

1 State of Arkansas
2 93rd General Assembly
3 Regular Session, 2021
4

A Bill

HOUSE BILL 1292

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE SOUTHERN ARKANSAS
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2022;
11 AND FOR OTHER PURPOSES.
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13

Subtitle

14 AN ACT FOR THE SOUTHERN ARKANSAS
15 UNIVERSITY APPROPRIATION FOR THE 2021-
16 2022 FISCAL YEAR.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the Southern Arkansas University for the 2021-2022 fiscal year, the
24 following maximum number of regular employees.
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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2021-2022
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Southern Arkansas Univ.	1	\$267,700
(2)	Vice-Pres. for Acad. Affairs & Prov.	1	\$167,195
(3)	Vice-Pres. for Finance	1	\$161,398
(4)	Vice-Pres. for Student Affairs	1	\$156,550
(5)	Vice-Pres. for Administration	1	\$156,550



1	(6)	Vice-Pres. for Univ. Advancement	1	\$156,550
2	(7)	Dean	7	\$144,449
3	(8)	Associate Vice President	2	\$138,091
4	(9)	Director of Counseling	1	\$128,575
5	(10)	Business Manager	1	\$125,944
6	(11)	Director of Physical Plant/Plant Eng.	1	\$125,944
7	(12)	Director of Computer Services	1	\$120,909
8	(13)	Registrar	1	\$115,602
9	(14)	Director of Continuing Education	1	\$113,423
10	(15)	Project/Program Administrator	24	
11		Project/Program Director		\$112,748
12		Project/Program Manager		\$102,176
13		Project/Program Specialist		\$88,156
14	(16)	Development/Advancement Admin	4	
15		Development/Advancement Director		\$112,748
16		Development/Advancement Manager		\$102,176
17		Development/Advancement Specialist		\$88,156
18	(17)	Director of Institutional Research	1	\$110,115
19	(18)	Director of Engineering Systems	1	\$106,962
20	(19)	Controller	1	\$106,365
21	(20)	Counselor	4	\$105,904
22	(21)	Director of Academic Advising	1	\$104,839
23	(22)	Dir. of Enrollment Services	1	\$104,839
24	(23)	Director of Admissions	1	\$104,839
25	(24)	Director of International Programs	1	\$104,839
26	(25)	Director of Student Aid	1	\$104,839
27	(26)	Director of Media Services	1	\$103,676
28	(27)	Director of Public Safety	1	\$102,104
29	(28)	Associate Registrar	1	\$102,104
30	(29)	Dean of Students	1	\$99,566
31	(30)	Associate Dean of Students	3	\$94,193
32	(31)	Director of Instructional Technology	1	\$88,657
33	(32)	Asst. Dean of Students	3	\$88,656
34	(33)	Asst. Dir. of Computer Svcs.	2	\$88,656
35	(34)	Agri. Resident Director	1	\$87,726
36	(35)	Director of Disability Services	1	\$81,952

1	(36)	Computer Support Manager	1	\$81,052
2	(37)	Public Safety Pool	7	
3		HE Public Safety Commander III		\$74,937
4		HE Public Safety Commander II		\$72,055
5		HE Public Safety Commander I		\$69,283
6		HE Public Safety Supervisor		\$61,593
7		Public Safety Officer		\$59,224
8		Public Safety Officer II		\$54,756
9		Public Safety/Security Officer		\$46,805
10	(38)	Assistant Director of Computer Services	2	\$69,283
11	(39)	Information Technology Manager	2	\$69,283
12	(40)	Database Analyst	1	\$66,619
13	(41)	Network Support Analyst	2	\$64,056
14	(42)	Information Systems Analyst	3	\$61,593
15	(43)	Skilled Trades Pool	19	
16		Skilled Trades Foreman		\$61,593
17		Skilled Trades Supervisor		\$59,224
18		Skilled Tradesman		\$56,946
19		Skilled Trades Helper		\$43,274
20		Apprentice Tradesman		\$38,471
21	(44)	Software Support Specialist	4	\$59,224
22	(45)	Computer Operator	1	\$54,756
23	(46)	Network Analyst	2	\$54,756
24		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
25		<u>CLASSIFIED POSITIONS</u>		
26	(47)	Assistant Controller	1	GRADE C124
27	(48)	Fiscal Support Pool	9	
28		Fiscal Support Manager		GRADE C123
29		Fiscal Support Supervisor		GRADE C118
30		Accountant II		GRADE C117
31		Accountant I		GRADE C116
32		Fiscal Support Analyst		GRADE C115
33		Fiscal Support Specialist		GRADE C112
34		Accounting Technician		GRADE C110
35		Fiscal Support Technician		GRADE C108
36	(49)	Director Public Safety I	1	GRADE C122

1	(50)	Personnel Manager	1	GRADE C121
2	(51)	Accounting Coordinator	1	GRADE C121
3	(52)	Grants Manager	1	GRADE C121
4	(53)	Public Information Coordinator	1	GRADE C120
5	(54)	Campus Maintenance Supervisor	1	GRADE C119
6	(55)	Internal Auditor	1	GRADE C119
7	(56)	Career Plng & Placement Coord.	1	GRADE C118
8	(57)	Assistant Dir. of Financial Aid	1	GRADE C117
9	(58)	Budget Specialist	1	GRADE C117
10	(59)	Maintenance Coordinator	1	GRADE C117
11	(60)	Buyer	1	GRADE C116
12	(61)	Administrative Support Pool	55	
13		Administrative Assistant		GRADE C115
14		Administrative Analyst		GRADE C115
15		Administrative Support Supervisor		GRADE C113
16		Administrative Specialist III		GRADE C112
17		Administration Support Specialist		GRADE C112
18		Administrative Specialist II		GRADE C109
19		Administrative Support Specialist		GRADE C109
20		Administrative Specialist I		GRADE C106
21	(62)	Financial Aid Analyst	1	GRADE C115
22	(63)	Purchasing Specialist	1	GRADE C115
23	(64)	Student Accounts Officer	1	GRADE C115
24	(65)	Assistant Registrar	2	GRADE C115
25	(66)	Boiler Operator	1	GRADE C114
26	(67)	Human Resources Specialist	1	GRADE C113
27	(68)	Financial Aid Specialist	1	GRADE C113
28	(69)	Instrumentation Technician	2	GRADE C112
29	(70)	Equipment Mechanic	1	GRADE C110
30	(71)	Library Technician	4	GRADE C109
31	(72)	Heavy Equipment Operator	3	GRADE C109
32	(73)	Maintenance Assistant	10	GRADE C108
33	(74)	Mail Services Coordinator	1	GRADE C107
34	(75)	Registrar's Assistant	1	GRADE C107
35	(76)	Equipment Operator	2	GRADE C105
36	(77)	Institutional Services Assistant	3	GRADE C103

1	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
2	<u>ACADEMIC POSITIONS</u>		
3	(78)	Dir. of Nursing, SAU System	1 \$136,115
4	(79)	Department Chairperson	23 \$133,003
5	(80)	Director of Library	1 \$112,751
6	(81)	Assoc. Librarian	1 \$91,427
7	(82)	Lab Supervisor	1 \$85,996
8	(83)	Asst. Librarian	6 \$80,352
9	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
10	<u>ACADEMIC POSITIONS</u>		
11	(84)	Faculty	200
12		Distinguished Professor	\$131,777
13		University Professor	\$128,053
14		Professor	\$124,327
15		Assoc. Professor	\$109,853
16		Asst. Professor	\$101,174
17		Instructor	\$83,811
18	(85)	Part-Time Faculty	51 \$46,551
19	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
20	<u>NON-CLASSIFIED POSITIONS</u>		
21	(86)	Dir. of Athletics	1 \$132,765
22	(87)	Head Coach	3 \$121,303
23	(88)	Director of Health Services	1 \$112,957
24	(89)	Coach	4 \$95,356
25	(90)	Director of Food Service	1 \$87,745
26	(91)	Bookstore Manager	1 \$87,121
27	(92)	Residential Life Coordinator	<u>2</u> \$61,268
28		MAX. NO. OF EMPLOYEES	529

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Southern Arkansas University for the 2021-2022 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand nine hundred (1,900) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate

1 classification.

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3 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 4 appropriated, to the Southern Arkansas University, to be payable from the
 5 Southern Arkansas University Fund, for personal services and operating
 6 expenses of the Southern Arkansas University for the fiscal year ending June
 7 30, 2022, the following:

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9 ITEM	FISCAL YEAR
10 <u>NO.</u>	<u>2021-2022</u>
11 (01) REGULAR SALARIES	\$16,585,000
12 (02) PERSONAL SERVICES MATCHING	1,825,190
13 (03) MAINT. & GEN. OPERATION	
14 (A) OPER. EXPENSE	75,000
15 (B) CONF. & TRAVEL	0
16 (C) PROF. FEES	0
17 (D) CAP. OUTLAY	0
18 (E) DATA PROC.	0
19 (04) FUNDED DEPRECIATION	<u>255,159</u>
20 TOTAL AMOUNT APPROPRIATED	<u>\$18,740,349</u>

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22 SECTION 4. APPROPRIATION - SAU - SYSTEM. There is hereby appropriated,
 23 to the Southern Arkansas University, to be payable from the Southern Arkansas
 24 University Fund, for personal services and operating expenses of the Southern
 25 Arkansas University - SAU - System for the fiscal year ending June 30, 2022,
 26 the following:

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28 ITEM	FISCAL YEAR
29 <u>NO.</u>	<u>2021-2022</u>
30 (01) REGULAR SALARIES	\$45,000
31 (02) PERSONAL SERVICES MATCHING	13,500
32 (03) MAINT. & GEN. OPERATION	
33 (A) OPER. EXPENSE	41,500
34 (B) CONF. & TRAVEL	0
35 (C) PROF. FEES	0
36 (D) CAP. OUTLAY	0

1	(E) DATA PROC.	<u>0</u>
2	TOTAL AMOUNT APPROPRIATED	<u><u>\$100,000</u></u>

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 4 SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 5 to the Southern Arkansas University, to be payable from cash funds as defined
 6 by Arkansas Code 19-4-801, for personal services and operating expenses of
 7 the Southern Arkansas University for the fiscal year ending June 30, 2022,
 8 the following:

10	ITEM	FISCAL YEAR
11	<u>NO.</u>	<u>2021-2022</u>
12	(01) REGULAR SALARIES	\$7,033,000
13	(02) EXTRA HELP	3,550,000
14	(03) PERSONAL SERVICES MATCHING	5,955,000
15	(04) MAINT. & GEN. OPERATION	
16	(A) OPER. EXPENSE	19,250,000
17	(B) CONF. & TRAVEL	1,100,000
18	(C) PROF. FEES	1,000,000
19	(D) CAP. OUTLAY	1,700,000
20	(E) DATA PROC.	0
21	(05) CAPITAL IMPROVEMENTS	7,000,000
22	(06) DEBT SERVICE	4,100,000
23	(07) FUND TRANSFERS, REFUNDS AND	
24	INVESTMENTS	<u>800,000</u>
25	TOTAL AMOUNT APPROPRIATED	<u><u>\$51,488,000</u></u>

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 27 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 28 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION
 29 REIMBURSEMENT. The Board of Trustees of Southern Arkansas University shall
 30 be authorized to reimburse tuition, fees, and other educational related
 31 expenses of current faculty who seek additional education levels that will
 32 benefit the university in meeting accreditation and professional standards.
 33 Reimbursement shall be authorized only when the reimbursement request has
 34 been documented by the institution to meet critical shortage instructional
 35 areas.

36 The provisions of this section shall be in effect only from July 1, ~~2020~~

1 2021 through June 30, ~~2021~~ 2022.

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3 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
4 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
5 ALLOWANCES. The Board of Trustees at Southern Arkansas University may make
6 special allowances available to any coach who coaches more than one sport in
7 an amount not to exceed \$10,000 per fiscal year for any one coach, to be
8 expended from auxiliary income. Further, if the special allowance funds
9 authorized herein are utilized, Southern Arkansas University shall report
10 annually to the Legislative Joint Auditing Committee the exact disposition of
11 those special allowance funds.

12 The provisions of this section shall be in effect only from July 1, ~~2020~~
13 2021 through June 30, ~~2021~~ 2022.

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15 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
16 authorized by this act shall be limited to the appropriation for such agency
17 and funds made available by law for the support of such appropriations; and
18 the restrictions of the State Procurement Law, the General Accounting and
19 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
20 Procedures and Restrictions Act, the Higher Education Expenditures
21 Restrictions Act, or their successors, and other fiscal control laws of this
22 State, where applicable, and regulations promulgated by the Department of
23 Finance and Administration, as authorized by law, shall be strictly complied
24 with in disbursement of said funds.

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26 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General
27 Assembly that any funds disbursed under the authority of the appropriations
28 contained in this act shall be in compliance with the stated reasons for
29 which this act was adopted, as evidenced by the Agency Requests, Executive
30 Recommendations and Legislative Recommendations contained in the budget
31 manuals prepared by the Department of Finance and Administration, letters, or
32 summarized oral testimony in the official minutes of the Arkansas Legislative
33 Council or Joint Budget Committee which relate to its passage and adoption.

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35 SECTION 10. EMERGENCY CLAUSE. It is found and determined by the
36 General Assembly, that the Constitution of the State of Arkansas prohibits

1 the appropriation of funds for more than a one (1) year period; that the
2 effectiveness of this Act on July 1, 2021 is essential to the operation of
3 the agency for which the appropriations in this Act are provided, and that in
4 the event of an extension of the legislative session, the delay in the
5 effective date of this Act beyond July 1, 2021 could work irreparable harm
6 upon the proper administration and provision of essential governmental
7 programs. Therefore, an emergency is hereby declared to exist and this Act
8 being necessary for the immediate preservation of the public peace, health
9 and safety shall be in full force and effect from and after July 1, 2021.

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