

1 State of Arkansas  
2 92nd General Assembly  
3 Regular Session, 2019  
4

# A Bill

HOUSE BILL 1232

5 By: Representative Lowery  
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## For An Act To Be Entitled

8 AN ACT TO AMEND THE LAW REGARDING AUTHORIZED PAYROLL  
9 DEDUCTIONS FOR PUBLIC EMPLOYEES; TO AUTHORIZE PAYROLL  
10 DEDUCTIONS OF UNION DUES ONLY FOR STATE, COUNTY, AND  
11 MUNICIPAL FIREFIGHTERS, POLICE OFFICERS, AND  
12 EMERGENCY FIRST RESPONDERS; TO PROHIBIT PAYROLL  
13 DEDUCTIONS OF UNION DUES FOR TEACHERS; AND FOR OTHER  
14 PURPOSES.  
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## Subtitle

17 TO AMEND THE LAW REGARDING AUTHORIZED  
18 PAYROLL DEDUCTIONS OF UNION DUES FOR  
19 PUBLIC EMPLOYEES TO ALLOW DEDUCTIONS ONLY  
20 FOR FIREFIGHTERS, POLICE OFFICERS, AND  
21 EMERGENCY FIRST RESPONDERS; AND TO  
22 PROHIBIT DEDUCTIONS FOR TEACHERS.  
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26 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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28 SECTION 1. Arkansas Code § 6-17-805(a), concerning deductions for  
29 membership dues for professional organizations from a teacher's or classified  
30 employee's salary, is amended to read as follows:

31 (a)(1) Upon the written request of ~~any~~ a teacher or classified  
32 employee, the board of directors of ~~any~~ a school district of the state shall  
33 deduct from the salary of that teacher or classified employee such sums as  
34 the teacher or classified employee shall specify for the payment of  
35 membership dues in any bona fide teacher's or employee's educational  
36 professional organization designated by the teacher or classified employee in



1 the request.

2 (2) Except as provided in § 6-17-813, a payroll deduction for  
3 union dues is prohibited under this subsection.

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5 SECTION 2. Arkansas Code Title 6, Chapter 17, Subchapter 8, is amended  
6 to add an additional section to read as follows:

7 6-17-813. Payroll deductions for union dues for firefighters, police  
8 officers, and emergency first responders.

9 A school district employee who is also employed as a firefighter,  
10 police officer, or emergency first responder for the state or a county or  
11 municipality may request in writing a payroll deduction for union dues  
12 related to the school district employee's role as a firefighter, police  
13 officer, or emergency first responder.

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15 SECTION 3. Arkansas Code § 14-58-103(b)(1), concerning withholding of  
16 union dues for municipal employees, is amended to read as follows:

17 (b)(1) ~~Effective January 1, 2006, upon~~ Upon receipt of a written  
18 request signed by a full-time municipal employee who is a firefighter, police  
19 officer, or emergency first responder and who is represented by a union or  
20 professional association, the municipality shall withhold from the salary of  
21 the employee membership dues of the union or professional association related  
22 to the employee's role as a firefighter, police officer, or emergency first  
23 responder from the salary of the employee.

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25 SECTION 4. Arkansas Code § 19-4-1602(a)(7), concerning payroll  
26 deductions for state employees, is amended to read as follows:

27 (7) Payment of union dues, when requested in writing by a state  
28 or public employee who is a state, county, or municipal firefighter, police  
29 officer, or emergency first responder for dues related to the employee's role  
30 as a firefighter, police officer, or emergency first responder;