

1 State of Arkansas  
2 94th General Assembly  
3 Regular Session, 2023  
4

# A Bill

SENATE BILL 106

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
10 AT PINE BLUFF FOR THE FISCAL YEAR ENDING JUNE 30,  
11 2024; AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS AT  
15 PINE BLUFF APPROPRIATION FOR THE 2023-  
16 2024 FISCAL YEAR.  
17  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the University of Arkansas at Pine Bluff for the 2023-2024 fiscal year,  
24 the following maximum number of regular employees.  
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2023-2024
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor	1	\$263,753
(2)	Provost	1	\$182,298
(3)	Vice Chan. for Finance & Administration	1	\$175,977
(4)	V-C for Res., Innovation & Econ. Devel.	1	\$170,692
(5)	Chief of Staff	1	\$170,692



1	(6)	Vice Chancellor for Student Affairs	1	\$170,692
2	(7)	Vice Chan. for Advancement/Development	1	\$170,692
3	(8)	Vice Chan. for Enrollment Mgmt	1	\$170,691
4	(9)	Dean	7	\$157,497
5	(10)	Dean of Graduate Studies	1	\$157,497
6	(11)	Dir. of Research & Sponsored Programs	1	\$157,091
7	(12)	Director of Counseling	1	\$140,189
8	(13)	Director of Computer Services	1	\$131,830
9	(14)	Director of Corporate Giving	1	\$130,650
10	(15)	Director of Facilities Planning	1	\$129,402
11	(16)	Director of University Relations	1	\$129,399
12	(17)	Director of Physical Plant	1	\$129,248
13	(18)	Assistant to the Chancellor	1	\$128,592
14	(19)	Associate Vice Chancellor	3	\$128,592
15	(20)	Business Affairs Administrator	1	\$128,592
16	(21)	Director of International Programs	1	\$128,592
17	(22)	Director of Development	2	\$128,592
18	(23)	Controller	1	\$125,256
19	(24)	Director of Affirmative Action	1	\$122,933
20	(25)	Director of Social Work	1	\$122,933
21	(26)	Project/Program Administrator	27	
22		Project/Program Director		\$122,933
23		Project/Program Manager		\$111,406
24		Project/Program Specialist		\$96,120
25	(27)	Dir. of Alumni and Gov. Relations	1	\$120,974
26	(28)	Director of Institutional Research	1	\$120,064
27	(29)	Registrar	1	\$116,976
28	(30)	Director of Admissions	1	\$114,309
29	(31)	Director of Student Financial Aid	1	\$114,309
30	(32)	Director of Cooperative Education	1	\$112,328
31	(33)	Development/Advancement Manager	1	\$109,867
32	(34)	Budget Director	1	\$109,530
33	(35)	Director of University Police	1	\$109,422
34	(36)	Dean of Students	2	\$108,560
35	(37)	Director of Administrative Services	1	\$105,298
36	(38)	Assoc. Dean of Students	2	\$102,702

1	(39)	Associate Dean	2	\$102,702
2	(40)	Assistant Dean	1	\$96,664
3	(41)	Dir. of Educational Assessment	1	\$96,664
4	(42)	Director of Health Services	1	\$96,664
5	(43)	Director of Recruitment	1	\$96,664
6	(44)	Student Development Specialist	2	\$91,153
7	(45)	Director of Disability Services	1	\$89,355
8	(46)	Executive Assistant	1	\$86,866
9	(47)	Associate for Administration	2	\$85,074
10	(48)	Director of Publications	1	\$85,074
11	(49)	Systems Analyst	1	\$81,706
12	(50)	Fiscal Support Pool	17	
13		Fiscal Support Manager		\$83,389
14		Fiscal Support Supervisor		\$68,540
15		Accountant II		\$65,905
16		Accountant I		\$63,370
17		Fiscal Support Analyst		\$60,932
18		Fiscal Support Specialist		\$54,169
19		Accounting Technician		\$50,081
20		Fiscal Support Technician		\$46,303
21	(51)	Public Safety Pool	20	
22		HE Public Safety Commander III		\$81,706
23		Director Public Safety I		\$80,183
24		HE Public Safety Commander II		\$78,564
25		HE Public Safety Commander I		\$75,541
26		HE Public Safety Supervisor		\$67,157
27		Public Safety Officer		\$64,574
28		Public Safety Officer II		\$59,702
29		Security Officer Supervisor		\$56,336
30		Public Safety/Security Officer		\$51,033
31		HE Public Safety Dispatcher		\$42,810
32		Parking Control Supv.		\$42,810
33		Security Officer		\$42,810
34		Parking Control Officer		\$41,164
35		Watchman		\$35,187
36	(52)	Asst. Dir. of Continuing Educ.	2	\$81,627

1	(53)	Asst. Dir. of Coop. Education	2	\$81,627
2	(54)	Director of Materials Management	1	\$81,627
3	(55)	Grants Manager	1	\$77,099
4	(56)	Personnel Manager	1	\$77,099
5	(57)	Television Program Manager	1	\$77,099
6	(58)	Information Technology Manager	1	\$75,541
7	(59)	Public Information Coordinator	1	\$74,133
8	(60)	Computer Support Specialist	1	\$72,637
9	(61)	Campus Maintenance Supervisor	3	\$71,282
10	(62)	Education Counselor	3	\$71,282
11	(63)	Payroll Services Coordinator	1	\$71,282
12	(64)	Research Technologist	1	\$71,282
13	(65)	Admissions Counselor	3	\$69,898
14	(66)	Academic Advisor	5	\$69,898
15	(67)	Transfer Coordinator	1	\$69,898
16	(68)	Network Support Analyst	2	\$69,842
17	(69)	Website Developer	1	\$69,842
18	(70)	Information Systems Analyst	2	\$67,157
19	(71)	Skilled Trades Pool	26	
20		Skilled Trades Foreman		\$67,157
21		Skilled Trades Supervisor		\$64,574
22		Skilled Tradesman		\$62,090
23		Skilled Trades Helper		\$47,183
24		Apprentice Tradesman		\$41,946
25	(72)	Asst. Dir. Financial Aid	1	\$65,905
26	(73)	Budget Specialist	1	\$65,905
27	(74)	Human Resources Analyst	1	\$65,905
28	(75)	Research Project Analyst	4	\$65,905
29	(76)	HEI Program Coordinator	1	\$63,370
30	(77)	Media Specialist	2	\$63,370
31	(78)	Print Shop Manager	1	\$63,370
32	(79)	Computer Support Technician	2	\$62,090
33	(80)	Administrative Support Pool	58	
34		Administrative Assistant		\$60,932
35		Administrative Analyst		\$60,932
36		Administrative Support Supervisor		\$56,336

1		Administrative Specialist III		\$54,169
2		Administration Support Specialist		\$54,169
3		Administrative Specialist II		\$48,155
4		Administrative Support Specialist		\$48,155
5		Administrative Specialist I		\$42,810
6		Extra Help Assistant		\$35,187
7	(81)	Assistant Registrar	3	\$60,932
8	(82)	Financial Aid Analyst	4	\$60,932
9	(83)	Library Support Pool	11	
10		Library Supervisor		\$60,932
11		Library Specialist		\$52,085
12		Library Technician		\$48,155
13		Library Support Assistant		\$44,523
14	(84)	Payroll Services Specialist	1	\$60,932
15	(85)	Purchasing Specialist	2	\$60,932
16	(86)	Network Analyst	4	\$59,702
17	(87)	Broadcast Production Specialist	1	\$58,589
18	(88)	Institutional Printer	2	\$58,589
19	(89)	Warehouse Manager	1	\$58,589
20	(90)	Financial Aid Specialist	3	\$56,336
21	(91)	Human Resources Specialist	2	\$56,336
22	(92)	Inventory Control Manager	1	\$56,336
23	(93)	Multimedia Specialist	3	\$56,336
24	(94)	Student Recruitment Specialist	2	\$56,336
25	(95)	Maintenance Specialist	1	\$54,169
26	(96)	Research Assistant	2	\$54,169
27	(97)	Athletic Facility Supervisor	1	\$52,085
28	(98)	Coordinator of Housekeeping	2	\$52,085
29	(99)	Food Preparation Supervisor	1	\$52,085
30	(100)	Storeroom Supervisor	1	\$52,085
31	(101)	Computer Lab Technician	1	\$51,033
32	(102)	Human Resources Assistant	1	\$50,081
33	(103)	Laboratory Technician	3	\$50,081
34	(104)	Institutional Bus Driver	3	\$48,155
35	(105)	Research Technician	2	\$48,155
36	(106)	Inventory Control Technician	1	\$46,303

1	(107)	Maintenance Assistant	14	\$46,303
2	(108)	Registrar's Assistant	1	\$44,523
3	(109)	Shipping & Receiving Clerk	4	\$41,164
4	(110)	Institutional Services Supervisor	4	\$39,580
5	(111)	Institutional Services Assistant	27	\$38,058
6		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
7		<u>ACADEMIC POSITIONS</u>		
8	(112)	Department Chairperson	16	\$145,017
9	(113)	Faculty	38	
10		Professor		\$138,711
11		Associate Professor		\$122,936
12		Assistant Professor		\$113,474
13		Instructor		\$94,534
14	(114)	Director of Library Services	1	\$122,936
15	(115)	Research Associate	1	\$120,831
16	(116)	Assoc. Director of Library	1	\$117,715
17	(117)	Associate Librarian	5	\$99,686
18	(118)	Special Instructor	1	\$94,534
19	(119)	Assistant Librarian	2	\$87,610
20	(120)	Graduate Assistant	2	\$31,258
21		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
22		<u>ACADEMIC POSITIONS</u>		
23	(121)	Faculty	132	
24		Distinguished Professor		\$146,553
25		Professor		\$135,557
26		Associate Professor		\$119,776
27		Assistant Professor		\$110,313
28		Instructor		\$91,382
29	(122)	Special Instructor	2	\$91,382
30	(123)	Lecturer	2	\$68,167
31	(124)	Part-Time Faculty	53	\$50,755
32	(125)	Laboratory Assistant	6	\$36,372
33		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
34		<u>POSITIONS</u>		
35	(126)	Head Coach	7	\$177,311
36	(127)	Director of Athletics	1	\$144,758

1	(128)	Director of Auxiliary Enterprises	1	\$113,697
2	(129)	Assistant Director of Athletics	2	\$110,716
3	(130)	Senior Women's Sports Administrator	1	\$110,716
4	(131)	Coach	13	\$110,701
5	(132)	Athletic Compliance Coordinator	1	\$107,646
6	(133)	Assistant Coach	8	\$103,969
7	(134)	Head Athletic Trainer	1	\$103,968
8	(135)	Business Manager	1	\$90,377
9	(136)	Sports Information Director	1	\$90,377
10	(137)	Athletic Facility Manager	1	\$87,462
11	(138)	Eligibility Specialist	1	\$87,462
12	(139)	Registered Nurse	1	\$74,133
13	(140)	Education Counselor	3	\$71,282
14	(141)	Director of Student Union	1	\$68,540
15	(142)	UAPB Director of Housing	1	\$68,540
16	(143)	Athletic Ticket Sales Coord.	1	\$63,370
17	(144)	HEI Program Coordinator	2	\$63,370
18	(145)	Administrative Support Pool	2	
19		Administrative Assistant		\$60,932
20		Administrative Analyst		\$60,932
21		Administrative Support Supervisor		\$56,336
22		Administrative Specialist III		\$54,169
23		Administration Support Specialist		\$54,169
24		Administrative Specialist II		\$48,155
25		Administrative Support Specialist		\$48,155
26		Administrative Specialist I		\$42,810
27		Extra Help Assistant		\$35,187
28	(146)	Asst. Director Student Union	1	\$60,932
29	(147)	Licensed Practical Nurse	1	\$56,336
30	(148)	Recreation Coordinator	1	\$54,169
31	(149)	Resident Hall Specialist	12	\$52,085
32	(150)	Athletic Trainer	2	\$50,081
33	(151)	Inventory Control Technician	1	\$46,303
34	(152)	Mail Services Coordinator	1	\$44,523
35	(153)	Mail Services Assistant	2	\$41,164
36	(154)	Institutional Services Assistant	5	\$38,058

1		<u>AGRICULTURAL EXPERIMENT STATION</u>		
2		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
3		<u>ADMINISTRATIVE POSITIONS</u>		
4	(155)	Dir. of UAPB Agri. Experiment Stat.	1	\$157,497
5	(156)	Resident Director	1	\$95,650
6	(157)	Administrative Support Pool	6	
7		Administrative Assistant		\$60,932
8		Administrative Analyst		\$60,932
9		Administrative Support Supervisor		\$56,336
10		Administrative Specialist III		\$54,169
11		Administration Support Specialist		\$54,169
12		Administrative Specialist II		\$48,155
13		Administrative Support Specialist		\$48,155
14		Administrative Specialist I		\$42,810
15		Extra Help Assistant		\$35,187
16	(158)	Research Assistant	3	\$54,169
17	(159)	Landscape Specialist	1	\$50,081
18		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
19		<u>ACADEMIC POSITIONS</u>		
20	(160)	Faculty	37	
21		Distinguished Professor		\$146,553
22		Professor		\$138,712
23		Associate Professor		\$122,936
24		Assistant Professor		\$113,474
25		Instructor		\$94,534
26	(161)	Research Associate	12	\$120,831
27	(162)	Research Specialist	7	\$96,112
28	(163)	Senior Research Assistant	14	\$91,382
29	(164)	Graduate Assistant	33	\$51,963
30		<u>UAPB 1890 EXTENSION PROGRAM</u>		
31		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
32		<u>ADMINISTRATIVE POSITIONS</u>		
33	(165)	UAPB 1890 Extension Administrator	1	\$157,497
34	(166)	Project/Program Director	2	\$122,933
35	(167)	Administrative Support Pool	3	
36		Administrative Assistant		\$60,932



1	Administrative Analyst		\$60,932
2	Administrative Support Supervisor		\$56,336
3	Administrative Specialist III		\$54,169
4	Administration Support Specialist		\$54,169
5	Administrative Specialist II		\$48,155
6	Administrative Support Specialist		\$48,155
7	Administrative Specialist I		\$42,810
8	Extra Help Assistant		\$35,187
9	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
10	<u>ACADEMIC POSITIONS</u>		
11	(168) Extension Faculty	35	
12	Extension Specialist V		\$219,490
13	Extension Specialist IV		\$202,754
14	Extension Specialist III		\$173,000
15	Extension Specialist II		\$163,699
16	Extension Specialist I		\$116,623
17	Extension Asst. Specialist		\$102,744
18	(169) Extension Associate	9	\$91,388
19	(170) Multi-County Ext. Agent	5	\$53,534
20	(171) Extension Program Aide	<u>7</u>	\$50,937
21	MAX. NO. OF EMPLOYEES	880	

22

23 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

24 the University of Arkansas at Pine Bluff for the 2023-2024 fiscal year, the

25 following maximum number of part-time or temporary employees, to be known as

26 "Extra Help", payable from funds appropriated herein for such purposes: nine

27 hundred twenty-four (924) temporary or part-time employees, when needed, at

28 rates of pay not to exceed those provided in the Uniform Classification and

29 Compensation Act, or its successor, or this act for the appropriate

30 classification.

31

32 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby

33 appropriated, to the University of Arkansas at Pine Bluff, to be payable from

34 the University of Arkansas at Pine Bluff Fund, for personal services and

35 operating expenses of the University of Arkansas at Pine Bluff for the fiscal

36 year ending June 30, 2024, the following:

ITEM NO.		FISCAL YEAR 2023-2024
(01)	REGULAR SALARIES	\$19,723,292
(02)	EXTRA HELP	1,043,188
(03)	PERSONAL SERVICES MATCHING	5,482,123
(04)	MAINT. & GEN. OPERATION	
	(A) OPER. EXPENSE	4,166,661
	(B) CONF. & TRAVEL	0
	(C) PROF. FEES	575,000
	(D) CAP. OUTLAY	0
	(E) DATA PROC.	0
	TOTAL AMOUNT APPROPRIATED	<u>\$30,990,264</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas at Pine Bluff, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas at Pine Bluff for the fiscal year ending June 30, 2024, the following:

ITEM NO.		FISCAL YEAR 2023-2024
(01)	REGULAR SALARIES	\$6,122,263
(02)	EXTRA HELP	2,815,986
(03)	OVERTIME	500,000
(04)	PERSONAL SERVICES MATCHING	4,235,857
(05)	MAINT. & GEN. OPERATION	
	(A) OPER. EXPENSE	19,273,367
	(B) CONF. & TRAVEL	776,093
	(C) PROF. FEES	2,440,232
	(D) CAP. OUTLAY	2,000,000
	(E) DATA PROC.	0
(06)	CAPITAL IMPROVEMENTS	43,000,000
(07)	DEBT SERVICE	3,602,223
(08)	FUND TRANSFERS, REFUNDS AND INVESTMENTS	20,000

1	(09) PROMOTIONAL ITEMS	<u>113,499</u>
2	TOTAL AMOUNT APPROPRIATED	<u><u>\$84,899,520</u></u>

3  
4 SECTION 5. SPECIAL LANGUAGE – CODE AMENDMENT. Arkansas Code § 6-64-  
5 303, concerning the establishment of the University of Arkansas at Pine Bluff  
6 by the Board of Trustees of the University of Arkansas, is amended to add  
7 additional subsections to codify special language in appropriation acts  
8 to read as follows:

9 (c)(1) The Board of Trustees of the University of Arkansas, after  
10 seeking prior review by the Arkansas Legislative Council or, if the General  
11 Assembly is in session, the Joint Budget Committee, may approve the  
12 employment of scientists with research capabilities to conduct research in  
13 the Biomedical Research Center established at the University of Arkansas at  
14 Pine Bluff.

15 (2) The Board of Trustees of the University of Arkansas may  
16 approve salaries for scientists up to, but not to exceed, one and one-half (1  
17 1/2) of that portion of the Distinguished Professor line item maximum  
18 authorized by the General Assembly to be paid from University of Arkansas at  
19 Pine Bluff funds.

20 (d) Any computations made by the Division of Higher Education and the  
21 Arkansas Higher Education Coordinating Board in determining the levels of  
22 recommended funding for the University of Arkansas at Pine Bluff shall  
23 include one hundred percent (100%) matching funds for the 1890 Research and  
24 Extension Programs in the base.

25  
26 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
27 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. JENKINS  
28 CENTER. Of the funds appropriated in the State Operations appropriation  
29 section, the sum of \$252,558 for the fiscal year shall be used to provide  
30 support to the Jenkins Center in Pine Bluff. Provided, however, such funds  
31 shall be used to conduct and maintain a University training program in  
32 cooperation with the Jenkins Center. Provided, further, any reductions in  
33 funding for appropriation provided in the State Operations appropriation  
34 section shall be proportionately applied to the funds set out herein for  
35 support.

36 The provisions of this section shall be in effect only from July 1, ~~2022~~

1 2023 through June 30, ~~2023~~ 2024.

2  
3 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
4 authorized by this act shall be limited to the appropriation for such agency  
5 and funds made available by law for the support of such appropriations; and  
6 the restrictions of the State Procurement Law, the General Accounting and  
7 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
8 Procedures and Restrictions Act, the Higher Education Expenditure Restriction  
9 Act, or their successors, and other fiscal control laws of this State, where  
10 applicable, and regulations promulgated by the Department of Finance and  
11 Administration, as authorized by law, shall be strictly complied with in  
12 disbursement of said funds.  
13

14 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General  
15 Assembly that any funds disbursed under the authority of the appropriations  
16 contained in this act shall be in compliance with the stated reasons for  
17 which this act was adopted, as evidenced by the Agency Requests, Executive  
18 Recommendations and Legislative Recommendations contained in the budget  
19 manuals prepared by the Department of Finance and Administration, letters, or  
20 summarized oral testimony in the official minutes of the Arkansas Legislative  
21 Council or Joint Budget Committee which relate to its passage and adoption.  
22

23 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General  
24 Assembly, that the Constitution of the State of Arkansas prohibits the  
25 appropriation of funds for more than a one (1) year period; that the  
26 effectiveness of this Act on July 1, 2023 is essential to the operation of  
27 the agency for which the appropriations in this Act are provided, and that in  
28 the event of an extension of the legislative session, the delay in the  
29 effective date of this Act beyond July 1, 2023 could work irreparable harm  
30 upon the proper administration and provision of essential governmental  
31 programs. Therefore, an emergency is hereby declared to exist and this Act  
32 being necessary for the immediate preservation of the public peace, health  
33 and safety shall be in full force and effect from and after July 1, 2023.  
34  
35  
36