		\$180,120
9		Professor		\$155,637
10		Assoc. Professor		\$144,865
11		Asst. Professor		\$123,214
12		Instructor		\$101,288
13	(148)	Department Chairperson	40	\$158,329
14	(149)	Director of Library	1	\$150,702
15	(150)	Research Associate	2	\$115,251
16	(151)	Archivist	1	\$100,608
17	(152)	Assoc. Librarian	2	\$88,260
18	(153)	Asst. Librarian	11	\$83,714
19	(154)	Dir. of Audiovisual Services	1	\$82,817
20	(155)	Research Assistant	2	\$68,994
21		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
22		<u>ACADEMIC POSITIONS</u>		
23	(156)	Faculty	590	
24		Distinguished Professor		\$174,335
25		Professor		\$152,946
26		Assoc. Professor		\$134,095
27		Asst. Professor		\$112,251
28		Instructor		\$87,587
29		Senior Lecturer		\$81,120
30		Lecturer II		\$76,050
31		Lecturer I		\$70,771
32	(157)	Part-Time Faculty	200	\$44,081
33	(158)	Graduate Assistant	270	\$27,644
34		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
35		<u>NON-CLASSIFIED POSITIONS</u>		
36	(159)	Senior Physician	1	\$195,373

1	(160)	Head Football Coach	1	\$186,195
2	(161)	Head Coach/Athletic Director	1	\$174,429
3	(162)	Head Basketball Coach	2	\$162,688
4	(163)	Physician	1	\$129,376
5	(164)	Assoc. Dir. of Athletics	2	\$121,682
6	(165)	Head Coach	11	\$114,869
7	(166)	Dir. of Auxiliary Enterprises	1	\$110,345
8	(167)	Project/Program Administrator	26	
9		Project/Program Director		\$106,768
10		Project/Program Manager		\$96,757
11		Project/Program Specialist		\$83,480
12	(168)	Patient Care Supervisor	1	\$98,400
13	(169)	Compliance Coordinator	1	\$94,886
14	(170)	Director of Housing	1	\$91,175
15	(171)	Assistant Coach	25	\$90,298
16	(172)	Assistant Athletic Director	5	\$90,298
17	(173)	Athletic Trainer	1	\$90,298
18	(174)	Asst. Strength/Conditioning Coach	1	\$90,298
19	(175)	Registered Nurse Practitioner	2	\$87,066
20	(176)	Coordinator of Athletic Facilities	1	\$75,961
21	(177)	Campus Equip. & Facilities Specialist	3	\$52,952
22		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
23		<u>CLASSIFIED POSITIONS</u>		
24	(178)	Campus Maintenance Supervisor	1	GRADE C119
25	(179)	Computer Support Specialist	1	GRADE C119
26	(180)	Information Systems Analyst	1	GRADE C117
27	(181)	UCA Asst Director of Housing	3	GRADE C117
28	(182)	HEI Program Coordinator	8	GRADE C116
29	(183)	Skilled Trades Supervisor	1	GRADE C116
30	(184)	Education and Instruction Specialist	2	GRADE C116
31	(185)	Fiscal Support Analyst	5	GRADE C115
32	(186)	Skilled Tradesman	6	GRADE C115
33	(187)	Food Preparation Manager	2	GRADE C114
34	(188)	Licensed Practical Nurse	7	GRADE C113
35	(189)	Special Events Coordinator	1	GRADE C112
36	(190)	Fiscal Support Specialist	5	GRADE C112

1	(191)	Administrative Specialist III	5	GRADE C112
2	(192)	Coordinator of Housekeeping	1	GRADE C111
3	(193)	Food Preparation Supervisor	5	GRADE C111
4	(194)	Campus Postmaster	1	GRADE C110
5	(195)	Health Services Specialist II	1	GRADE C110
6	(196)	Administrative Specialist II	5	GRADE C109
7	(197)	Certified Nursing Assistant	1	GRADE C109
8	(198)	Student Union Section Manager	1	GRADE C109
9	(199)	Fiscal Support Technician	1	GRADE C108
10	(200)	Institutional Services Shift Supv.	1	GRADE C107
11	(201)	Mail Services Coordinator	1	GRADE C107
12	(202)	Administrative Specialist I	1	GRADE C106
13	(203)	Residential Care Assistant	6	GRADE C106
14	(204)	Cook	2	GRADE C104
15	(205)	Institutional Services Supervisor	4	GRADE C104
16	(206)	Institutional Services Assistant	25	GRADE C103
17		<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>		
18		<u>CLASSIFIED POSITIONS</u>		
19	(207)	Dietitian	1	GRADE C117
20	(208)	Food Preparation Supervisor	1	GRADE C111
21	(209)	Cook	1	GRADE C104
22	(210)	Food Preparation Specialist	1	GRADE C104
23	(211)	Food Preparation Technician	<u>1</u>	GRADE C102
24		MAX. NO. OF EMPLOYEES	2,253	

25

26 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 27 the University of Central Arkansas for the 2018-2019 fiscal year, the
 28 following maximum number of part-time or temporary employees, to be known as
 29 "Extra Help", payable from funds appropriated herein for such purposes: one
 30 thousand six hundred (1,600) temporary or part-time employees, when needed,
 31 at rates of pay not to exceed those provided in the Uniform Classification
 32 and Compensation Act, or its successor, or this act for the appropriate
 33 classification.

34

35 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 36 appropriated, to the University of Central Arkansas, to be payable from the

1 University of Central Arkansas Fund, for personal services and operating
 2 expenses of the University of Central Arkansas for the fiscal year ending
 3 June 30, 2019, the following:

4	5 ITEM	FISCAL YEAR
6	<u>NO.</u>	<u>2018-2019</u>
7	(01) REGULAR SALARIES	\$54,000,000
8	(02) EXTRA HELP	4,700,000
9	(03) PERSONAL SERVICES MATCHING	49,048
10	(04) MAINT. & GEN. OPERATION	
11	(A) OPER. EXPENSE	20,000
12	(B) CONF. & TRAVEL	0
13	(C) PROF. FEES	0
14	(D) CAP. OUTLAY	0
15	(E) DATA PROC.	<u>0</u>
16	TOTAL AMOUNT APPROPRIATED	<u>\$58,769,048</u>

17
 18 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 19 to the University of Central Arkansas, to be payable from cash funds as
 20 defined by Arkansas Code 19-4-801 of the University of Central Arkansas, for
 21 personal services and operating expenses of the University of Central
 22 Arkansas for the fiscal year ending June 30, 2019, the following:

23	24 ITEM	FISCAL YEAR
25	<u>NO.</u>	<u>2018-2019</u>
26	(01) REGULAR SALARIES	\$77,000,000
27	(02) EXTRA HELP	3,200,000
28	(03) PERSONAL SERVICES MATCHING	36,000,000
29	(04) MAINT. & GEN. OPERATION	
30	(A) OPER. EXPENSE	105,000,000
31	(B) CONF. & TRAVEL	3,000,000
32	(C) PROF. FEES	8,000,000
33	(D) CAP. OUTLAY	16,000,000
34	(E) DATA PROC.	0
35	(05) CAPITAL IMPROVEMENTS	105,000,000
36	(06) DEBT SERVICE	30,000,000

1	(07) FUND TRANSFERS, REFUNDS AND	
2	INVESTMENTS	24,300,000
3	(08) PROMOTIONAL ITEMS	600,000
4	(09) OVERTIME	<u>700,000</u>
5	TOTAL AMOUNT APPROPRIATED	<u>\$408,800,000</u>

6

7 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 8 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD
 9 SERVICE. If the University of Central Arkansas cancels the current contract
 10 for food service and chooses to operate the food service with University
 11 employees, the President, upon authorization of the Board of Trustees, is
 12 allowed to utilize the contingent positions contained in the Regular Salaries
 13 - Operations section of this Act, provided he or she has obtained approval
 14 from the Department of Higher Education and the Chief Fiscal Officer of the
 15 State, who has sought prior review by the Arkansas Legislative Council or
 16 Joint Budget Committee.

17 The provisions of this section shall be in effect only from July 1, ~~2017~~
 18 2018 through June 30, ~~2018~~ 2019.

19

20 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 21 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
 22 ALLOWANCE. The Board of Trustees of the University of Central Arkansas may
 23 make special allowances available to any coach who coaches more than one
 24 sport in an amount not to exceed ten thousand dollars (\$10,000) per fiscal
 25 year for any one coach. Further, the Board of Trustees of the University of
 26 Central Arkansas is hereby authorized to make additional payments to head
 27 coaches at the University of Central Arkansas from revenues generated by
 28 contracts with vendors of athletic apparel, shoes and other products in such
 29 amounts as may be established by the Board of Trustees for performance by the
 30 coaches of consulting and other obligations pursuant to contracts between the
 31 University and such vendors. Such additional payments to head coaches shall
 32 not be considered salary and shall not be deemed or construed to exceed the
 33 maximum salaries established for such coaches by the Act. Nothing in this
 34 section shall be construed to reduce or eliminate the authority granted
 35 elsewhere in Arkansas statutes for the payment of allowances or bonuses to
 36 coaches at the University of Central Arkansas. Further, if the special

1 allowance funds authorized herein are utilized, the University of Central
2 Arkansas shall report annually to the Legislative Joint Auditing Committee
3 the exact disposition of those special allowance funds.

4 The provisions of this section shall be in effect only from July 1, ~~2017~~
5 2018 through June 30, ~~2018~~ 2019.

6
7 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
8 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
9 MEMBERSHIP AUTHORIZATION. The Board of Trustees of the University of Central
10 Arkansas is hereby authorized to enact voluntary payroll deductions for
11 employees using on-campus programs and facilities. All such deductions shall
12 be entirely voluntary in nature, shall require written authorization from
13 each participant electing to use such deductions and shall not be made on a
14 pre-tax basis. Nothing in this section shall be construed to reduce or
15 eliminate the payroll regulations established elsewhere in Arkansas Statutes.

16 The provisions of this section shall be in effect only from July 1, ~~2017~~
17 2018 through June 30, ~~2018~~ 2019.

18
19 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
20 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION
21 REIMBURSEMENT. The Board of Trustees of the University of Central Arkansas
22 shall be authorized to reimburse tuition, fees, and other educational related
23 expenses of current faculty who seek additional education levels that will
24 benefit the university in meeting accreditation and professional standards.
25 Reimbursement shall be authorized only when the reimbursement request has
26 been documented by the institution to meet critical shortage instructional
27 areas.

28 The provisions of this section shall be in effect only from July 1, ~~2017~~
29 2018 through June 30, ~~2018~~ 2019.

30
31 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
32 authorized by this act shall be limited to the appropriation for such agency
33 and funds made available by law for the support of such appropriations; and
34 the restrictions of the State Procurement Law, the General Accounting and
35 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
36 Procedures and Restrictions Act, the Higher Education Expenditures

1 Restrictions Act, or their successors, and other fiscal control laws of this
2 State, where applicable, and regulations promulgated by the Department of
3 Finance and Administration, as authorized by law, shall be strictly complied
4 with in disbursement of said funds.

5
6 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General
7 Assembly that any funds disbursed under the authority of the appropriations
8 contained in this act shall be in compliance with the stated reasons for
9 which this act was adopted, as evidenced by the Agency Requests, Executive
10 Recommendations and Legislative Recommendations contained in the budget
11 manuals prepared by the Department of Finance and Administration, letters, or
12 summarized oral testimony in the official minutes of the Arkansas Legislative
13 Council or Joint Budget Committee which relate to its passage and adoption.

14
15 SECTION 11. EFFECTIVE DATE. This act is effective on and after July 1,
16 2018.