- 1 SB411
- 2 147241-5
- 3 By Senator Orr
- 4 RFD: Finance and Taxation General Fund
- 5 First Read: 23-APR-15

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SYNOPSIS: Under current law, justices and judges in 8 Alabama are members of the Judicial Retirement 9 10 Fund. Circuit clerks and district attorneys have 11 separate supernumerary systems in lieu of 12 retirement plans. This bill establishes the Judges' 13 and Clerks' Plan and the District Attorneys' Plan 14 under the Judicial Retirement Fund, changes benefits for justices and judges first elected or 15 16 appointed on or after November 8, 2016, and 17 provides that district attorneys and circuit clerks 18 participate in the plan upon passage of a constitutional amendment to allow such 19 20 participation. Additionally, this bill allows for 21 preretirement death benefits for such members. 22 23 A BILL 24 TO BE ENTITLED 25 AN ACT

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To amend Section 36-27B-1, Code of Alabama 1975, relating to preretirement death benefits for judges, clerks and district attorneys; to establish the Judges' and Clerks' Plan for retirement for justices, judges, and circuit clerks; to establish the District Attorneys' Plan for retirement for district attorneys; and to provide guidelines for the plans. BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

8 Section 1. Section 36-27B-1, Code of Alabama 1975,
9 is amended to read as follows:

10

"§36-27B-1.

"There shall be created the Preretirement Death 11 12 Benefit Program effective October 1, 1985, which shall be 13 effective as of that date to all employees covered under the 14 Teachers' Retirement System of Alabama and the Employees' 15 Retirement System of Alabama. Beginning November 8, 2016, the Preretirement Death Benefit Program shall be effective to all 16 17 members of the Judges' and Clerks' Plan and the District Attorneys' Plan provided for in Section 3 and Section 19. In 18 the event the conditions prescribed in Section 36-27B-5 shall 19 occur prior to October 1, 1985, the death benefit plan 20 21 established herein shall become effective upon certification 22 and adoption by a joint resolution of the Teachers' and 23 Employees' Retirement Systems' Boards of Control."

24 Section 2. When used in this article, the following 25 terms shall have the following meanings, respectively, unless 26 the context clearly indicates otherwise: (1) RETIREMENT SYSTEM. The Employees' Retirement
 System of Alabama as defined in Section 36-27-2.

3 (2) FUND. The Judicial Retirement Fund provided for4 in Chapter 18 of Title 12.

5 (3) PLAN. The Judges' and Clerks' Plan provided for 6 in Section 3.

(4) JUDGE OR CLERK. Any justice of the Supreme
Court, judge of the Court of Civil Appeals, judge of the Court
of Criminal Appeals, circuit judge, district judge, probate
judge, or circuit clerk first elected or appointed to his or
her position on or after November 8, 2016. This shall not
include any judge or clerk who is a member of the Judicial
Retirement Fund prior to the effective date of this act.

14 (5) EMPLOYER. The State of Alabama or any
15 department, agency, or local governing body by which a judge
16 or clerk is paid.

17 (6) MEMBER. Any judge or clerk included in18 membership of the plan.

(7) BOARD OF CONTROL. The board provided for in
 Section 36-27-23 to administer the retirement system.

(8) MEDICAL BOARD. The board of physicians provided
for in Section 36-27-23.

(9) MEMBERSHIP SERVICE. Service as a judge or clerk
 on account of which contributions are made.

(10) AVERAGE FINAL COMPENSATION. The average annual
 compensation of a judge or clerk with respect to which he or
 she had made contributions pursuant to Section 4 during the

five years in his or her last 10 years of membership service for which the average is highest or during his or her entire period of membership service if less than five years.

4 (11) BENEFICIARY. Any person in receipt of a
5 pension, an annuity, a retirement allowance or other benefit
6 as provided by this article.

7 (12) REGULAR INTEREST. Interest compounded annually
8 at the rate determined by the Board of Control.

9 (13) ACCUMULATED CONTRIBUTIONS. The sum of all the 10 amounts deducted from the compensation of a member credited to 11 his or her individual account in the Judges' and Clerks' Plan, 12 together with regular interest thereon.

(14) ANNUITY. Payments for life derived from the
"accumulated contributions" of a member. All annuities shall
be payable in equal monthly installments.

(15) PENSION. Payments for life derived from money
 provided by the employer. All pensions shall be payable in
 equal monthly installments.

19 (16) RETIREMENT ALLOWANCE. The sum of the "annuity" 20 and the "pension."

(17) RETIREMENT. Withdrawal from active service with
 a retirement allowance or optional benefit in lieu thereof
 granted under this article.

(18) ACTUARIAL EQUIVALENT. A benefit of equal value
when computed upon the basis of the mortality tables adopted
by the Board of Control and regular interest.

Section 3. There is hereby created and established
 the Judges' and Clerks' Plan under the Judicial Retirement
 Fund.

4 Section 4. (a) Every judge or clerk first elected or appointed to his or her position on or after November 8, 2016 5 6 shall come under this article by operation of law. The plan 7 shall not include any judge or clerk who is a member of the Judicial Retirement Fund prior to the effective date of this 8 9 act. Each judge or clerk shall contribute to the fund eight and one-half percent (8.5%) of his or her annual salary or 10 base sum as provided in Section 12-18-82. The percentages 11 12 shall be deducted by the employer from each judge's or clerk's 13 salary and paid into the fund in the State Treasury and 14 credited to the individual account of the judge or clerk from 15 whose salary it was deducted.

16 (b) On account of each member there shall be paid 17 monthly by the employer an amount equal to a certain percentage of the annual salary of each member to be the 18 employer's contribution. The percentage rate of such 19 contribution shall be fixed for each fiscal year on the basis 20 21 of the liabilities as shown by the last annual actuarial 22 valuation, and such percentage rate as established by such 23 valuation shall take effect the following October 1 and 24 continue in effect for the fiscal year.

25 Section 5. (a) Any active and contributing member of 26 the Judges' and Clerks' Plan who, not more than one year prior 27 to becoming a member of the plan was a member of the

Employees' Retirement System of Alabama or the Teachers' Retirement System of Alabama, may elect to transfer his or her membership service and accumulated contributions in the Employees' Retirement System or the Teachers' Retirement System to the Judges' and Clerks' Plan.

6 (b) Any active and contributing member desiring to 7 transfer any membership service and accumulated contributions under subsection (a) shall notify the Board of Control of the 8 Employees' Retirement System of his or her election to 9 10 transfer membership service and shall authorize the transfer of the amount of his or her accumulated contributions to his 11 12 or her credit in the Employees' Retirement System or Teachers' 13 Retirement System to his or her account in the Judges' and Clerks' Plan. 14

(c) The Board of Control transferring the membership 15 service and contributions shall thereupon certify to the Board 16 17 of Control of the Employees' Retirement System and to the fund the amount of contributions and service creditable to the 18 member at the time of separation from the transferring 19 retirement system. The member shall be credited in the fund 20 21 with the membership service and accumulated contributions so 22 certified.

(d) Anything in this article to the contrary
notwithstanding, in the application of the foregoing
provisions of this section to a member whose membership
service includes a period of service as a judge or clerk and a
period of service in another employment classification, the

1 benefit rates applicable to a judge or clerk shall apply to 2 all membership service as a judge or clerk, and the benefit rates applicable to the member's other employment 3 4 classification shall apply to membership service in such other classification. In all other respects, the pension under this 5 section shall be determined on the basis of the member's 6 7 employment classification at the time of his or her withdrawal from service. 8

9 Section 6. (a) Any member who withdraws from service upon or after attainment of age 62 may retire upon written 10 application to the Board of Control setting forth at what 11 12 time, not less than 30 days nor more than 90 days subsequent 13 to the execution and filing thereof, he or she desires to be 14 retired; provided, that any such member shall have completed 15 10 or more years of membership service in the Judges' and Clerks' Plan. 16

(b) Any member who has attained age 62 and has previously withdrawn from service may retire upon written application to the Board of Control setting forth at what time, not less than 30 days nor more than 90 days subsequent to the execution and filing thereof, he or she desires to be retired; provided, that any such member shall have completed 10 or more years of membership service.

(c) Upon retirement from service, the member shall
 receive a service retirement allowance which shall consist of
 an annuity, which shall be the actuarial equivalent of the
 member's accumulated contributions at the time of retirement,

and a pension, which when added to the member's annuity shall be equal to three percent (3%) of the member's average final compensation multiplied by the member's number of years of membership service. Notwithstanding the foregoing, the service retirement allowance shall not exceed eighty percent (80%) of the member's average final compensation.

7 Section 7. (a) Upon application of an active and contributing member, any such member who has 10 or more years 8 9 of membership service who becomes disabled may be retired on a disability retirement allowance by the Board of Control not 10 less than 30 days nor more than 90 days next following the 11 12 date of filing of such application; provided that the medical 13 board, after a medical examination of such member, shall 14 certify that such individual is totally and permanently 15 mentally or physically incapacitated from regular and substantial gainful employment and that such member should be 16 17 retired.

(b) Upon retirement for disability, the member shall 18 receive a service retirement allowance if he or she has 19 attained age 62; otherwise, he or she shall receive a 20 21 disability retirement allowance which shall consist of an 22 annuity, which shall be the actuarial equivalent of the 23 member's accumulated contributions at the time of retirement, 24 and a pension, which when added to the member's annuity shall 25 be equal to three percent (3%) of the member's average final compensation multiplied by the member's number of years of 26 27 membership service. Notwithstanding the foregoing, the

disability retirement allowance shall not exceed eighty
 percent (80%) of the member's average final compensation.

(c) Once each year during the first five years 3 4 following the retirement of a member on a disability retirement allowance and once every three-year period 5 6 thereafter, the Board of Control may require any disability 7 beneficiary who has not yet attained age 62 to undergo a medical examination, such examination to be made at the place 8 of residence of such beneficiary or other place mutually 9 10 agreed upon by a physician or physicians of or designated by the medical board. Should any disability beneficiary who has 11 12 not yet attained age 62 refuse to submit to such medical 13 examination, his or her retirement allowance may be 14 discontinued until his or her withdrawal of such refusal, and 15 should his or her refusal continue for one year, all his or her rights in and to his or her pension may be revoked by the 16 17 Board of Control. Should the medical board report and certify to the Board of Control that a disability beneficiary has the 18 capacity to engage in regular and substantial gainful 19 employment, the Board of Control shall discontinue the 20 21 beneficiary's retirement allowance until the beneficiary is 22 otherwise eligible for service retirement.

23 Section 8. (a) Should a member cease to be a judge 24 or clerk except by death or by retirement under the provisions 25 of this article, the contributions standing to the credit of 26 his or her individual account in the fund shall be paid to him 27 or her upon demand and, in addition to such payment, there

1 shall be paid five-tenths of the interest accumulations 2 standing to the credit of his or her individual account if he or she shall have not less than three but less than 16 years 3 of membership service, six-tenths of such interest 4 accumulations if he or she shall have not less than 16 but 5 less than 21 years of membership service, seven-tenths of such 6 7 interest accumulations if he or she shall have not less than 21 but less than 26 years of membership service and 8 eight-tenths of such interest accumulations if he or she shall 9 have not less than 26 years of membership service. 10

(b) In case of the death of a member eligible for 11 12 service retirement pursuant to Section 6, an allowance shall be paid to the surviving spouse, or to such other person who 13 14 the member shall have designated, in an amount that would have been payable if the member had retired immediately prior to 15 his or her death and had elected Option 3, as set forth in 16 17 subsection (d) of this section or, alternatively, if the surviving spouse or other designee desires, he or she may 18 choose to receive, in lieu of the allowance provided under 19 Option 3, the accumulated contributions of the member plus an 20 21 amount equal to the accumulated contributions of the member 22 not to exceed \$5,000.00 or the accumulated contributions of 23 the member plus the benefit provided by Section 36-27B-3 if a 24 benefit is payable under such section.

(c) Upon the death of a member on account of whom no
survivor allowance is payable under subsection (b) of this
section, the accumulated contributions of the member plus an

amount equal to the accumulated contributions not to exceed \$5,000 or the accumulated contributions of the member plus the benefit provided by Section 36-27B-3 if a benefit is payable under such section shall be paid to his or her estate or to such person as he or she shall have nominated by written designation duly executed and filed with the Board of Control.

(d) Optional allowances. With the provision that the election of an option shall be effective on the effective date of retirement, any member may elect prior to retirement to receive, in lieu of his or her retirement allowance payable throughout life, the actuarial equivalent, at that time, of his or her retirement allowance in a reduced retirement allowance payable throughout life with the provisions that:

(1) OPTION 1. If he or she dies before he or she has received in annuity payments the present value of his or her annuity as it was at the time of his or her retirement, the balance shall be paid to his or her legal representatives or to such person as he or she shall nominate by written designation duly acknowledged and filed with the Board of Control;

(2) OPTION 2. Upon his or her death, his or her
reduced retirement allowance shall be continued throughout the
life of and paid to such person as he or she shall nominate by
written designation duly acknowledged and filed with the Board
of Control at the time of his or her retirement;

26 (3) OPTION 3. Upon his or her death, one half of his
 27 or her reduced allowance shall be continued throughout the

life of and paid to such person as he or she shall nominate by written designation duly acknowledged and filed with the Board of Control at the time of his or her retirement; or

(4) OPTION 4. Some other benefit or benefits shall
be paid either to the member or to such person or persons as
he or she shall nominate; provided, that such other benefits,
together with the reduced retirement allowance, shall be
certified by the actuary to be of equivalent actuarial value
to his or her retirement allowance and shall be approved by
the Board of Control.

(e) Notwithstanding any other provisions of this 11 12 section to the contrary, when a designated beneficiary for a 13 member predeceases the member who is receiving a monthly 14 benefit allowance provided under Option 2, 3, or 4, the member may designate a replacement beneficiary for the deceased 15 beneficiary to become effective two years after the date of 16 17 designation of the replacement beneficiary and an actuarial adjustment in the monthly benefit allowance of the member to 18 cover any cost associated with designating a replacement 19 beneficiary shall be reflected thereafter in the monthly 20 21 benefit allowance received by the member, commencing with the 22 first benefit allowance check received by the member following 23 the date of designation of the replacement beneficiary.

(f) Notwithstanding any provision of this section to
the contrary, if a retired member who is receiving a monthly
benefit allowance provided under Option 2, 3, or 4 divorces
his or her designated beneficiary, the member may designate a

1 replacement beneficiary for the beneficiary to become 2 effective two years after the date of designation of the replacement beneficiary and an actuarial adjustment in the 3 4 monthly benefit allowance of the member to cover any cost associated with designating a replacement beneficiary shall be 5 6 reflected thereafter in the monthly benefit allowance received 7 by the member, commencing with the first benefit allowance check received by the member following the date of designation 8 9 of the replacement beneficiary.

10 Section 9. Any member of the plan who is retired and who has selected a survivor option may cancel the survivor 11 12 allowance payable to his or her designated beneficiary. Such 13 election shall be in accordance with the rules and regulations 14 prescribed by the Board of Control and once made by the member 15 shall be irrevocable. Any member who so elects to cancel a survivor allowance shall designate such new beneficiary as he 16 17 or she shall nominate to receive a pro rata payment for the number of days said member shall live during the month of his 18 or her death. Any cancellation of a survivor allowance under 19 the provisions of this section shall be irrevocable by the 20 21 member and payment of the pro rata amount for the number of 22 days said member lives during the month of his or her death 23 shall be in lieu of any other benefits heretofore payable.

24 Section 10. (a) Any member who, at the time of his 25 or her retirement is a member of and holds a policy in any 26 state group hospitalization or health insurance plan, may in 27 writing authorize the Secretary-Treasurer of the state retirement system to withhold from his or her retirement pay a
 sufficient sum or amount to pay the premium on such policy.

3 (b) The Secretary-Treasurer of the state Employees' 4 Retirement System, when authorized by a retired employee, is 5 hereby authorized to withhold from the retirement pay of such 6 employee a sufficient amount to pay the premium on such policy 7 and remit the same to the insurance carrier.

8 Section 11. The Judges' and Clerks' Plan shall be 9 under the management and supervision of the Employees' 10 Retirement System as a component of the Judicial Retirement 11 Fund, with all contributions to the plan deposited and held in 12 the same manner as contributions to the Judicial Retirement 13 Fund. The Employees' Retirement System may adopt rules and 14 regulations as necessary to implement the plan.

Section 12. All proposed legislation affecting the plan shall be accompanied by an actuarial estimate of the cost involved in such proposed legislation.

Section 13. (a) Any person who shall knowingly make 18 any false statement or shall falsify or permit to be falsified 19 any record or records of this plan in any attempt to defraud 20 21 such plan shall be guilty of a misdemeanor and, on conviction thereof by any court of competent jurisdiction, shall be 22 23 punished by a fine not exceeding \$500.00, or imprisonment not 24 exceeding 12 months, or both such fine and imprisonment, at the discretion of the court. 25

(b) Should any charge or error in the records resultin any member or beneficiary receiving from the fund more or

less than he or she would have been entitled to receive had the records been correct, the Board of Control shall correct such error and, as far as practicable, shall adjust the payment in such manner that the actuarial equivalent of the benefit to which such member or beneficiary was correctly entitled shall be paid.

7 Section 14. The right of a person to a pension, an 8 annuity, a retirement allowance or to the return of 9 contributions, the pension, annuity or retirement allowance 10 itself and any optional benefit or any other right accrued or 11 accruing to any person under the provisions of this article 12 and the moneys in the fund are hereby exempt from any state or 13 municipal tax and exempt from levy and sale, garnishment, 14 attachment or any other process whatsoever and shall be 15 unassignable except as in this article specifically otherwise 16 provide.

17 Section 15. Official copies of records or documents maintained on microfilm, microfiche or other 18 photo-reproductive material of archival quality by the 19 20 Employees' Retirement System shall be admissible as primary 21 evidence in any legal, judicial or administrative proceeding 22 or action for the purpose of proving the truth of the contents 23 of the photo-reproduced copies of such records or documents, regardless of any rule of evidence or law relating to the 24 25 proof of such matters, provided the Secretary-Treasurer of the 26 Employees' Retirement System of Alabama certifies on such 27 copies offered into evidence that the Employees' Retirement

1 System of Alabama is not in possession of the original and 2 that the copy is a true and correct representation of the 3 original.

4 Section 16. No other provision of law in any other statute which provides wholly or partly at the expense of the 5 State of Alabama or of any political subdivision thereof for 6 7 pensions or retirement benefits for employees of the said state shall apply to members of the plan established by this 8 article, except as to provisions for coverage under the 9 10 federal Social Security Act, as may be provided by state and 11 federal laws.

12 Section 17. The Board of Control is authorized to 13 implement any new accounting procedures, funds, or 14 administrative changes and to provide for the payment of 15 benefits to members or beneficiaries of the plan as may be 16 necessary to ensure the plan's compliance with the 17 qualification standards required of public pension plans by 18 the Internal Revenue Code of the United States.

Section 18. When used in this article, the following terms shall have the following meanings, respectively, unless the context clearly indicates otherwise:

(1) RETIREMENT SYSTEM. The Employees' Retirement
 System of Alabama as defined in Section 36-27-2.

24 (2) FUND. The Judicial Retirement Fund provided for25 in Chapter 18 of Title 12.

26 (3) PLAN. The District Attorneys' Plan provided for27 in Section 19.

(4) DISTRICT ATTORNEY. Any district attorney first
 elected or appointed to his or her position on or after
 November 8, 2016.

4 (5) EMPLOYER. The State of Alabama or any
5 department, agency, or local governing body by which a
6 district attorney is paid.

7 (6) MEMBER. Any district attorney included in8 membership of the plan.

9 (7) BOARD OF CONTROL. The board provided for in
10 Section 36-27-23 to administer the retirement system.

11 (8) MEDICAL BOARD. The board of physicians provided12 for in Section 36-27-23.

(9) MEMBERSHIP SERVICE. Service as a district
 attorney on account of which contributions are made.

(10) AVERAGE FINAL COMPENSATION. The average annual compensation of a district attorney with respect to which he or she had made contributions pursuant to Section 20 during the five years in his or her last 10 years of membership service for which the average is highest or during his or her entire period of membership service if less than five years.

(11) BENEFICIARY. Any person in receipt of a
pension, an annuity, a retirement allowance or other benefit
as provided by this article.

24 (12) REGULAR INTEREST. Interest compounded annually
25 at the rate determined by the Board of Control.

(13) ACCUMULATED CONTRIBUTIONS. The sum of all the
 amounts deducted from the compensation of a member credited to

his or her individual account in the District Attorneys' Plan,
 together with regular interest thereon.

3 (14) ANNUITY. Payments for life derived from the
4 "accumulated contributions" of a member. All annuities shall
5 be payable in equal monthly installments.

6 (15) PENSION. Payments for life derived from money 7 provided by the employer. All pensions shall be payable in 8 equal monthly installments.

9 (16) RETIREMENT ALLOWANCE. The sum of the "annuity" 10 and the "pension."

11 (17) RETIREMENT. Withdrawal from active service with 12 a retirement allowance or optional benefit in lieu thereof 13 granted under this article.

14 (18) ACTUARIAL EQUIVALENT. A benefit of equal value
15 when computed upon the basis of the mortality tables adopted
16 by the Board of Control and regular interest.

Section 19. There is hereby created and established the District Attorneys' Plan under the Judicial Retirement Fund.

Section 20. (a) Every district attorney first elected or appointed to his or her position on or after November 8, 2016 shall come under this article by operation of law. Each district attorney shall contribute to the fund eight and one-half percent (8.5%) of his or her annual salary. The percentages shall be deducted by the employer from each district attorney's salary and paid into the fund in the State Treasury and credited to the individual account of the
 district attorney from whose salary it was deducted.

(b) On account of each member there shall be paid 3 4 monthly by the employer an amount equal to a certain percentage of the annual salary of each member to be the 5 employer's contribution. The percentage rate of such 6 7 contribution shall be fixed for each fiscal year on the basis of the liabilities as shown by the last annual actuarial 8 9 valuation, and such percentage rate as established by such 10 valuation shall take effect the following October 1 and continue in effect for the fiscal year. 11

12 Section 21. (a) Any active and contributing member of the District Attorneys' Plan who, not more than one year 13 14 prior to becoming a member of the plan was a member of the 15 Employees' Retirement System of Alabama or the Teachers' Retirement System of Alabama, may elect to transfer his or her 16 17 membership service and accumulated contributions in the Employees' Retirement System or the Teachers' Retirement 18 19 System to the District Attorneys' Plan.

(b) Any active and contributing member desiring to transfer any membership service and accumulated contributions under subsection (a) shall notify the Board of Control of the Employees' Retirement System of his or her election to transfer membership service and shall authorize the transfer of the amount of his or her accumulated contributions to his or her credit in the Employees' Retirement System or Teachers' Retirement System to his or her account in the District
 Attorneys' Plan.

(c) The Board of Control transferring the membership 3 4 service and contributions shall thereupon certify to the Board of Control of the Employees' Retirement System and to the fund 5 the amount of contributions and service creditable to the 6 7 member at the time of separation from the transferring retirement system. The member shall be credited in the fund 8 with the membership service and accumulated contributions so 9 10 certified.

11 (d) Anything in this article to the contrary 12 notwithstanding, in the application of the foregoing 13 provisions of this section to a member whose membership 14 service includes a period of service as a district attorney and a period of service in another employment classification, 15 the benefit rates applicable to a district attorney shall 16 17 apply to all membership service as a district attorney, and the benefit rates applicable to the member's other employment 18 classification shall apply to membership service in such other 19 classification. In all other respects, the pension under this 20 21 section shall be determined on the basis of the member's employment classification at the time of his or her withdrawal 22 23 from service.

24 Section 22. (a) Any member who withdraws from 25 service upon or after attainment of age 62 may retire upon 26 written application to the Board of Control setting forth at 27 what time, not less than 30 days nor more than 90 days subsequent to the execution and filing thereof, he or she desires to be retired; provided, that any such member shall have completed 10 or more years of membership service in the District Attorneys' Plan.

5 (b) Any member who has attained age 62 and has 6 previously withdrawn from service may retire upon written 7 application to the Board of Control setting forth at what 8 time, not less than 30 days nor more than 90 days subsequent 9 to the execution and filing thereof, he or she desires to be 10 retired; provided, that any such member shall have completed 11 10 or more years of membership service.

12 (c) Upon retirement from service, the member shall 13 receive a service retirement allowance which shall consist of 14 an annuity, which shall be the actuarial equivalent of the 15 member's accumulated contributions at the time of retirement, and a pension, which when added to the member's annuity shall 16 17 be equal to three percent (3%) of the member's average final compensation multiplied by the member's number of years of 18 membership service. Notwithstanding the foregoing, the service 19 20 retirement allowance shall not exceed eighty percent (80%) of 21 the member's average final compensation.

22 Section 23. (a) Upon application of an active and 23 contributing member, any such member who has 10 or more years 24 of membership service who becomes disabled may be retired on a 25 disability retirement allowance by the Board of Control not 26 less than 30 days nor more than 90 days next following the 27 date of filing of such application; provided that the medical board, after a medical examination of such member, shall
certify that such individual is totally and permanently
mentally or physically incapacitated from regular and
substantial gainful employment and that such member should be
retired.

(b) Upon retirement for disability, the member shall 6 7 receive a service retirement allowance if he or she has attained age 62; otherwise, he or she shall receive a 8 disability retirement allowance which shall consist of an 9 10 annuity, which shall be the actuarial equivalent of the member's accumulated contributions at the time of retirement, 11 and a pension, which when added to the member's annuity shall 12 be equal to three percent (3%) of the member's average final 13 14 compensation multiplied by the member's number of years of 15 membership service. Notwithstanding the foregoing, the 16 disability retirement allowance shall not exceed eighty 17 percent (80%) of the member's average final compensation.

(c) Once each year during the first five years 18 following the retirement of a member on a disability 19 20 retirement allowance and once every three-year period 21 thereafter, the Board of Control may require any disability 22 beneficiary who has not yet attained age 62 to undergo a 23 medical examination, such examination to be made at the place of residence of such beneficiary or other place mutually 24 25 agreed upon by a physician or physicians of or designated by 26 the medical board. Should any disability beneficiary who has 27 not yet attained age 62 refuse to submit to such medical

1 examination, his or her retirement allowance may be 2 discontinued until his or her withdrawal of such refusal, and should his or her refusal continue for one year, all his or 3 4 her rights in and to his or her pension may be revoked by the Board of Control. Should the medical board report and certify 5 to the Board of Control that a disability beneficiary has the 6 7 capacity to engage in regular and substantial gainful employment, the Board of Control shall discontinue the 8 beneficiary's retirement allowance until the beneficiary is 9 10 otherwise eligible for service retirement.

Section 24. (a) Should a member cease to be a 11 12 district attorney except by death or by retirement under the 13 provisions of this article, the contributions standing to the credit of his or her individual account in the fund shall be 14 15 paid to him or her upon demand and, in addition to such payment, there shall be paid five-tenths of the interest 16 17 accumulations standing to the credit of his or her individual account if he or she shall have not less than three but less 18 than 16 years of membership service, six-tenths of such 19 interest accumulations if he or she shall have not less than 20 21 16 but less than 21 years of membership service, seven-tenths 22 of such interest accumulations if he or she shall have not 23 less than 21 but less than 26 years of membership service and 24 eight-tenths of such interest accumulations if he or she shall 25 have not less than 26 years of membership service.

(b) In case of the death of a member eligible for
service retirement pursuant to Section 22, an allowance shall

1 be paid to the surviving spouse, or to such other person who 2 the member shall have designated, in an amount that would have been payable if the member had retired immediately prior to 3 4 his or her death and had elected Option 3, as set forth in subsection (d) of this section or, alternatively, if the 5 6 surviving spouse or other designee desires, he or she may 7 choose to receive, in lieu of the allowance provided under Option 3, the accumulated contributions of the member plus an 8 9 amount equal to the accumulated contributions of the member not to exceed \$5,000.00 or the accumulated contributions of 10 the member plus the benefit provided by Section 36-27B-3 if a 11 12 benefit is payable under such section.

13 (c) Upon the death of a member on account of whom no 14 survivor allowance is payable under subsection (b) of this section, the accumulated contributions of the member plus an 15 16 amount equal to the accumulated contributions not to exceed 17 \$5,000 or the accumulated contributions of the member plus the benefit provided by Section 36-27B-3 if a benefit is payable 18 under such section shall be paid to his or her estate or to 19 20 such person as he or she shall have nominated by written 21 designation duly executed and filed with the Board of Control.

(d) Optional allowances. With the provision that the election of an option shall be effective on the effective date of retirement, any member may elect prior to retirement to receive, in lieu of his or her retirement allowance payable throughout life, the actuarial equivalent, at that time, of his or her retirement allowance in a reduced retirement
 allowance payable throughout life with the provisions that:

3 (1) OPTION 1. If he or she dies before he or she has 4 received in annuity payments the present value of his or her 5 annuity as it was at the time of his or her retirement, the 6 balance shall be paid to his or her legal representatives or 7 to such person as he or she shall nominate by written 8 designation duly acknowledged and filed with the Board of 9 Control;

10 (2) OPTION 2. Upon his or her death, his or her 11 reduced retirement allowance shall be continued throughout the 12 life of and paid to such person as he or she shall nominate by 13 written designation duly acknowledged and filed with the Board 14 of Control at the time of his or her retirement;

(3) OPTION 3. Upon his or her death, one half of his or her reduced allowance shall be continued throughout the life of and paid to such person as he or she shall nominate by written designation duly acknowledged and filed with the Board of Control at the time of his or her retirement; or

(4) OPTION 4. Some other benefit or benefits shall
be paid either to the member or to such person or persons as
he or she shall nominate; provided, that such other benefits,
together with the reduced retirement allowance, shall be
certified by the actuary to be of equivalent actuarial value
to his or her retirement allowance and shall be approved by
the Board of Control.

1 (e) Notwithstanding any other provisions of this 2 section to the contrary, when a designated beneficiary for a member predeceases the member who is receiving a monthly 3 4 benefit allowance provided under Option 2, 3, or 4, the member may designate a replacement beneficiary for the deceased 5 beneficiary to become effective two years after the date of 6 7 designation of the replacement beneficiary and an actuarial adjustment in the monthly benefit allowance of the member to 8 9 cover any cost associated with designating a replacement 10 beneficiary shall be reflected thereafter in the monthly benefit allowance received by the member, commencing with the 11 12 first benefit allowance check received by the member following 13 the date of designation of the replacement beneficiary.

14 (f) Notwithstanding any provision of this section to 15 the contrary, if a retired member who is receiving a monthly benefit allowance provided under Option 2, 3, or 4 divorces 16 17 his or her designated beneficiary, the member may designate a replacement beneficiary for the beneficiary to become 18 effective two years after the date of designation of the 19 20 replacement beneficiary and an actuarial adjustment in the 21 monthly benefit allowance of the member to cover any cost 22 associated with designating a replacement beneficiary shall be 23 reflected thereafter in the monthly benefit allowance received 24 by the member, commencing with the first benefit allowance 25 check received by the member following the date of designation 26 of the replacement beneficiary.

1 Section 25. Any member of the plan who is retired 2 and who has selected a survivor option may cancel the survivor allowance payable to his or her designated beneficiary. Such 3 4 election shall be in accordance with the rules and regulations prescribed by the Board of Control and once made by the member 5 shall be irrevocable. Any member who so elects to cancel a 6 7 survivor allowance shall designate such new beneficiary as he or she shall nominate to receive a pro rata payment for the 8 9 number of days said member shall live during the month of his 10 or her death. Any cancellation of a survivor allowance under the provisions of this section shall be irrevocable by the 11 12 member and payment of the pro rata amount for the number of 13 days said member lives during the month of his or her death 14 shall be in lieu of any other benefits heretofore payable.

15 Section 26. (a) Any member who, at the time of his 16 or her retirement is a member of and holds a policy in any 17 state group hospitalization or health insurance plan, may in 18 writing authorize the Secretary-Treasurer of the state 19 retirement system to withhold from his or her retirement pay a 20 sufficient sum or amount to pay the premium on such policy.

(b) The Secretary-Treasurer of the state Employees'
Retirement System, when authorized by a retired employee, is
hereby authorized to withhold from the retirement pay of such
employee a sufficient amount to pay the premium on such policy
and remit the same to the insurance carrier.

26 Section 27. The District Attorneys' Plan shall be 27 under the management and supervision of the Employees' 1 Retirement System as a component of the Judicial Retirement 2 Fund, with all contributions to the plan deposited and held in 3 the same manner as contributions to the Judicial Retirement 4 Fund. The Employees' Retirement System may adopt rules and 5 regulations as necessary to implement the plan.

6 Section 28. All proposed legislation affecting the 7 plan shall be accompanied by an actuarial estimate of the cost 8 involved in such proposed legislation.

9 Section 29. (a) Any person who shall knowingly make any false statement or shall falsify or permit to be falsified 10 any record or records of this plan in any attempt to defraud 11 12 such plan shall be quilty of a misdemeanor and, on conviction 13 thereof by any court of competent jurisdiction, shall be 14 punished by a fine not exceeding \$500.00, or imprisonment not 15 exceeding 12 months, or both such fine and imprisonment, at the discretion of the court. 16

17 (b) Should any charge or error in the records result in any member or beneficiary receiving from the fund more or 18 less than he or she would have been entitled to receive had 19 the records been correct, the Board of Control shall correct 20 21 such error and, as far as practicable, shall adjust the 22 payment in such manner that the actuarial equivalent of the 23 benefit to which such member or beneficiary was correctly 24 entitled shall be paid.

25 Section 30. The right of a person to a pension, an 26 annuity, a retirement allowance or to the return of 27 contributions, the pension, annuity or retirement allowance itself and any optional benefit or any other right accrued or accruing to any person under the provisions of this article and the moneys in the fund are hereby exempt from any state or municipal tax and exempt from levy and sale, garnishment, attachment or any other process whatsoever and shall be unassignable except as in this article specifically otherwise provide.

Section 31. Official copies of records or documents 8 maintained on microfilm, microfiche or other 9 10 photo-reproductive material of archival quality by the Employees' Retirement System shall be admissible as primary 11 12 evidence in any legal, judicial or administrative proceeding 13 or action for the purpose of proving the truth of the contents 14 of the photo-reproduced copies of such records or documents, 15 regardless of any rule of evidence or law relating to the proof of such matters, provided the Secretary-Treasurer of the 16 17 Employees' Retirement System of Alabama certifies on such copies offered into evidence that the Employees' Retirement 18 System of Alabama is not in possession of the original and 19 20 that the copy is a true and correct representation of the 21 original.

22 Section 32. No other provision of law in any other 23 statute which provides wholly or partly at the expense of the 24 State of Alabama or of any political subdivision thereof for 25 pensions or retirement benefits for employees of the said 26 state shall apply to members of the plan established by this 27 article, except as to provisions for coverage under the

federal Social Security Act, as may be provided by state and
 federal laws.

Section 33. The Board of Control is authorized to implement any new accounting procedures, funds, or administrative changes and to provide for the payment of benefits to members or beneficiaries of the plan as may be necessary to ensure the plan's compliance with the qualification standards required of public pension plans by the Internal Revenue Code of the United States.

10 Section 34. Passage and approval of this act is 11 contingent upon passage of a proposed Constitutional Amendment 12 passed by the legislature during the 2015 Regular Session 13 allowing the legislature to authorize a retirement plan for 14 district attorneys and circuit clerks.

Section 35. This act shall become effective on
November 8, 2016, following its passage and approval by the
Governor, or by its otherwise becoming law.