

1 State of Arkansas
2 93rd General Assembly
3 Regular Session, 2021
4

A Bill

SENATE BILL 119

5 By: Senator D. Wallace
6 By: Representative Wooten
7

For An Act To Be Entitled

9 AN ACT TO AMEND THE UNIFORM ATTENDANCE AND LEAVE
10 POLICY ACT; TO AMEND THE CATASTROPHIC LEAVE PROGRAM;
11 AND FOR OTHER PURPOSES.
12
13

Subtitle

15 TO AMEND THE UNIFORM ATTENDANCE AND LEAVE
16 POLICY ACT; AND TO AMEND THE CATASTROPHIC
17 LEAVE PROGRAM.
18
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. Arkansas Code § 21-4-203(3), concerning the definition of
23 "catastrophic illness" under the Uniform Attendance and Leave Policy Act, is
24 amended to read as follows:

25 (3) "Catastrophic illness" means a medical condition, as
26 certified by a physician, of an employee, of the spouse or parent of the
27 employee, or of a child of the employee ~~who may be claimed as a dependent~~
28 ~~under the Income Tax Act of 1929 which that~~ requires the employee's absence
29 from duty for a prolonged period of time and which, except for the
30 catastrophic leave program, would result in a substantial loss of income to
31 the employee because of the exhaustion of all ~~earned sick and annual~~ accrued
32 leave and compensatory time;
33

34 SECTION 2. Arkansas Code § 21-4-203(10), concerning the definition of
35 "provisional employee" under the Uniform Attendance and Leave Policy Act, is
36 repealed.



1 ~~(10) “Provisional employee” means a person who has been~~
2 ~~appointed to fill a position pending the establishment of a register for such~~
3 ~~a position;~~

4
5 SECTION 3. Arkansas Code § 21-4-203(12), concerning the definition of
6 "temporary employee" under the Uniform Attendance and Leave Policy Act, is
7 repealed.

8 ~~(12) “Temporary employee” means a person who has been appointed~~
9 ~~from a register for a period of time not to exceed six (6) months;~~

10
11 SECTION 4. Arkansas Code § 21-4-207(f)(1)(C), concerning accrual and
12 use of sick leave under the Uniform Attendance and Leave Policy Act, is
13 repealed.

14 ~~(C) Shared leave, when authorized;~~

15
16 SECTION 5. Arkansas Code § 21-4-214(a)(2)(B), concerning the
17 catastrophic leave program, is amended to read as follows:

18 (B) The following governmental entities may ~~voluntarily~~
19 ~~participate in the catastrophic leave bank program or~~ establish a
20 catastrophic leave bank for ~~its~~ the governmental entities' employees:

- 21 (i) The General Assembly;
- 22 (ii) The Bureau of Legislative Research;
- 23 (iii) Arkansas Legislative Audit;
- 24 (iv) The Arkansas Department of Transportation;
- 25 (v) The Arkansas State Game and Fish Commission;
- 26 (vi) The Supreme Court;
- 27 (vii) The Court of Appeals;
- 28 (viii) The Administrative Office of the Courts;
- 29 (ix) A constitutional office; and
- 30 (x) ~~Institutions~~ An institution of higher education.