

1 State of Arkansas
2 88th General Assembly
3 Regular Session, 2011

A Bill

HOUSE BILL 1873

4
5 By: Representatives Catlett, Moore

For An Act To Be Entitled

8 AN ACT TO ALLOW A CONCEALED HANDGUN LICENSEE TO KEEP
9 A HANDGUN IN HIS OR HER LOCKED VEHICLE ON HIS OR HER
10 EMPLOYER'S PARKING LOT; AND FOR OTHER PURPOSES.

Subtitle

14 TO ALLOW A CONCEALED HANDGUN LICENSEE TO
15 KEEP A HANDGUN IN HIS OR HER LOCKED
16 VEHICLE ON HIS OR HER EMPLOYER'S PARKING
17 LOT.

18
19
20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

21
22 SECTION 1. Arkansas Code Title 5, Chapter 73, Subchapter 3 is amended
23 to add a new section to read as follows:

24 5-73-322. Licensee rights.

25 (a) A public or private employer shall not prohibit any employee who
26 is a valid licensee from possessing any legally owned handgun when the
27 handgun is lawfully possessed and locked inside a private motor vehicle in a
28 parking lot.

29 (b) A public or private employer shall not condition employment upon
30 either:

31 (1) The fact that an employee or prospective employee holds
32 or does not hold a valid concealed handgun license; or

33 (2) Any agreement by an employee or a prospective employee who
34 is a licensee that prohibits the employee or prospective employee from
35 keeping a handgun locked inside a private motor vehicle in a parking lot when
36 the handgun is kept for lawful purposes.



1 (c) A public or private employer shall not prohibit or attempt to
 2 prevent any employee who is a licensee from entering the parking lot of the
 3 employer's place of business because the employee's private motor vehicle
 4 contains a handgun kept for lawful purposes and the handgun is out of sight
 5 within the employee's private motor vehicle.

6 (d) A public or private employer shall not terminate the employment of
 7 or otherwise discriminate against an employee for exercising his or her
 8 constitutional right to keep and bear arms or for exercising the right of
 9 self-defense as long as a handgun is never exhibited on the employer's
 10 property for any reason other than lawful defensive purposes.

11 (e) This section does not apply to those prohibited places
 12 specifically listed in § 5-73-306(1) through (18).

13
 14
 15
 16
 17
 18
 19
 20
 21
 22
 23
 24
 25
 26
 27
 28
 29
 30
 31
 32
 33
 34
 35
 36