

1 State of Arkansas
2 90th General Assembly
3 Regular Session, 2015
4

As Engrossed: H3/16/15

A Bill

HOUSE BILL 1861

5 By: Representative Murdock
6

For An Act To Be Entitled

8 AN ACT TO ESTABLISH A MAXIMUM TEACHER SALARY
9 SCHEDULE; AND FOR OTHER PURPOSES.
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Subtitle

11 TO ESTABLISH A MAXIMUM TEACHER SALARY
12 SCHEDULE.
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17 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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19 *SECTION 1. Arkansas Code Title 6, Chapter 17, Subchapter 24, is*
20 *amended to add an additional section to read as follows:*

21 *6-17-2408. Maximum teacher compensation schedule.*

22 *(a) The General Assembly finds that the:*

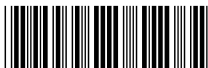
23 *(1) General Assembly has a constitutional obligation to ensure*
24 *that all school districts in the state have a substantially equal opportunity*
25 *to recruit and retain qualified teachers;*

26 *(2) Arkansas Supreme Court in 2002 found that "serious*
27 *disparities" . . . exist in teacher salaries among school districts within*
28 *the State of Arkansas" and cited a disparity of twelve thousand dollars*
29 *(\$12,000);*

30 *(3) 2014 Teacher Salary Report prepared by the Bureau of*
31 *Legislative Research found a disparity of over fifteen thousand dollars*
32 *(\$15,000) in starting salaries and a gap of almost twenty-six thousand*
33 *dollars (\$26,000) in average salaries; and*

34 *(4) General Assembly finds that past measures adopted to address*
35 *the intrastate teacher salary disparity have proved ineffective.*

36 *(b) A school district board of directors shall not adopt a salary*



1 schedule for licensed teachers that exceeds the minimum teacher salary
2 schedule under § 6-17-2403(b) by more than ten thousand dollars (\$10,000).

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/s/Murdock