

1 SB451
2 159911-1
3 By Senator Glover
4 RFD: Governmental Affairs
5 First Read: 06-MAR-14

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8 SYNOPSIS: Under existing law, no state employee may
9 receive more than 480 hours of donated leave
10 throughout his or her career with the state without
11 the approval of the State Personnel Board.

12 This bill would remove the limitation on the
13 hours of leave that a state employee may contribute
14 to another state employee who has qualified for
15 catastrophic sick leave or maternity leave.

16
17 A BILL
18 TO BE ENTITLED
19 AN ACT
20

21 To amend Section 36-26-35.2 of the Code of Alabama
22 1975, to remove the limitation on the hours of leave that a
23 state employee may contribute to another state employee who
24 has qualified for catastrophic sick leave or maternity leave.

25 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

26 Section 1. Section 36-26-35.2 of the Code of Alabama
27 1975, is amended to read as follows:

1 "§36-26-35.2.

2 "Notwithstanding any other laws to the contrary, a
3 state employee employed in any branch of state government may
4 donate his or her accrued and unused annual, sick, or
5 compensatory leave to another state employee who has qualified
6 for catastrophic sick leave or maternity leave. The donation
7 shall be subject to the approval of the appointing authority
8 of the employee making the donation and, if the donating
9 employee is in a position with a lower pay grade than the
10 position of the employee receiving the donation, the approval
11 of the State Personnel Board. The appointing authority of the
12 employee receiving the donation may limit the number of hours
13 an employee may receive per catastrophic illness or maternity
14 leave. ~~No employee may receive more than 480 hours of donated~~
15 ~~leave throughout his or her career with the state without the~~
16 ~~approval of the State Personnel Board."~~

17 Section 2. This act shall become effective on the
18 first day of the third month following its passage and
19 approval by the Governor, or its otherwise becoming law.