

1 State of Arkansas
2 94th General Assembly
3 Fiscal Session, 2024
4

A Bill

HOUSE BILL 1021

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE SOUTHERN ARKANSAS
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2025;
11 AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE SOUTHERN ARKANSAS
15 UNIVERSITY APPROPRIATION FOR THE 2024-
16 2025 FISCAL YEAR.
17
18
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the Southern Arkansas University for the 2024-2025 fiscal year, the
24 following maximum number of regular employees.
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2024-2025
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Southern Arkansas Univ.	1	\$312,313
(2)	Vice-Pres. for Acad. Affairs & Prov.	1	\$195,059
(3)	Vice-Pres. for Finance	1	\$188,295
(4)	Vice-Pres. for Administration	1	\$182,640
(5)	Vice-Pres. for Student Affairs	1	\$182,640



1	(6)	Vice-Pres. for Univ. Advancement	1	\$182,640
2	(7)	Dean	7	\$168,522
3	(8)	Associate Vice President	2	\$161,104
4	(9)	Director of Counseling	1	\$150,003
5	(10)	Business Manager	1	\$146,933
6	(11)	Director of Physical Plant/Plant Eng.	1	\$146,933
7	(12)	Director of Computer Services	1	\$141,058
8	(13)	Registrar	1	\$134,868
9	(14)	Director of Continuing Education	1	\$132,326
10	(15)	Development/Advancement Admin	4	
11		Development/Advancement Director		\$131,538
12		Development/Advancement Manager		\$119,204
13		Development/Advancement Specialist		\$102,848
14	(16)	Project/Program Administrator	28	
15		Project/Program Director		\$131,538
16		Project/Program Manager		\$119,204
17		Project/Program Specialist		\$102,848
18	(17)	Director of Institutional Research	1	\$128,467
19	(18)	Director of Engineering Systems	1	\$124,787
20	(19)	Controller	1	\$124,091
21	(20)	Counselor	4	\$123,553
22	(21)	Director of Academic Advising	1	\$122,311
23	(22)	Director of Admissions	1	\$122,311
24	(23)	Dir. of Enrollment Services	1	\$122,311
25	(24)	Director of International Programs	1	\$122,311
26	(25)	Director of Student Aid	1	\$122,311
27	(26)	Director of Media Services	1	\$120,953
28	(27)	Associate Registrar	1	\$119,120
29	(28)	Director of Public Safety	1	\$119,120
30	(29)	Dean of Students	1	\$116,159
31	(30)	Associate Dean of Students	3	\$109,891
32	(31)	Director of Instructional Technology	1	\$103,432
33	(32)	Assistant Dean of Students	3	\$103,430
34	(33)	Associate Director of Computer Services	2	\$103,430
35	(34)	Director of Disability Support	1	\$95,609
36	(35)	Computer Support Manager	1	\$94,560

1	(36)	Assistant Controller	1	\$92,796
2	(37)	Fiscal Support Pool	12	
3		Fiscal Support Manager		\$89,227
4		Fiscal Support Supervisor		\$73,338
5		Accountant II		\$70,518
6		Accountant I		\$67,806
7		Fiscal Support Analyst		\$65,197
8		Fiscal Support Specialist		\$57,961
9		Accounting Technician		\$53,587
10		Fiscal Support Technician		\$49,544
11	(38)	Public Safety Pool	10	
12		HE Public Safety Commander III		\$87,425
13		Director Public Safety I		\$85,795
14		HE Public Safety Commander II		\$84,063
15		HE Public Safety Commander I		\$80,829
16		HE Public Safety Supervisor		\$71,858
17		Public Safety Officer		\$69,094
18		Public Safety Officer II		\$63,881
19		Security Officer Supervisor		\$60,279
20		Public Safety/Security Officer		\$54,605
21		HE Public Safety Dispatcher		\$45,806
22		Parking Control Supv.		\$45,806
23		Security Officer		\$45,806
24		Parking Control Officer		\$44,045
25		Watchman		\$37,650
26	(39)	Accounting Coordinator	1	\$82,496
27	(40)	Grants Manager	1	\$82,496
28	(41)	Personnel Manager	1	\$82,496
29	(42)	Assistant Director of Computer Services	2	\$80,829
30	(43)	Information Technology Manager	2	\$80,829
31	(44)	Database Analyst	1	\$77,721
32	(45)	Campus Maintenance Supervisor	1	\$76,272
33	(46)	Network Support Analyst	2	\$74,731
34	(47)	Career Plng & Placement Coord.	1	\$73,338
35	(48)	Information Systems Analyst	3	\$71,858
36	(49)	Skilled Trades Pool	26	

1		Skilled Trades Foreman		\$71,858
2		Skilled Trades Supervisor		\$69,094
3		Skilled Tradesman		\$66,436
4		Skilled Trades Helper		\$50,486
5		Apprentice Tradesman		\$44,882
6	(50)	Assistant Dir. of Financial Aid	1	\$70,518
7	(51)	Budget Specialist	1	\$70,518
8	(52)	Maintenance Coordinator	1	\$70,518
9	(53)	Software Support Specialist	4	\$69,094
10	(54)	Administrative Support Pool	60	
11		Administrative Assistant		\$65,197
12		Administrative Analyst		\$65,197
13		Administrative Support Supervisor		\$60,279
14		Administrative Specialist III		\$57,961
15		Administration Support Specialist		\$57,961
16		Administrative Specialist II		\$51,526
17		Administrative Support Specialist		\$51,526
18		Administrative Specialist I		\$45,806
19		Extra Help Assistant		\$37,650
20	(55)	Assistant Registrar	2	\$65,197
21	(56)	Financial Aid Analyst	1	\$65,197
22	(57)	Library Support Pool	4	
23		Library Supervisor		\$65,197
24		Library Specialist		\$55,731
25		Library Technician		\$51,526
26		Library Support Assistant		\$47,639
27	(58)	Purchasing Specialist	1	\$65,197
28	(59)	Student Accounts Officer	1	\$65,197
29	(60)	Computer Operator	1	\$63,881
30	(61)	Network Analyst	2	\$63,881
31	(62)	Heavy Equipment Operator	3	\$51,526
32	(63)	Registrar's Assistant	1	\$47,639
33	(64)	Equipment Operator	2	\$44,045
34		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
35		<u>ACADEMIC POSITIONS</u>		
36	(65)	Dir. of Nursing, SAU System	1	\$158,800

1	(66)	Department Chairperson	23	\$155,168
2	(67)	Director of Library	1	\$131,541
3	(68)	Assoc. Librarian	1	\$106,664
4	(69)	Asst. Librarian	5	\$93,743
5		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
6		<u>ACADEMIC POSITIONS</u>		
7	(70)	Faculty	200	
8		Distinguished Professor		\$153,738
9		University Professor		\$149,393
10		Professor		\$145,046
11		Assoc. Professor		\$128,160
12		Asst. Professor		\$118,035
13		Instructor		\$97,779
14	(71)	Part-Time Faculty	51	\$54,308
15		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
16		<u>POSITIONS</u>		
17	(72)	Dir. of Athletics	1	\$154,891
18	(73)	Head Coach	3	\$141,519
19	(74)	Project/Program Administrator	5	
20		Project/Program Director		\$131,538
21		Project/Program Manager		\$119,204
22		Project/Program Specialist		\$102,848
23	(75)	Director of Health Services	1	\$131,782
24	(76)	Coach	4	\$111,247
25	(77)	Director of Food Service	1	\$102,368
26	(78)	Bookstore Manager	1	\$101,640
27	(79)	Residential Life Coordinator	<u>2</u>	\$71,479
28		MAX. NO. OF EMPLOYEES	529	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Southern Arkansas University for the 2024-2025 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand nine hundred (1,900) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate

1 classification.

2

3 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 4 appropriated, to the Southern Arkansas University, to be payable from the
 5 Southern Arkansas University Fund, for personal services and operating
 6 expenses of the Southern Arkansas University for the fiscal year ending June
 7 30, 2025, the following:

8

9 ITEM	FISCAL YEAR
10 <u>NO.</u>	<u>2024-2025</u>
11 (01) REGULAR SALARIES	\$17,150,694
12 (02) PERSONAL SERVICES MATCHING	2,000,000
13 (03) MAINT. & GEN. OPERATION	
14 (A) OPER. EXPENSE	75,000
15 (B) CONF. & TRAVEL	0
16 (C) PROF. FEES	0
17 (D) CAP. OUTLAY	0
18 (E) DATA PROC.	<u>0</u>
19 TOTAL AMOUNT APPROPRIATED	<u>\$19,225,694</u>

20

21 SECTION 4. APPROPRIATION - SAU - SYSTEM. There is hereby appropriated,
 22 to the Southern Arkansas University, to be payable from the Southern Arkansas
 23 University Fund, for personal services and operating expenses of the Southern
 24 Arkansas University System for the fiscal year ending June 30, 2025, the
 25 following:

26

27 ITEM	FISCAL YEAR
28 <u>NO.</u>	<u>2024-2025</u>
29 (01) REGULAR SALARIES	\$45,000
30 (02) PERSONAL SERVICES MATCHING	13,500
31 (03) MAINT. & GEN. OPERATION	
32 (A) OPER. EXPENSE	41,500
33 (B) CONF. & TRAVEL	0
34 (C) PROF. FEES	0
35 (D) CAP. OUTLAY	0
36 (E) DATA PROC.	<u>0</u>

1 TOTAL AMOUNT APPROPRIATED \$100,000

2

3 SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 4 to the Southern Arkansas University, to be payable from cash funds as defined
 5 by Arkansas Code 19-4-801, for personal services and operating expenses of
 6 the Southern Arkansas University for the fiscal year ending June 30, 2025,
 7 the following:

8

9 ITEM	FISCAL YEAR
10 <u>NO.</u>	<u>2024-2025</u>
11 (01) REGULAR SALARIES	\$6,492,000
12 (02) EXTRA HELP	3,393,000
13 (03) PERSONAL SERVICES MATCHING	7,582,000
14 (04) MAINT. & GEN. OPERATION	
15 (A) OPER. EXPENSE	21,500,000
16 (B) CONF. & TRAVEL	1,430,000
17 (C) PROF. FEES	1,000,000
18 (D) CAP. OUTLAY	2,500,000
19 (E) DATA PROC.	0
20 (05) CAPITAL IMPROVEMENTS	2,500,000
21 (06) DEBT SERVICE	6,300,000
22 (07) FUND TRANSFERS, REFUNDS AND	
23 INVESTMENTS	<u>800,000</u>
24 TOTAL AMOUNT APPROPRIATED	<u>\$53,497,000</u>

25

26 SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
 27 authorized by this act shall be limited to the appropriation for such agency
 28 and funds made available by law for the support of such appropriations; and
 29 the restrictions of the State Procurement Law, the General Accounting and
 30 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 31 Procedures and Restrictions Act, the Higher Education Expenditure Restriction
 32 Act, or their successors, and other fiscal control laws of this State, where
 33 applicable, and regulations promulgated by the Department of Finance and
 34 Administration, as authorized by law, shall be strictly complied with in
 35 disbursement of said funds.

36

1 SECTION 7. LEGISLATIVE INTENT. It is the intent of the General
2 Assembly that any funds disbursed under the authority of the appropriations
3 contained in this act shall be in compliance with the stated reasons for
4 which this act was adopted, as evidenced by the Agency Requests, Executive
5 Recommendations and Legislative Recommendations contained in the budget
6 manuals prepared by the Department of Finance and Administration, letters, or
7 summarized oral testimony in the official minutes of the Arkansas Legislative
8 Council or Joint Budget Committee which relate to its passage and adoption.

9
10 SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General
11 Assembly, that the Constitution of the State of Arkansas prohibits the
12 appropriation of funds for more than a one (1) year period; that the
13 effectiveness of this Act on July 1, 2024 is essential to the operation of
14 the agency for which the appropriations in this Act are provided, and that in
15 the event of an extension of the legislative session, the delay in the
16 effective date of this Act beyond July 1, 2024 could work irreparable harm
17 upon the proper administration and provision of essential governmental
18 programs. Therefore, an emergency is hereby declared to exist and this Act
19 being necessary for the immediate preservation of the public peace, health
20 and safety shall be in full force and effect from and after July 1, 2024.