

1 State of Arkansas  
2 89th General Assembly  
3 Regular Session, 2013  
4

# A Bill

HOUSE BILL 1320

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE SOUTHERN ARKANSAS  
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2014;  
11 AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE SOUTHERN ARKANSAS  
15 UNIVERSITY APPROPRIATION FOR THE 2013-  
16 2014 FISCAL YEAR.  
17  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the Southern Arkansas University for the 2013-2014 fiscal year, the  
24 following maximum number of regular employees.  
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2013-2014
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Southern Arkansas Univ.	1	\$191,237
(2)	Vice-Pres. for Acad Affairs & Prov.	1	\$140,918
(3)	Vice-Pres. For Finance	1	\$136,032
(4)	Vice-Pres. for Student Affairs	1	\$131,946
(5)	Vice-Pres. for Administration	1	\$131,946



1	(6)	Vice-Pres. for Facilities	1	\$131,946
2	(7)	Dean	7	\$121,747
3	(8)	Associate Vice President	1	\$116,388
4	(9)	Director of Counseling	1	\$108,368
5	(10)	Business Manager	1	\$106,150
6	(11)	Director of Physical Plant/Plant Eng	1	\$106,150
7	(12)	Director of Computer Services	1	\$101,906
8	(13)	Registrar	1	\$97,434
9	(14)	Director of Continuing Education	1	\$95,597
10	(15)	Project/Program Administrator	10	
11		Project/Program Director		\$95,028
12		Project/Program Manager		\$86,118
13		Project/Program Specialist		\$74,301
14	(16)	Director of Development	1	\$92,810
15	(17)	Director of Institutional Research	1	\$92,809
16	(18)	Director of Engineering Systems	1	\$90,151
17	(19)	Controller	1	\$89,648
18	(20)	Counselor	1	\$89,259
19	(21)	Director of Academic Advising	1	\$88,362
20	(22)	Dir of Enrollment Services	1	\$88,362
21	(23)	Director of Admissions	1	\$88,362
22	(24)	Director of International Programs	1	\$88,362
23	(25)	Director of Student Aid	1	\$88,362
24	(26)	Director of Media Services	1	\$87,381
25	(27)	Dean of Students	1	\$83,918
26	(28)	Associate Dean of Students	2	\$79,389
27	(29)	Director of Instructional Technology	1	\$74,723
28	(30)	Asst. Dean of Students	2	\$74,722
29	(31)	Asst. Dir . of Computer Svcs	2	\$74,722
30	(32)	Agri. Resident Director	1	\$73,939
31	(33)	Development Officer	1	\$71,894
32	(34)	Director of Disability Services	1	\$69,072
33		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
34		<u>CLASSIFIED POSITIONS</u>		
35	(35)	Assistant Controller	1	GRADE C124
36	(36)	Director Public Safety I	1	GRADE C122

1	(37)	Personnel Manager	1	GRADE C121
2	(38)	Accounting Coordinator	1	GRADE C121
3	(39)	Procurement Manager	1	GRADE C121
4	(40)	Grants Manager	1	GRADE C121
5	(41)	Asst Dir Computer Services	2	GRADE C120
6	(42)	Coord of Deseg & Affirm Action	1	GRADE C120
7	(43)	Information Technology Manager	2	GRADE C120
8	(44)	Public Information Coordinator	1	GRADE C120
9	(45)	Campus Maintenance Supervisor	1	GRADE C119
10	(46)	Database Analyst	2	GRADE C119
11	(47)	Education Counselor	2	GRADE C119
12	(48)	Internal Auditor	1	GRADE C119
13	(49)	Career Plng & Placement Coord	1	GRADE C118
14	(50)	Fiscal Support Supervisor	1	GRADE C118
15	(51)	Network Support Analyst	2	GRADE C118
16	(52)	Assistant Dir of Financial Aid	1	GRADE C117
17	(53)	Budget Specialist	1	GRADE C117
18	(54)	Information Systems Analyst	3	GRADE C117
19	(55)	Public Safety Supervisor	1	GRADE C117
20	(56)	Accountant I	2	GRADE C116
21	(57)	Buyer	1	GRADE C116
22	(58)	Public Safety Officer	6	GRADE C116
23	(59)	Software Support Specialist	4	GRADE C116
24	(60)	Skilled Trades Supervisor	6	GRADE C116
25	(61)	Fiscal Support Analyst	2	GRADE C115
26	(62)	Financial Aid Analyst	1	GRADE C115
27	(63)	Purchasing Specialist	1	GRADE C115
28	(64)	SAU Director of Housekeeping	1	GRADE C115
29	(65)	Student Accounts Officer	1	GRADE C115
30	(66)	Skilled Tradesman	10	GRADE C115
31	(67)	Assistant Registrar	2	GRADE C115
32	(68)	Boiler Operator	1	GRADE C114
33	(69)	Computer Operator	1	GRADE C114
34	(70)	Network Analyst	2	GRADE C114
35	(71)	Administrative Support Supv	1	GRADE C113
36	(72)	Human Resources Specialist	1	GRADE C113

1	(73)	Financial Aid Specialist	1	GRADE C113
2	(74)	Fiscal Support Specialist	2	GRADE C112
3	(75)	Administrative Specialist III	14	GRADE C112
4	(76)	Instrumentation Technician	2	GRADE C112
5	(77)	Farm Foreman -Institution	1	GRADE C112
6	(78)	Coordinator of Housekeeping	1	GRADE C111
7	(79)	Equipment Mechanic	1	GRADE C110
8	(80)	Landscape Specialist	1	GRADE C110
9	(81)	Library Technician	4	GRADE C109
10	(82)	Administrative Specialist II	15	GRADE C109
11	(83)	Heavy Equipment Operator	5	GRADE C109
12	(84)	Fiscal Support Technician	2	GRADE C108
13	(85)	Maintenance Assistant	10	GRADE C108
14	(86)	Mail Services Coordinator	1	GRADE C107
15	(87)	Registrar's Assistant	1	GRADE C107
16	(88)	Administrative Specialist I	20	GRADE C106
17	(89)	Apprentice Tradesman	3	GRADE C105
18	(90)	Equipment Operator	4	GRADE C105
19	(91)	Institutional Services Assistant	13	GRADE C103
20		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
21		<u>ACADEMIC POSITIONS</u>		
22	(92)	Dir. of Nursing, SAU System	1	\$114,723
23	(93)	Department Chairperson	23	\$112,099
24	(94)	Director of Library	1	\$95,030
25	(95)	Assoc. Librarian	1	\$77,058
26	(96)	Lab Supervisor	1	\$72,480
27	(97)	Asst. Librarian	6	\$67,724
28		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
29		<u>ACADEMIC POSITIONS</u>		
30	(98)	Faculty	165	
31		Distinguished Professor		\$111,067
32		Professor		\$104,787
33		Assoc. Professor		\$92,588
34		Asst. Professor		\$85,273
35		Instructor		\$70,639
36	(99)	Part-Time Faculty	51	\$39,234

1	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
2	<u>NON-CLASSIFIED POSITIONS</u>		
3	(100)	Dir. of Athletics	1 \$111,899
4	(101)	Head Coach	3 \$102,239
5	(102)	Coach	4 \$80,369
6	(103)	Director of Food Service	1 \$73,955
7	(104)	Bookstore Manager	1 \$73,428
8	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
9	<u>CLASSIFIED POSITIONS</u>		
10	(105)	Food Preparation Supervisor	1 GRADE C111
11	(106)	Cook	1 GRADE C104
12	(107)	Institutional Services Assistant	<u>4</u> GRADE C103
13		MAX. NO. OF EMPLOYEES	489

15 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 16 the Southern Arkansas University for the 2013-2014 fiscal year, the following  
 17 maximum number of part-time or temporary employees, to be known as "Extra  
 18 Help", payable from funds appropriated herein for such purposes: one  
 19 thousand nine hundred (1,900) temporary or part-time employees, when needed,  
 20 at rates of pay not to exceed those provided in the Uniform Classification  
 21 and Compensation Act, or its successor, or this act for the appropriate  
 22 classification.

24 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 25 appropriated, to the Southern Arkansas University, to be payable from the  
 26 Southern Arkansas University Fund, for personal services and operating  
 27 expenses of the Southern Arkansas University for the fiscal year ending June  
 28 30, 2014, the following:

30	ITEM	FISCAL YEAR
31	<u>NO.</u>	<u>2013-2014</u>
32	(01) REGULAR SALARIES	\$14,600,000
33	(02) EXTRA HELP	30,000
34	(03) PERSONAL SERVICES MATCHING	2,150,000
35	(04) MAINT. & GEN. OPERATION	
36	(A) OPER. EXPENSE	100,000

1	(B) CONF. & TRAVEL	0
2	(C) PROF. FEES	0
3	(D) CAP. OUTLAY	0
4	(E) DATA PROC.	0
5	(05) FUNDED DEPRECIATION	<u>119,510</u>
6	TOTAL AMOUNT APPROPRIATED	<u><u>\$16,999,510</u></u>

7  
 8 SECTION 4. APPROPRIATION - SAU - SYSTEM. There is hereby appropriated,  
 9 to the Southern Arkansas University, to be payable from the Southern Arkansas  
 10 University Fund, for personal services and operating expenses of the Southern  
 11 Arkansas University - SAU - System for the fiscal year ending June 30, 2014,  
 12 the following:

14	ITEM	FISCAL YEAR
15	<u>NO.</u>	<u>2013-2014</u>
16	(01) REGULAR SALARIES	\$45,000
17	(02) PERSONAL SERVICES MATCHING	13,500
18	(03) MAINT. & GEN. OPERATION	
19	(A) OPER. EXPENSE	41,500
20	(B) CONF. & TRAVEL	0
21	(C) PROF. FEES	0
22	(D) CAP. OUTLAY	0
23	(E) DATA PROC.	<u>0</u>
24	TOTAL AMOUNT APPROPRIATED	<u><u>\$100,000</u></u>

25  
 26 SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 27 to the Southern Arkansas University, to be payable from cash funds as defined  
 28 by Arkansas Code 19-4-801 of the Southern Arkansas University, for personal  
 29 services and operating expenses of the Southern Arkansas University for the  
 30 fiscal year ending June 30, 2014, the following:

32	ITEM	FISCAL YEAR
33	<u>NO.</u>	<u>2013-2014</u>
34	(01) REGULAR SALARIES	\$7,081,800
35	(02) EXTRA HELP	5,000,000
36	(03) PERSONAL SERVICES MATCHING	4,001,000

1	(04) MAINT. & GEN. OPERATION	
2	(A) OPER. EXPENSE	16,942,200
3	(B) CONF. & TRAVEL	1,000,000
4	(C) PROF. FEES	1,050,000
5	(D) CAP. OUTLAY	2,200,000
6	(E) DATA PROC.	0
7	(05) CAPITAL IMPROVEMENTS	11,225,000
8	(06) DEBT SERVICE	3,600,000
9	(07) FUND TRANSFERS, REFUNDS AND	
10	INVESTMENTS	<u>1,900,000</u>
11	TOTAL AMOUNT APPROPRIATED	<u><u>\$54,000,000</u></u>

12

13 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 14 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION  
 15 REIMBURSEMENT. The Board of Trustees of Southern Arkansas University shall  
 16 be authorized to reimburse tuition, fees, and other educational related  
 17 expenses of current faculty who seek additional education levels that will  
 18 benefit the university in meeting accreditation and professional standards.  
 19 Reimbursement shall be authorized only when the reimbursement request has  
 20 been documented by the institution to meet critical shortage instructional  
 21 areas.

22

23 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 24 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
 25 ALLOWANCES. The Board of Trustees at Southern Arkansas University may make  
 26 special allowances available to any coach who coaches more than one sport in  
 27 an amount not to exceed \$10,000 per fiscal year for any one coach, to be  
 28 expended from auxiliary income. Further, if the special allowance funds  
 29 authorized herein are utilized, Southern Arkansas University shall report  
 30 annually to the Legislative Joint Auditing Committee the exact disposition of  
 31 those special allowance funds.

32 The provisions of this section shall be in effect only from July 1, 2013,  
 33 through June 30, 2014.

34

35 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 36 authorized by this act shall be limited to the appropriation for such agency

1 and funds made available by law for the support of such appropriations; and  
 2 the restrictions of the State Procurement Law, the General Accounting and  
 3 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 4 Procedures and Restrictions Act, the Higher Education Expenditures  
 5 Restrictions Act, or their successors, and other fiscal control laws of this  
 6 State, where applicable, and regulations promulgated by the Department of  
 7 Finance and Administration, as authorized by law, shall be strictly complied  
 8 with in disbursement of said funds.

9  
 10 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General  
 11 Assembly that any funds disbursed under the authority of the appropriations  
 12 contained in this act shall be in compliance with the stated reasons for  
 13 which this act was adopted, as evidenced by the Agency Requests, Executive  
 14 Recommendations and Legislative Recommendations contained in the budget  
 15 manuals prepared by the Department of Finance and Administration, letters, or  
 16 summarized oral testimony in the official minutes of the Arkansas Legislative  
 17 Council or Joint Budget Committee which relate to its passage and adoption.

18  
 19 SECTION 10. EMERGENCY CLAUSE. It is found and determined by the  
 20 General Assembly, that the Constitution of the State of Arkansas prohibits  
 21 the appropriation of funds for more than a one (1) year period; that the  
 22 effectiveness of this Act on July 1, 2013 is essential to the operation of  
 23 the agency for which the appropriations in this Act are provided, and that in  
 24 the event of an extension of the legislative session, the delay in the  
 25 effective date of this Act beyond July 1, 2013 could work irreparable harm  
 26 upon the proper administration and provision of essential governmental  
 27 programs. Therefore, an emergency is hereby declared to exist and this Act  
 28 being necessary for the immediate preservation of the public peace, health  
 29 and safety shall be in full force and effect from and after July 1, 2013.