1	State of Arkansas		A Bill	
2	88th General Asse	- ,	A DIII	
3	Fiscal Session, 20	12		HOUSE BILL 1138
4				
5	By: Joint Budget	Committee		
6		E A A .	4 T. D. E.441.J	
7			et To Be Entitled	
8			ROPRIATION FOR PERSONAL	nny.
9			G EXPENSES FOR THE SOUTH	
10			OR THE FISCAL YEAR ENDIN	G.
11		JUNE 30, 2013; AND FOR	R OTHER PURPOSES.	
12				
13 14			Subtitle	
15			FHERN ARKANSAS UNIVERSIT	V
16			THE 2012-2013 FISCAL	1
17		YEAR.	THE ZOIZ-ZOIS FISORE	
18		IIIII.		
19				
20	BE IT ENACTED	BY THE GENERAL ASSEMBI	Y OF THE STATE OF ARKANS	SAS:
21				
22	SECTION	1. REGULAR SALARIES -	OPERATIONS. There is he	ereby established
23	for the Southern Arkansas University for the 2012-2013 fiscal year, the			
24		imum number of regular		•
25	_	_		
26				Maximum Annual
27			Maximum	Salary Rate
28	Item		No. of	Fiscal Year
29	No.	itle	Employees	2012-2013
30		TWELVE MONTH EDUCATION	AL AND GENERAL	
31		ADMINISTRATIVE POSITIO	<u>ons</u>	
32	(001)	President, Southern Ar	kansas Univ. 1	\$171,708
33	(002)	Vice-Pres. for Acad Af	fairs & Prov. 1	\$136,813
34	(003)	Vice-Pres. For Finance	1	\$132,069
35	(004)	Vice-Pres. for Student	Affairs 1	\$128,103
36	(005)	Vice-Pres. For Adminis	tration 1	\$128,103



1	(006)	Dean	7	\$118,201
2	(007)	Associate Vice President	1	\$112,998
3	(800)	Director of Counseling	1	\$105,211
4	(009)	Business Manager	1	\$103,058
5	(010)	Director of Physical Plant/Plant Eng	1	\$103,058
6	(011)	Director of Computer Services	1	\$98,938
7	(012)	Registrar	1	\$94 , 596
8	(013)	Director of Continuing Education	1	\$92,813
9	(014)	Project/Program Administrator	10	
10		Project/Program Director		\$92,260
11		Project/Program Manager		\$83,610
12		Project/Program Specialist		\$72,137
13	(015)	Director of Development	1	\$90,107
14	(016)	Director of Institutional Research	1	\$90,106
15	(017)	Director of Engineering Systems	1	\$87,525
16	(018)	Controller	1	\$87,037
17	(019)	Counselor	1	\$86,660
18	(020)	Director of Academic Advising	1	\$85,789
19	(021)	Dir of Enrollment Services	1	\$85,789
20	(022)	Director of Admissions	1	\$85,789
21	(023)	Director of International Programs	1	\$85,789
22	(024)	Director of Student Aid	1	\$85,789
23	(025)	Director of Media Services	1	\$84,836
24	(026)	Dean of Students	1	\$81,473
25	(027)	Associate Dean of Students	2	\$77,077
26	(028)	Director of Instructional Technology	1	\$72 , 547
27	(029)	Asst. Dean of Students	2	\$72 , 546
28	(030)	Asst. Dir. of Computer Svcs	2	\$72 , 546
29	(031)	Agri. Resident Director	1	\$71 , 785
30	(032)	Development Officer	1	\$69,800
31	(033)	Director of Disability Services	1	\$67,060
32		TWELVE MONTH EDUCATIONAL AND GENERAL		
33		CLASSIFIED POSITIONS		
34	(034)	Assistant Controller	1	GRADE C124
35	(035)	Director Public Safety I	1	GRADE C122
36	(036)	Personnel Manager	1	GRADE C121

1	(037)	Accounting Coordinator	1	GRADE C121
2	(038)	Procurement Manager	1	GRADE C121
3	(039)	Grants Manager	1	GRADE C121
4	(040)	Asst Dir Computer Services	2	GRADE C120
5	(041)	Coord of Deseg & Affirm Action	1	GRADE C120
6	(042)	Information Technology Manager	2	GRADE C120
7	(043)	Public Information Coordinator	1	GRADE C120
8	(044)	Campus Maintenance Supervisor	1	GRADE C119
9	(045)	Database Analyst	2	GRADE C119
10	(046)	Education Counselor	2	GRADE C119
11	(047)	Internal Auditor	1	GRADE C119
12	(048)	Career Plng & Placement Coord	1	GRADE C118
13	(049)	Fiscal Support Supervisor	1	GRADE C118
14	(050)	Network Support Analyst	2	GRADE C118
15	(051)	Assistant Dir of Financial Aid	1	GRADE C117
16	(052)	Budget Specialist	1	GRADE C117
17	(053)	Information Systems Analyst	3	GRADE C117
18	(054)	Public Safety Supervisor	1	GRADE C117
19	(055)	Accountant I	2	GRADE C116
20	(056)	Buyer	1	GRADE C116
21	(057)	Public Safety Officer	6	GRADE C116
22	(058)	Software Support Specialist	4	GRADE C116
23	(059)	Skilled Trades Supervisor	6	GRADE C116
24	(060)	Assistant Registrar	2	GRADE C115
25	(061)	Fiscal Support Analyst	2	GRADE C115
26	(062)	Financial Aid Analyst	1	GRADE C115
27	(063)	Purchasing Specialist	1	GRADE C115
28	(064)	SAU Director of Housekeeping	1	GRADE C115
29	(065)	Student Accounts Officer	1	GRADE C115
30	(066)	Skilled Tradesman	10	GRADE C115
31	(067)	Boiler Operator	1	GRADE C114
32	(068)	Computer Operator	1	GRADE C114
33	(069)	Network Analyst	2	GRADE C114
34	(070)	Administrative Support Supv	1	GRADE C113
35	(071)	Human Resources Specialist	1	GRADE C113
36	(072)	Financial Aid Specialist	1	GRADE C113

1	(073)	Fiscal Support Specialist	2	GRADE C112
2	(074)	Administrative Specialist III	14	GRADE C112
3	(075)	Instrumentation Technician	2	GRADE C112
4	(076)	Farm Foreman -Institution	1	GRADE C112
5	(077)	Coordinator of Housekeeping	1	GRADE C111
6	(078)	Equipment Mechanic	1	GRADE C110
7	(079)	Landscape Specialist	1	GRADE C110
8	(080)	Library Technician	4	GRADE C109
9	(081)	Administrative Specialist II	15	GRADE C109
10	(082)	Heavy Equipment Operator	5	GRADE C109
11	(083)	Fiscal Support Technician	2	GRADE C108
12	(084)	Maintenance Assistant	10	GRADE C108
13	(085)	Mail Services Coordinator	1	GRADE C107
14	(086)	Registrar's Assistant	1	GRADE C107
15	(087)	Administrative Specialist I	20	GRADE C106
16	(880)	Apprentice Tradesman	3	GRADE C105
17	(089)	Equipment Operator	4	GRADE C105
18	(090)	Institutional Services Assistant	13	GRADE C103
19		TWELVE MONTH EDUCATIONAL AND GENERAL		
20		ACADEMIC POSITIONS		
21	(091)	Dir. of Nursing, SAU System	1	\$111,381
22	(092)	Department Chairperson	23	\$108,834
23	(093)	Director of Library	1	\$92,262
24	(094)	Assoc. Librarian	1	\$74,814
25	(095)	Lab Supervisor	1	\$70,369
26	(096)	Asst. Librarian	6	\$65,751
27		NINE MONTH EDUCATIONAL AND GENERAL		
28		ACADEMIC POSITIONS		
29	(097)	Faculty	161	
30		Distinguished Professor		\$107,832
31		Professor		\$101,735
32		Assoc. Professor		\$89,891
33		Asst. Professor		\$82,789
34		Instructor		\$68,582
35	(098)	Part-Time Faculty	56	\$38,092
36		TWELVE MONTH AUXILIARY ENTERPRISES		

1		NON-CLASSIFIED POSITIONS		
2	(099)	Dir. of Athletics	1	\$108,640
3	(100)	Head Coach	3	\$99,261
4	(101)	Coach	4	\$78,028
5	(102)	Director of Food Service	1	\$71,801
6	(103)	Bookstore Manager	1	\$71,290
7		TWELVE MONTH AUXILIARY ENTERPRISES		
8		CLASSIFIED POSITIONS		
9	(104)	Food Preparation Supervisor	1	GRADE C111
10	(105)	Cook	1	GRADE C104
11	(106)	Institutional Services Assistant	4	GRADE C103
12	MAX. No	O. OF EMPLOYEES	489	
13				
14	SECTION	2. EXTRA HELP - OPERATIONS. There is	is hereby auth	orized, for
15	the Southern	Arkansas University for the 2012-2013	3 fiscal year,	the following
16	maximum number	r of part-time or temporary employees	s, to be known	as "Extra
17	Help", payable	e from funds appropriated herein for	such purposes	: one
18	thousand nine hundred (1,900) temporary or part-time employees, when needed,			
19	at rates of pay not to exceed those provided in the Uniform Classification			
20	and Compensation Act, or its successor, or this act for the appropriate			
21	classification	n.		
22				
23	SECTION	3. APPROPRIATION - STATE OPERATIONS.	. There is he	reby
24	appropriated,	to the Southern Arkansas University,	, to be payabl	e from the
25	Southern Arkansas University Fund, for personal services and operating			
26	expenses of the Southern Arkansas University for the fiscal year ending June			
27	30, 2013, the	following:		
28				
29	ITEM			FISCAL YEAR
30	NO.			2012-2013
31	(01) REGULAR	SALARIES		\$14,518,474
32	(02) EXTRA H	ELP		30,000
33	(03) PERSONA	L SERV MATCHING		2,273,700
34	(04) MAINT.	& GEN. OPERATION		
35	(A) OPER	. EXPENSE		400,000
36	(B) CONF	. & TRAVEL		0

	(a) PDGP PDFG	
1	(C) PROF. FEES	0
2	(D) CAP. OUTLAY	0
3	(E) DATA PROC.	0
4	(05) FUNDED DEPRECIATION	300,000
5	TOTAL AMOUNT APPROPRIATED	<u>\$17,522,174</u>
6		
7	SECTION 4. APPROPRIATION - SAU - SYSTEM. There is he	reby appropriated,
8	to the Southern Arkansas University, to be payable from the	Southern Arkansas
9	University Fund, for personal services and operating expens	ses of the Southern
10	Arkansas University - SAU - System for the fiscal year endi	ng June 30, 2013,
11	the following:	
12		
13	ITEM	FISCAL YEAR
14	_NO.	2012-2013
15	(01) REGULAR SALARIES	\$45,000
16	(02) PERSONAL SERV MATCHING	13,500
17	(03) MAINT. & GEN. OPERATION	
18	(A) OPER. EXPENSE	41,500
19	(B) CONF. & TRAVEL	0
20	(C) PROF. FEES	0
21	(D) CAP. OUTLAY	0
22	(E) DATA PROC.	0
23	TOTAL AMOUNT APPROPRIATED	\$100,000
24		
25	SECTION 5. APPROPRIATION - CASH FUNDS. There is here	by appropriated,
26	to the Southern Arkansas University, to be payable from cas	h funds as defined
27	by Arkansas Code 19-4-801 of the Southern Arkansas Universi	ty, for personal
28	services and operating expenses of the Southern Arkansas Un	iversity for the
29	fiscal year ending June 30, 2013, the following:	•
30	•	
31	ITEM	FISCAL YEAR
32	NO.	2012-2013
33	(01) REGULAR SALARIES	\$7,081,800
34	(02) EXTRA HELP	5,400,000
35	(03) PERSONAL SERV MATCHING	4,001,000
36	(04) MAINT. & GEN. OPERATION	, . ,
	() () () () () () () () () ()	

1	(A) OPER. EXPENSE	16,942,200
2	(B) CONF. & TRAVEL	1,000,000
3	(C) PROF. FEES	1,050,000
4	(D) CAP. OUTLAY	2,200,000
5	(E) DATA PROC.	0
6	(05) CAPITAL IMPROVEMENTS	11,225,000
7	(06) DEBT SERVICE	3,200,000
8	(07) FUND TRANS/REFUND/ INVESTMENTS	1,900,000
9	TOTAL AMOUNT APPROPRIATED	<u>\$54,000,000</u>

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION REIMBURSEMENT. The Board of Trustees of Southern Arkansas University shall be authorized to reimburse tuition, fees, and other educational related expenses of current faculty who seek additional education levels that will benefit the university in meeting accreditation and professional standards. Reimbursement shall be authorized only when the reimbursement request has been documented by the institution to meet critical shortage instructional areas.

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget

1	manuals prepared by the Department of Finance and Administration, letters, or
2	summarized oral testimony in the official minutes of the Arkansas Legislative
3	Council or Joint Budget Committee which relate to its passage and adoption.
4	
5	SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
6	Assembly, that the Constitution of the State of Arkansas prohibits the
7	appropriation of funds for more than a one (1) year period; that the
8	effectiveness of this Act on July 1, 2012 is essential to the operation of
9	the agency for which the appropriations in this Act are provided, and that in
10	the event of an extension of the legislative session, the delay in the
11	effective date of this Act beyond July 1, 2012 could work irreparable harm
12	upon the proper administration and provision of essential governmental
13	programs. Therefore, an emergency is hereby declared to exist and this Act
14	being necessary for the immediate preservation of the public peace, health
15	and safety shall be in full force and effect from and after July 1, 2012.
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