

1 State of Arkansas  
2 94th General Assembly  
3 Regular Session, 2023  
4

# A Bill

HOUSE BILL 1471

5 By: Representative Haak  
6 By: Senator Stone  
7

## For An Act To Be Entitled

9 AN ACT TO REPEAL THE REDUNDANT REPORTING REQUIREMENT  
10 THAT PUBLIC SCHOOL DISTRICT BOARDS OF DIRECTORS  
11 REVIEW AND APPROVE CERTAIN SALARY INCREASES; AND FOR  
12 OTHER PURPOSES.  
13

## Subtitle

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15 TO REPEAL THE REDUNDANT REPORTING  
16 REQUIREMENT THAT PUBLIC SCHOOL DISTRICT  
17 BOARDS OF DIRECTORS REVIEW AND APPROVE  
18 CERTAIN SALARY INCREASES.  
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21

22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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24 SECTION 1. Arkansas Code § 6-13-635 is repealed.

25 ~~6-13-635. School board review and approval of salary increases—~~

26 ~~Definition.~~

27 ~~(a) As used in this section, “salary increase” means an increase in~~  
28 ~~the salary paid to a school district employee for performing substantially~~  
29 ~~the same job functions as the employee performed before receiving the salary~~  
30 ~~increase.~~

31 ~~(b)(1)(A) A school district board of directors shall review and~~  
32 ~~approve by a written resolution an increase in salary of five percent (5%) or~~  
33 ~~more for a school district employee.~~

34 ~~(B) The resolution shall include the reasons for the~~  
35 ~~salary increase, which may include without limitation:~~

36 ~~(i) A bonus that is not added to the employee’s~~



1 salary;

2 ~~(ii) An incentive bonus provided:~~

3 ~~(a) For National Board for Professional~~  
4 ~~Teaching Standards certification under § 6-17-413;~~

5 ~~(b) To a certified speech language pathologist~~  
6 ~~under § 6-17-413;~~

7 ~~(c) For teacher recruitment or retention in~~  
8 ~~high-priority school districts under § 6-17-811;~~

9 ~~(d) To a master principal under § 6-17-1603;~~

10 or

11 ~~(e) Under another specific provision of law;~~

12 or

13 ~~(iii) An increase in salary received as a result of~~  
14 ~~the school district employee moving into a new position with substantially~~  
15 ~~different job functions.~~

16 ~~(2)(A) The school district shall provide a certified copy of the~~  
17 ~~written resolution required under this subsection to the auditor who conducts~~  
18 ~~the annual financial audit of the school district.~~

19 ~~(B) Within thirty (30) days following the date of an audit~~  
20 ~~report in which an auditor notes noncompliance under this section, the school~~  
21 ~~district shall provide a copy of the audit report to the Division of~~  
22 ~~Elementary and Secondary Education.~~

23 ~~(C) Annually by October 1, the division shall:~~

24 ~~(i) Compile a list of the reports of noncompliance~~  
25 ~~received under this section; and~~

26 ~~(ii) Provide the list to the House Committee on~~  
27 ~~Education and the Senate Committee on Education.~~

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30 **APPROVED: 3/30/23**