

1 State of Arkansas
2 88th General Assembly
3 Regular Session, 2011
4

A Bill

SENATE BILL 278

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL
9 SERVICES AND OPERATING EXPENSES FOR THE
10 UNIVERSITY OF CENTRAL ARKANSAS FOR THE FISCAL
11 YEAR ENDING JUNE 30, 2012; AND FOR OTHER
12 PURPOSES.
13
14

Subtitle

15 AN ACT FOR THE UNIVERSITY OF CENTRAL
16 ARKANSAS APPROPRIATION FOR THE 2011-2012
17 FISCAL YEAR.
18
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
22

23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
24 for the University of Central Arkansas for the 2011-2012 fiscal year, the
25 following maximum number of regular employees.
26

Item	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2011-2012
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(001)	President, Univ. of Central Arkansas	1	\$180,260
(002)	Vice-President and Provost	1	\$153,154
(003)	Executive Vice-President	1	\$153,154
(004)	Executive Asst. to the President	1	\$148,639



1	(005)	Vice-Pres. for Enrollment Management	1	\$148,639
2	(006)	Vice-Pres. for Finance & Admin.	1	\$148,639
3	(007)	Vice-Pres. for Univ. & Gov. Rels.	1	\$146,382
4	(008)	Vice-Pres. for Student Services	1	\$146,382
5	(009)	Vice-Pres. for Development	1	\$146,382
6	(010)	Academic Dean	11	\$141,867
7	(011)	Associate Provost	5	\$133,656
8	(012)	Associate Vice-President	6	\$128,645
9	(013)	Chief Technology Officer	1	\$128,645
10	(014)	Director of Computer Services	1	\$124,591
11	(015)	General Counsel	1	\$115,209
12	(016)	Controller	1	\$114,758
13	(017)	Director of Development	1	\$112,512
14	(018)	Assistant Vice-President	2	\$108,966
15	(019)	Director of Physical Plant	1	\$108,019
16	(020)	Director of University Relations	1	\$107,812
17	(021)	Assistant Provost	2	\$107,812
18	(022)	Registrar	1	\$103,243
19	(023)	Director of Counseling Center	1	\$102,147
20	(024)	Director of Planned Giving	1	\$102,147
21	(025)	Dir of Corp. & Foundation Relations	1	\$102,147
22	(026)	Dir of Grants & Other Sponsored Prgm	1	\$100,180
23	(027)	Director of Engineering Systems	1	\$97,576
24	(028)	Continuing Education Coordinator	1	\$96,777
25	(029)	Dean of Students	1	\$96,777
26	(030)	Director of Public Service	1	\$96,777
27	(031)	Director of Corporate Relations	1	\$95,628
28	(032)	Assoc. Director of Computer Services	4	\$95,391
29	(033)	Assoc. Director of Development	2	\$94,615
30	(034)	Director of Institutional Research	1	\$93,755
31	(035)	Director of Student Aid	1	\$93,269
32	(036)	Director of Cooperative Education	1	\$90,809
33	(037)	Project/Program Administrator	67	
34		Project/Program Director		\$89,573
35		Project/Program Manager		\$81,174
36		Project/Program Specialist		\$70,036

1	(038)	Associate Controller	1	\$87,346
2	(039)	Associate Dean	9	\$86,970
3	(040)	Business Manager	1	\$86,970
4	(041)	Dir. of Admissions	1	\$86,851
5	(042)	UCA Dir. of University Police	1	\$84,656
6	(043)	Project Engineer	1	\$84,448
7	(044)	Budget Officer	1	\$83,290
8	(045)	Development Officer	12	\$80,850
9	(046)	Director of Alumni	1	\$74,999
10	(047)	Dir. of Publications & Creative Svcs	1	\$74,634
11	(048)	Director of Internal Audits	1	\$72,404
12	(049)	Director of Information	1	\$72,201
13	(050)	Director of Developmental Skills	1	\$71,744
14	(051)	Assistant Dean of Students	35	\$70,345
15	(052)	Director of Disability Services	1	\$70,345
16	(053)	Dir. Environ. Health & Safety Prgms.	1	\$70,150
17	(054)	Coordinator of Intramural Activities	2	\$68,229
18	(055)	Senior Internal Auditor	1	\$65,384
19	(056)	Associate for Administration	3	\$64,870
20		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
21		<u>CLASSIFIED POSITIONS</u>		
22	(057)	Information Systems Coordinator	2	GRADE C124
23	(058)	Systems Specialist	3	GRADE C124
24	(059)	HE Public Safety Commander III	3	GRADE C122
25	(060)	Systems Analyst	4	GRADE C122
26	(061)	HE Public Safety Commander II	2	GRADE C121
27	(062)	HE Public Safety Commander I	3	GRADE C120
28	(063)	Computer Support Specialist	12	GRADE C119
29	(064)	Campus Maintenance Supervisor	2	GRADE C119
30	(065)	Education Counselor	13	GRADE C119
31	(066)	Fiscal Support Supervisor	2	GRADE C118
32	(067)	Network Support Analyst	10	GRADE C118
33	(068)	Residential Services Manager	1	GRADE C118
34	(069)	HE Public Safety Supervisor	5	GRADE C117
35	(070)	Human Resources Analyst	4	GRADE C117
36	(071)	Information Systems Analyst	5	GRADE C117

1	(072)	Maintenance Coordinator	2	GRADE C117
2	(073)	Skilled Trades Foreman	8	GRADE C117
3	(074)	Buyer	1	GRADE C116
4	(075)	Construction Inspector	2	GRADE C116
5	(076)	Construction/Maintenance Coordinator	1	GRADE C116
6	(077)	Education & Instruction Specialist	3	GRADE C116
7	(078)	Energy Conservation Coordinator	1	GRADE C116
8	(079)	HEI Program Coordinator	22	GRADE C116
9	(080)	Public Information Specialist	3	GRADE C116
10	(081)	Public Safety Officer	19	GRADE C116
11	(082)	Skilled Trades Supervisor	13	GRADE C116
12	(083)	Software Support Specialist	4	GRADE C116
13	(084)	Asst Registrar	2	GRADE C115
14	(085)	Computer Support Technician	5	GRADE C115
15	(086)	Financial Aid Analyst	5	GRADE C115
16	(087)	Fiscal Support Analyst	17	GRADE C115
17	(088)	Library Supervisor	8	GRADE C115
18	(089)	Maintenance Supervisor	5	GRADE C115
19	(090)	Payroll Services Specialist	2	GRADE C115
20	(091)	Skilled Tradesman	32	GRADE C115
21	(092)	Commercial Graphic Artist	1	GRADE C114
22	(093)	Computer Operator	7	GRADE C114
23	(094)	Administrative Support Supervisor	1	GRADE C113
24	(095)	Financial Aid Specialist	4	GRADE C113
25	(096)	Human Resources Specialist	1	GRADE C113
26	(097)	Inventory Control Manager	1	GRADE C113
27	(098)	Landscape Supervisor	2	GRADE C113
28	(099)	Student Recruitment Specialist	3	GRADE C113
29	(100)	Administrative Specialist III	54	GRADE C112
30	(101)	Fiscal Support Specialist	15	GRADE C112
31	(102)	Instrumentation Technician	3	GRADE C112
32	(103)	Maintenance Specialist	4	GRADE C112
33	(104)	Research Assistant	1	GRADE C112
34	(105)	Coordinator of Housekeeping	3	GRADE C111
35	(106)	Laboratory Coordinator	2	GRADE C111
36	(107)	Collector	1	GRADE C110

1	(108)	Equipment Mechanic	1	GRADE C110
2	(109)	Landscape Specialist	2	GRADE C110
3	(110)	Public Safety Security Officer	8	GRADE C110
4	(111)	Warehouse Specialist	1	GRADE C110
5	(112)	Administrative Specialist II	80	GRADE C109
6	(113)	Duplication Assistant	1	GRADE C109
7	(114)	Greenhouse Technician	1	GRADE C109
8	(115)	Heavy Equipment Operator	5	GRADE C109
9	(116)	Institutional Bus Driver	11	GRADE C109
10	(117)	Library Technician	23	GRADE C109
11	(118)	Maintenance Assistant	13	GRADE C108
12	(119)	Cashier	4	GRADE C108
13	(120)	Skilled Trades Helper	12	GRADE C108
14	(121)	Fiscal Support Technician	5	GRADE C108
15	(122)	Registrar's Assistant	2	GRADE C107
16	(123)	Administrative Specialist I	16	GRADE C106
17	(124)	HE Public Safety Dispatcher	4	GRADE C106
18	(125)	Mail Services Assistant	2	GRADE C105
19	(126)	Apprentice Tradesman	13	GRADE C105
20	(127)	Equipment Operator	15	GRADE C105
21	(128)	Shipping & Receiving Clerk	5	GRADE C105
22	(129)	Institutional Services Supervisor	15	GRADE C104
23	(130)	Institutional Services Assistant	63	GRADE C103
24		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
25		<u>ACADEMIC POSITIONS</u>		
26	(131)	Faculty	100	
27		Distinguished Professor		\$151,112
28		Professor		\$130,572
29		Assoc. Professor		\$121,535
30		Asst. Professor		\$103,371
31		Instructor		\$84,976
32	(132)	Department Chairperson	35	\$132,831
33	(133)	Director of Library	1	\$126,432
34	(134)	Research Associate	2	\$96,690
35	(135)	Archivist	1	\$84,406
36	(136)	Assoc. Librarian	2	\$74,046

1	(137)	Asst. Librarian	11	\$70,232
2	(138)	Dir. of Audiovisual Services	1	\$69,480
3	(139)	Research Assistant	2	\$57,883
4		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
5		<u>ACADEMIC POSITIONS</u>		
6	(140)	Faculty	590	
7		Distinguished Professor		\$146,259
8		Professor		\$128,315
9		Assoc. Professor		\$112,500
10		Asst. Professor		\$94,173
11		Instructor		\$73,482
12		Lecturer		\$59,373
13	(141)	Part-Time Faculty	200	\$36,982
14	(142)	Graduate Assistant	270	\$23,192
15		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
16		<u>NON-CLASSIFIED POSITIONS</u>		
17	(143)	Senior Physician	1	\$163,909
18	(144)	Head Football Coach	1	\$156,209
19	(145)	Head Coach/Athletic Director	1	\$146,338
20	(146)	Head Basketball Coach	2	\$136,488
21	(147)	Physician	1	\$108,541
22	(148)	Assoc. Dir. of Athletics	2	\$102,086
23	(149)	Head Coach	11	\$96,370
24	(150)	Dir. of Auxiliary Enterprises	1	\$92,575
25	(151)	Project/Program Administrators	25	
26		Project/Program Director		\$89,573
27		Project/Program Manager		\$81,174
28		Project/Program Specialist		\$70,036
29	(152)	Director of Major Gifts	1	\$84,047
30	(153)	Patient Care Supervisor	1	\$82,553
31	(154)	Compliance Coordinator	1	\$79,605
32	(155)	Director of Housing	1	\$76,492
33	(156)	Assistant Coach	25	\$75,755
34	(157)	Assistant Athletic Director	5	\$75,755
35	(158)	Athletic Trainer	1	\$75,755
36	(159)	Asst. Strength/Conditioning Coach	1	\$75,755

1	(160)	Registered Nurse Practitioner	2	\$73,044
2	(161)	Coordinator of Athletic Facilities	1	\$63,728
3		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
4		<u>CLASSIFIED POSITIONS</u>		
5	(162)	Campus Maintenance Supervisor	1	GRADE C119
6	(163)	Computer Support Specialist	1	GRADE C119
7	(164)	Information Systems Analyst	1	GRADE C117
8	(165)	UCA Asst Director of Housing	5	GRADE C117
9	(166)	HEI Program Coordinator	6	GRADE C116
10	(167)	Skilled Trades Supervisor	1	GRADE C116
11	(168)	Education and Instruction Specialist	2	GRADE C116
12	(169)	Fiscal Support Analyst	4	GRADE C115
13	(170)	Skilled Tradesman	6	GRADE C115
14	(171)	Food Preparation Manager	1	GRADE C114
15	(172)	Licensed Practical Nurse	7	GRADE C113
16	(173)	Special Events Coordinator	1	GRADE C112
17	(174)	Fiscal Support Specialist	5	GRADE C112
18	(175)	Administrative Specialist III	5	GRADE C112
19	(176)	Coordinator of Housekeeping	1	GRADE C111
20	(177)	Resident Hall Specialist	2	GRADE C111
21	(178)	Food Preparation Supervisor	5	GRADE C111
22	(179)	Campus Postmaster	1	GRADE C110
23	(180)	Administrative Specialist II	3	GRADE C109
24	(181)	Student Union Section Manager	1	GRADE C109
25	(182)	Fiscal Support Technician	2	GRADE C108
26	(183)	Administrative Specialist I	2	GRADE C106
27	(184)	Cook	2	GRADE C104
28	(185)	Institutional Services Supervisor	4	GRADE C104
29	(186)	Institutional Services Assistant	33	GRADE C103
30		<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>		
31		<u>CLASSIFIED POSITIONS</u>		
32	(187)	Dietitian	1	GRADE C117
33	(188)	Food Preparation Supervisor	4	GRADE C111
34	(189)	Cook	10	GRADE C104
35	(190)	Food Preparation Specialist	4	GRADE C104
36	(191)	Food Preparation Technician	<u>29</u>	GRADE C102

ITEM	FISCAL YEAR
NO.	2011-2012
(01) REGULAR SALARIES	\$76,000,000
(02) EXTRA HELP	2,400,000
(03) PERSONAL SERV MATCHING	26,000,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	90,000,000
(B) CONF. & TRAVEL	1,500,000
(C) PROF. FEES	5,000,000
(D) CAP. OUTLAY	18,000,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	15,000,000
(06) DEBT SERVICE	10,000,000
(07) FUND TRANS/REFUND/ INVESTMENTS	8,100,000
(08) PROMOTIONAL ITEMS	300,000
(09) OVERTIME	<u>300,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$252,600,000</u></u>

SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FOOD SERVICE. If the University of Central Arkansas cancels the current contract for food service and chooses to operate the food service with University employees, the President, upon authorization of the Board of Trustees, is allowed to utilize the contingent positions contained in Section 1 of this Act, provided he or she has obtained approval from the Department of Higher Education and the Chief Fiscal Officer of the State, who has sought prior review by the Arkansas Legislative Council.

The provisions of this section shall be in effect only from July 1, ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL ALLOWANCE. The Board of Trustees of the University of Central Arkansas may make special allowances available to any coach who coaches more than one sport in an amount not to exceed ten thousand dollars (\$10,000) per fiscal

1 year for any one coach. Further, the Board of Trustees of the University of
2 Central Arkansas is hereby authorized to make additional payments to head
3 coaches at the University of Central Arkansas from revenues generated by
4 contracts with vendors of athletic apparel, shoes and other products in such
5 amounts as may be established by the Board of Trustees for performance by the
6 coaches of consulting and other obligations pursuant to contracts between the
7 University and such vendors. Such additional payments to head coaches shall
8 not be considered salary and shall not be deemed or construed to exceed the
9 maximum salaries established for such coaches by the Act. Nothing in this
10 section shall be construed to reduce or eliminate the authority granted
11 elsewhere in Arkansas statutes for the payment of allowances or bonuses to
12 coaches at the University of Central Arkansas. Further, if the special
13 allowance funds authorized herein are utilized, the University of Central
14 Arkansas shall report annually to the Legislative Joint Auditing Committee
15 the exact disposition of those special allowance funds.

16 The provisions of this section shall be in effect only from July 1, ~~2010~~
17 2011 through June 30, ~~2011~~ 2012.

18
19 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
20 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
21 MEMBERSHIP AUTHORIZATION. The Board of Trustees of the University of Central
22 Arkansas is hereby authorized to enact voluntary payroll deductions for
23 employees using on-campus programs and facilities. All such deductions shall
24 be entirely voluntary in nature, shall require written authorization from
25 each participant electing to use such deductions and shall not be made on a
26 pre-tax basis. Nothing in this section shall be construed to reduce or
27 eliminate the payroll regulations established elsewhere in Arkansas Statutes.

28 The provisions of this section shall be in effect only from July 1, ~~2010~~
29 2011 through June 30, ~~2011~~ 2012.

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31 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
32 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION
33 REIMBURSEMENT. The Board of Trustees of the University of Central Arkansas
34 shall be authorized to reimburse tuition, fees, and other educational related
35 expenses of current faculty who seek additional education levels that will
36 benefit the university in meeting accreditation and professional standards.

1 Reimbursement shall be authorized only when the reimbursement request has
2 been documented by the institution to meet critical shortage instructional
3 areas.

4
5 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
6 authorized by this act shall be limited to the appropriation for such agency
7 and funds made available by law for the support of such appropriations; and
8 the restrictions of the State Procurement Law, the General Accounting and
9 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
10 Procedures and Restrictions Act, the Higher Education Expenditures
11 Restrictions Act, or their successors, and other fiscal control laws of this
12 State, where applicable, and regulations promulgated by the Department of
13 Finance and Administration, as authorized by law, shall be strictly complied
14 with in disbursement of said funds.

15
16 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General
17 Assembly that any funds disbursed under the authority of the appropriations
18 contained in this act shall be in compliance with the stated reasons for
19 which this act was adopted, as evidenced by the Agency Requests, Executive
20 Recommendations and Legislative Recommendations contained in the budget
21 manuals prepared by the Department of Finance and Administration, letters, or
22 summarized oral testimony in the official minutes of the Arkansas Legislative
23 Council or Joint Budget Committee which relate to its passage and adoption.

24
25 SECTION 11. EMERGENCY CLAUSE. It is found and determined by the
26 General Assembly, that the Constitution of the State of Arkansas prohibits
27 the appropriation of funds for more than a one (1) year period; that the
28 effectiveness of this Act on July 1, 2011 is essential to the operation of
29 the agency for which the appropriations in this Act are provided, and that in
30 the event of an extension of the legislative session, the delay in the
31 effective date of this Act beyond July 1, 2011 could work irreparable harm
32 upon the proper administration and provision of essential governmental
33 programs. Therefore, an emergency is hereby declared to exist and this Act
34 being necessary for the immediate preservation of the public peace, health
35 and safety shall be in full force and effect from and after July 1, 2011.

36