

1 State of Arkansas  
2 89th General Assembly  
3 Regular Session, 2013  
4

*As Engrossed: S2/28/13*

# A Bill

SENATE BILL 305

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
10 AT PINE BLUFF FOR THE FISCAL YEAR ENDING JUNE 30,  
11 2014; AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS AT  
15 PINE BLUFF APPROPRIATION FOR THE 2013-  
16 2014 FISCAL YEAR.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the University of Arkansas at Pine Bluff for the 2013-2014 fiscal year,  
24 the following maximum number of regular employees.  
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2013-2014
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor, U of A at Pine Bluff	1	\$191,237
(2)	Vice-Chancellor for Academic Affairs	1	\$140,918
(3)	Vice-Chancellor for Finance & Admin.	1	\$136,032
(4)	Vice-Chancellor for Student Affairs	1	\$131,946
(5)	Vice-Chancellor of Development	1	\$131,946



1	(6)	Dean of Schools	7	\$121,747
2	(7)	Dir. of Research & Sponsored Prgrms	1	\$121,433
3	(8)	Director of Counseling	1	\$108,368
4	(9)	Director of Computer Services	1	\$101,906
5	(10)	Director of Corporate Giving	1	\$100,994
6	(11)	Director of Facilities Planning	1	\$100,029
7	(12)	Dir. of University Relations	1	\$100,027
8	(13)	Director of Physical Plant	1	\$99,910
9	(14)	Assistant to the Chancellor	2	\$99,403
10	(15)	Associate Vice Chancellor	3	\$99,403
11	(16)	Business Affairs Administrator	1	\$99,403
12	(17)	Director of Graduate Studies	1	\$99,403
13	(18)	Director of Int'l Programs	1	\$99,403
14	(19)	Controller	1	\$96,824
15	(20)	Project/Program Administrator	15	
16		Project/Program Director		\$95,028
17		Project/Program Manager		\$86,118
18		Project/Program Specialist		\$74,301
19	(21)	Director of Alumni and Governmental	1	\$93,514
20	(22)	Director of Institutional Research	1	\$92,810
21	(23)	Registrar	1	\$90,423
22	(24)	Director of Admissions	1	\$88,362
23	(25)	Director of Student Financial Aid	1	\$88,362
24	(26)	Director of Cooperative Education	1	\$86,831
25	(27)	Director of University Police	1	\$84,584
26	(28)	Dean of Student Life	2	\$83,918
27	(29)	Director of Admin. Services	1	\$81,396
28	(30)	Assoc. Dean of Students	2	\$79,389
29	(31)	Assistant Dean	1	\$74,722
30	(32)	Director of Recruitment	1	\$74,722
31	(33)	Dir. of Educational Assessment	1	\$74,722
32	(34)	Dir. of Health Services	1	\$74,722
33	(35)	Student Development Specialist	2	\$70,462
34	(36)	Director of Disability Services	1	\$69,072
35	(37)	Associate for Administration	1	\$65,763
36	(38)	Director of Publications	1	\$65,763

1	(39)	Asst. Dir. of Continuing Educ.	2	\$63,098
2	(40)	Asst. Dir. of Coop. Education	2	\$63,098
3	(41)	Director of Materials Management	1	\$63,098
4	(42)	Academic Advisor	1	\$54,031
5		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
6		<u>CLASSIFIED</u>		
7	(43)	Assistant Controller	1	GRADE C124
8	(44)	Systems Analyst	1	GRADE C122
9	(45)	HE Public Safety Commander II	1	GRADE C121
10	(46)	Personnel Manager	2	GRADE C121
11	(47)	Television Program Manager	1	GRADE C121
12	(48)	Information Technology Manager	1	GRADE C120
13	(49)	HE Public Safety Commander I	1	GRADE C120
14	(50)	Public Information Coordinator	1	GRADE C120
15	(51)	Asst Dir Computer Services	1	GRADE C120
16	(52)	Computer Support Specialist	1	GRADE C119
17	(53)	Education Program Coordinator	1	GRADE C119
18	(54)	Education Counselor	3	GRADE C119
19	(55)	Campus Maintenance Supervisor	2	GRADE C119
20	(56)	Research Technologist	3	GRADE C119
21	(57)	Payroll Services Coordinator	1	GRADE C119
22	(58)	Network Support Analyst	3	GRADE C118
23	(59)	Fiscal Support Supervisor	3	GRADE C118
24	(60)	Career Plng & Placement Coordinator	1	GRADE C118
25	(61)	Accountant II	2	GRADE C117
26	(62)	Information Systems Analyst	4	GRADE C117
27	(63)	Asst Dir Financial Aid	1	GRADE C117
28	(64)	HE Public Safety Supervisor	1	GRADE C117
29	(65)	Human Resources Analyst	1	GRADE C117
30	(66)	Budget Specialist	1	GRADE C117
31	(67)	Research Project Analyst	4	GRADE C117
32	(68)	Accountant I	2	GRADE C116
33	(69)	Media Specialist	3	GRADE C116
34	(70)	Occupational Safety Coordinator	1	GRADE C116
35	(71)	Print Shop Manager	1	GRADE C116
36	(72)	HEI Program Coordinator	1	GRADE C116

1	(73)	Radio Program Director	1	GRADE C116
2	(74)	Public Safety Officer	15	GRADE C116
3	(75)	Software Support Specialist	1	GRADE C116
4	(76)	Skilled Trades Supervisor	5	GRADE C116
5	(77)	Education & Instruction Specialist	1	GRADE C116
6	(78)	Administrative Analyst	5	GRADE C115
7	(79)	Assistant Registrar	3	GRADE C115
8	(80)	Fiscal Support Analyst	6	GRADE C115
9	(81)	Financial Aid Analyst	4	GRADE C115
10	(82)	Institution Human Resources Coord	1	GRADE C115
11	(83)	Computer Support Technician	3	GRADE C115
12	(84)	Payroll Services Specialist	1	GRADE C115
13	(85)	Skilled Tradesman	18	GRADE C115
14	(86)	Purchasing Specialist	2	GRADE C115
15	(87)	Boiler Operator	2	GRADE C115
16	(88)	Broadcast Production Specialist	1	GRADE C114
17	(89)	Commercial Graphic Artist	1	GRADE C114
18	(90)	Institution Printer	2	GRADE C114
19	(91)	Network Analyst	4	GRADE C114
20	(92)	Stationary Engineer	1	GRADE C114
21	(93)	Warehouse Manager	1	GRADE C114
22	(94)	Student Recruitment Specialist	2	GRADE C113
23	(95)	Financial Aid Specialist	3	GRADE C113
24	(96)	Human Resources Specialist	1	GRADE C113
25	(97)	Inventory Control Manager	1	GRADE C113
26	(98)	Landscape Supervisor	1	GRADE C113
27	(99)	Public Information Technician	1	GRADE C113
28	(100)	Multi-Media Specialist	4	GRADE C113
29	(101)	Admin. Support Supervisor	1	GRADE C113
30	(102)	Farm Foreman - Inst	1	GRADE C112
31	(103)	Administrative Specialist III	26	GRADE C112
32	(104)	Day Care Teacher	2	GRADE C112
33	(105)	Fiscal Support Specialist	3	GRADE C112
34	(106)	Research Assistant	3	GRADE C112
35	(107)	Maintenance Specialist	1	GRADE C112
36	(108)	Athletic Facility Supervisor	1	GRADE C111

1	(109)	Coordinator of Housekeeping	1	GRADE C111
2	(110)	Food Preparation Supervisor	1	GRADE C111
3	(111)	Printer	1	GRADE C111
4	(112)	Storeroom Supervisor	1	GRADE C111
5	(113)	Computer Lab Technician	1	GRADE C110
6	(114)	Landscape Specialist	1	GRADE C110
7	(115)	Human Resources Assistant	1	GRADE C110
8	(116)	Laboratory Technician	3	GRADE C110
9	(117)	Research Technician	2	GRADE C109
10	(118)	Administrative Specialist II	28	GRADE C109
11	(119)	Library Technician	8	GRADE C109
12	(120)	Heavy Equipment Operator	3	GRADE C109
13	(121)	Certified Nursing Assistant	1	GRADE C109
14	(122)	Inventory Control Technician	2	GRADE C108
15	(123)	Maintenance Assistant	16	GRADE C108
16	(124)	Registrar's Assistant	2	GRADE C107
17	(125)	Library Support Assistant	4	GRADE C107
18	(126)	HE Public Safety Dispatcher	1	GRADE C106
19	(127)	Parking Control Supervisor	1	GRADE C106
20	(128)	Administrative Specialist I	15	GRADE C106
21	(129)	Shipping & Receiving Clerk	4	GRADE C105
22	(130)	Institutional Services Supervisor	6	GRADE C104
23	(131)	Farm Worker	4	GRADE C104
24	(132)	Institutional Services Assistant	33	GRADE C103
25		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
26		<u>ACADEMIC POSITIONS</u>		
27	(133)	Department Chairperson	15	\$112,099
28	(134)	Faculty	38	
29		Professor		\$107,225
30		Assoc. Professor		\$95,030
31		Asst. Professor		\$87,716
32		Instructor		\$73,076
33	(135)	Director of Library	1	\$95,030
34	(136)	Research Associate	1	\$93,404
35	(137)	Assoc. Director of Library	1	\$90,995
36	(138)	Assoc. Librarian	5	\$77,058

1	(139)	Special Instructor	1	\$73,076
2	(140)	Asst. Librarian	2	\$67,724
3	(141)	Graduate Assistant	2	\$24,163
4		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
5		<u>ACADEMIC POSITIONS</u>		
6	(142)	Faculty	132	
7		Distinguished Professor		\$113,287
8		Professor		\$104,787
9		Assoc. Professor		\$92,588
10		Asst. Professor		\$85,273
11		Instructor		\$70,639
12	(143)	Special Instructor	2	\$70,639
13	(144)	Lecturer	5	\$52,694
14	(145)	Part-Time Faculty	53	\$39,234
15	(146)	Laboratory Assistant	8	\$28,116
16		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
17		<u>NON-CLASSIFIED POSITIONS</u>		
18	(147)	Head Coach	7	\$137,063
19	(148)	Director of Athletics	1	\$111,899
20	(149)	Director of Auxiliary Enterprises	1	\$87,889
21	(150)	Senior Women's Sports Administrator	1	\$85,585
22	(151)	Asst. Dir. of Athletics	1	\$85,585
23	(152)	Coach	13	\$85,573
24	(153)	Athletic Compliance Coordinator	1	\$83,212
25	(154)	Assistant Coach	4	\$80,369
26	(155)	Head Athletic Trainer	1	\$80,368
27	(156)	Academic Counselor	1	\$74,301
28	(157)	Business Manager	1	\$69,862
29	(158)	Athletic Facility Manager	1	\$67,609
30		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
31		<u>CLASSIFIED POSITIONS</u>		
32	(159)	Registered Nurse	1	GRADE C120
33	(160)	Education Counselor	3	GRADE C119
34	(161)	UAPB Director of Housing	1	GRADE C118
35	(162)	Director of Student Union	1	GRADE C118
36	(163)	HEI Program Coordinator	2	GRADE C116

1	(164)	Athletic Ticket Sales Coord	1	GRADE C116
2	(165)	Asst Director of Student Union	1	GRADE C115
3	(166)	Licensed Practical Nurse	2	GRADE C113
4	(167)	Recreation Coordinator	1	GRADE C112
5	(168)	Administrative Specialist III	2	GRADE C112
6	(169)	Resident Hall Specialist	12	GRADE C111
7	(170)	Athletic Trainer	2	GRADE C110
8	(171)	Campus Postmaster	1	GRADE C110
9	(172)	Inventory Control Technician	1	GRADE C108
10	(173)	Mail Services Coordinator	1	GRADE C107
11	(174)	Administrative Specialist I	1	GRADE C106
12	(175)	Mail Services Assistant	1	GRADE C105
13	(176)	Institutional Services Supervisor	1	GRADE C104
14	(177)	Institutional Services Assistant	6	GRADE C103
15		<u>AGRICULTURAL EXPERIMENT STATION</u>		
16		<u>TWELVE MONTH EDUCATIONAL &amp; GENERAL</u>		
17		<u>ADMINISTRATIVE POSITIONS</u>		
18	(178)	Dir. UAPB Agri Experiment Station	1	\$121,747
19	(179)	Resident Director	1	\$73,939
20		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
21		<u>CLASSIFIED</u>		
22	(180)	Administrative Specialist III	2	GRADE C112
23	(181)	Research Assistant	5	GRADE C112
24	(182)	Laboratory Coordinator	2	GRADE C111
25	(183)	Administrative Specialist II	4	GRADE C109
26	(184)	Maintenance Assistant	1	GRADE C108
27	(185)	Administrative Specialist I	3	GRADE C106
28	(186)	Agricultural Farm Technician	5	GRADE C106
29		<u>TWELVE MONTH EDUCATIONAL &amp; GENERAL</u>		
30		<u>ACADEMIC POSITIONS</u>		
31	(187)	Faculty	37	
32		Distinguished Professor		\$113,287
33		Professor		\$107,226
34		Associate Professor		\$95,030
35		Assistant Professor		\$87,716
36		Instructor		\$73,076

1	(188)	Research Associate	10	\$93,404
2	(189)	Research Specialist	8	\$74,296
3	(190)	Research Assistant	16	\$70,639
4	(191)	Graduate Assistant	33	\$40,168
5		<u>UAPB 1890 EXTENSION PROGRAM</u>		
6		<u>TWELVE MONTH EDUCATIONAL &amp; GENERAL</u>		
7		<u>ADMINISTRATIVE POSITIONS</u>		
8	(192)	UAPB 1890 Extension Administrator	1	\$121,747
9	(193)	Project/Program Director	1	\$95,028
10		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
11		<u>CLASSIFIED POSITIONS</u>		
12	(194)	Administrative Specialist II	2	GRADE C109
13	(195)	Administrative Specialist I	4	GRADE C106
14		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
15		<u>ACADEMIC POSITIONS</u>		
16	(196)	Extension Faculty	24	
17		Extension Specialist V		\$169,668
18		Extension Specialist IV		\$156,730
19		Extension Specialist III		\$133,730
20		Extension Specialist II		\$126,541
21		Extension Specialist I		\$90,151
22		Extension Asst. Specialist		\$79,422
23	(197)	Extension Associate	9	\$70,644
24	(198)	Multi-County Ext. Agent	3	\$41,383
25	(199)	Extension Program Aide	<u>10</u>	\$39,375
26		MAX. NO. OF EMPLOYEES	911	

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28 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 29 the University of Arkansas at Pine Bluff for the 2013-2014 fiscal year, the  
 30 following maximum number of part-time or temporary employees, to be known as  
 31 "Extra Help", payable from funds appropriated herein for such purposes: nine  
 32 hundred twenty-four (924) temporary or part-time employees, when needed, at  
 33 rates of pay not to exceed those provided in the Uniform Classification and  
 34 Compensation Act, or its successor, or this act for the appropriate  
 35 classification.

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1 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 2 appropriated, to the University of Arkansas at Pine Bluff, to be payable from  
 3 the University of Arkansas at Pine Bluff Fund, for personal services and  
 4 operating expenses of the University of Arkansas at Pine Bluff for the fiscal  
 5 year ending June 30, 2014, the following:

7 ITEM	FISCAL YEAR
8 NO.	2013-2014
9 (01) REGULAR SALARIES	\$17,366,883
10 (02) EXTRA HELP	950,887
11 (03) PERSONAL SERVICES MATCHING	4,721,959
12 (04) MAINT. & GEN. OPERATION	
13 (A) OPER. EXPENSE	4,031,937
14 (B) CONF. & TRAVEL	0
15 (C) PROF. FEES	287,146
16 (D) CAP. OUTLAY	0
17 (E) DATA PROC.	0
18 (05) FUNDED DEPRECIATION	<u>1,134,539</u>
19 TOTAL AMOUNT APPROPRIATED	<u>\$28,493,351</u>

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21 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 22 to the University of Arkansas at Pine Bluff, to be payable from cash funds as  
 23 defined by Arkansas Code 19-4-801 of the University of Arkansas at Pine  
 24 Bluff, for personal services and operating expenses of the University of  
 25 Arkansas at Pine Bluff for the fiscal year ending June 30, 2014, the  
 26 following:

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28 ITEM	FISCAL YEAR
29 NO.	2013-2014
30 (01) REGULAR SALARIES	\$28,473,951
31 (02) EXTRA HELP	4,265,566
32 (03) PERSONAL SERVICES MATCHING	9,063,032
33 (04) MAINT. & GEN. OPERATION	
34 (A) OPER. EXPENSE	17,168,905
35 (B) CONF. & TRAVEL	2,292,741
36 (C) PROF. FEES	2,292,741

1	(D) CAP. OUTLAY	14,023,049
2	(E) DATA PROC.	0
3	(05) CAPITAL IMPROVEMENTS	21,967,667
4	(06) DEBT SERVICE	3,572,412
5	(07) FUND TRANSFERS, REFUNDS AND	
6	INVESTMENTS	9,597,524
7	(08) PROMOTIONAL ITEMS	106,640
8	(09) OVERTIME	<u>4,478,844</u>
9	TOTAL AMOUNT APPROPRIATED	<u>\$117,303,072</u>

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11 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 12 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
 13 ALLOWANCES. The Board of Trustees, after seeking prior review by the  
 14 Arkansas Legislative Council, may approve the employment of competent  
 15 scientists with extraordinary research capabilities to conduct research in  
 16 the Biomedical Research Center established at the University of Arkansas at  
 17 Pine Bluff. Further, that the Board of Trustees of the University of  
 18 Arkansas be authorized to approve salaries for scientists up to, but not to  
 19 exceed, one and one-half of that portion of the Distinguished Professor line  
 20 item maximum authorized by the General Assembly to be paid from University of  
 21 Arkansas at Pine Bluff funds.

22 The provisions of this section shall be in effect only from July 1, ~~2012~~  
 23 2013 through June 30, ~~2013~~ 2014.

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25 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 26 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. JENKINS  
 27 CENTER. Of the funds appropriated in Section 3, the sum of \$252,558 for the  
 28 fiscal year shall be used to provide support to the Jenkins Center in Pine  
 29 Bluff. Provided, however, such funds shall be used to conduct and maintain a  
 30 University training program in cooperation with the Jenkins Center.  
 31 Provided, further, any reductions in funding for appropriation provided in  
 32 Section 3 shall be proportionately applied to the funds set out herein for  
 33 support.

34 The provisions of this section shall be in effect only from July 1, ~~2012~~  
 35 2013 through June 30, ~~2013~~ 2014.

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1 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
2 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FORMULA  
3 COMPUTATIONS – 1890 MATCHING FUNDS. Any computations made by the Department  
4 of Higher Education and the Arkansas Higher Education Coordinating Board in  
5 determining levels of recommended funding for the University of Arkansas at  
6 Pine Bluff shall include 100% matching funds for the 1890 Research and  
7 Extension Programs in the base.

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9 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
10 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
11 ALLOWANCES. For the purpose of providing necessary allowances for housing and  
12 other unusual expenses incurred by or in behalf of the athletic director,  
13 associate/assistant athletic directors, head coaches, and assistant coaches  
14 at the University of Arkansas at Pine Bluff, the Board of Trustees may make  
15 special allowances available therefore in such amounts as the Board of  
16 Trustees may determine as justified, an equitable allowance in view of the  
17 unusual and exacting duties of said athletic director, associate/assistant  
18 athletic directors, head coaches, and assistant coaches, and for the purpose  
19 of providing such allowances, the Board of Trustees is authorized to expend  
20 from the auxiliary income of the University of Arkansas at Pine Bluff, which  
21 is derived from athletic event receipts. Provided that any such allowances  
22 shall be in addition to the regular salary of such athletic director,  
23 associate/assistant athletic directors, head coaches and assistant coaches,  
24 as established herein provided that the amount of such allowance shall not  
25 exceed ten thousand dollars (\$10,000) per annum for any one salaried  
26 position. Further, if the special allowance funds authorized herein are  
27 utilized the University of Arkansas at Pine Bluff shall report annually to  
28 the Legislative Joint Auditing Committee the exact disposition of those  
29 special allowance funds.

30 The provisions of this section shall be in effect only from July 1, 2013  
31 through June 30, 2014.

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33 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
34 authorized by this act shall be limited to the appropriation for such agency  
35 and funds made available by law for the support of such appropriations; and  
36 the restrictions of the State Procurement Law, the General Accounting and

1 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
2 Procedures and Restrictions Act, the Higher Education Expenditures  
3 Restrictions Act, or their successors, and other fiscal control laws of this  
4 State, where applicable, and regulations promulgated by the Department of  
5 Finance and Administration, as authorized by law, shall be strictly complied  
6 with in disbursement of said funds.

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8 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General  
9 Assembly that any funds disbursed under the authority of the appropriations  
10 contained in this act shall be in compliance with the stated reasons for  
11 which this act was adopted, as evidenced by the Agency Requests, Executive  
12 Recommendations and Legislative Recommendations contained in the budget  
13 manuals prepared by the Department of Finance and Administration, letters, or  
14 summarized oral testimony in the official minutes of the Arkansas Legislative  
15 Council or Joint Budget Committee which relate to its passage and adoption.

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17 SECTION 11. EMERGENCY CLAUSE. It is found and determined by the  
18 General Assembly, that the Constitution of the State of Arkansas prohibits  
19 the appropriation of funds for more than a one (1) year period; that the  
20 effectiveness of this Act on July 1, 2013 is essential to the operation of  
21 the agency for which the appropriations in this Act are provided, and that in  
22 the event of an extension of the legislative session, the delay in the  
23 effective date of this Act beyond July 1, 2013 could work irreparable harm  
24 upon the proper administration and provision of essential governmental  
25 programs. Therefore, an emergency is hereby declared to exist and this Act  
26 being necessary for the immediate preservation of the public peace, health  
27 and safety shall be in full force and effect from and after July 1, 2013.

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29 */s/ Joint Budget Committee*  
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