

1 SB191
2 173176-1
3 By Senator Chambliss
4 RFD: Finance and Taxation General Fund
5 First Read: 09-FEB-16

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8 SYNOPSIS: This bill would provide a cost-of-living
9 increase for state employees for the fiscal year
10 beginning October 1, 2017.

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12 A BILL
13 TO BE ENTITLED
14 AN ACT

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16 To provide a cost-of-living increase for state
17 employees for the fiscal year beginning October 1, 2017.

18 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

19 Section 1. Beginning with the first pay day after
20 October 1, 2016, all state employees who are listed in the
21 classified and unclassified service of the state as defined in
22 Section 36-26-10, Code of Alabama 1975, and all other state
23 employees and hourly employees of the state, except those set
24 out in Section 3, and all legislative personnel, officers, and
25 employees, whether subject to the state Merit System or not,
26 and all employees of the county health departments who are
27 employed subject to the state Merit System and whose

1 compensation is paid out of a budget provided and agreed upon
2 by the state, county, or other contributing agency under the
3 direction of the State Board of Health shall receive a salary
4 increase of two percent.

5 Section 2. (a) Any cost-of-living increase granted
6 under this act shall in no way apply to any local supplement
7 provided to any judges or to any other local employee whose
8 salary is tied to that of any state employee or to any
9 appellate judge.

10 (b) This act shall not apply to any Merit System
11 employee or hourly employee whose service or rate of pay is
12 covered by any labor agreement or contract.

13 Section 3. The Director of the State Personnel
14 Department shall revise the schedule of rates set forth in the
15 pay plan for state employees and shall send the same to the
16 state Comptroller, who shall issue warrants in accordance
17 therewith. With respect to all court officials and employees
18 within the Unified Judicial System who serve the trial courts
19 of the state and the Administrative Office of Courts, the
20 Administrative Director of Courts shall revise the schedule of
21 rates set forth in the pay plan for these court officials and
22 employees to reflect the increase provided in this act, and
23 shall certify the same to the state Comptroller, who shall
24 issue warrants in accordance therewith. With respect to
25 employees of the Legislature, the Secretary of the Senate for
26 employees of the Senate, the Clerk of the House of
27 Representatives for employees of the House, the Director of

1 Legislative Reference Service for employees of the Legislative
2 Reference Service, and the Director of Legislative Fiscal
3 Office for employees of the Legislative Fiscal Office shall
4 revise the schedule of rates set forth in the pay plan for
5 their employees to reflect the increase provided in this act
6 and shall certify the same to the state Comptroller, who shall
7 issue warrants in accordance therewith.

8 Section 4. It is not the intent of this act to make
9 appropriations, but the appropriations required by this act
10 shall be made in the annual budget act for the affected
11 entities.

12 Section 5. This act shall become effective
13 immediately following its passage and approval by the
14 Governor, or its otherwise becoming law.