

1 SB186  
2 165328-1  
3 By Senators Albritton and Orr  
4 RFD: Finance and Taxation General Fund  
5 First Read: 10-MAR-15

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8 SYNOPSIS: This bill would provide that the salaries of  
9 cabinet members, assistant cabinet members,  
10 assistant department heads, and other officers and  
11 employees appointed in the exempt service would be  
12 fixed in accordance with recommendations by the  
13 State Personnel Board of appropriate pay ranges  
14 within the state pay plan.

15  
16 A BILL  
17 TO BE ENTITLED  
18 AN ACT

19  
20 Relating to the State Personnel Board; to amend  
21 Section 36-6-6, Code of Alabama 1975, to provide that the  
22 salaries of cabinet members, assistant cabinet members,  
23 assistant department heads, and other officers and employees  
24 appointed in the exempt service shall be fixed in accordance  
25 with recommendations by the State Personnel Board of  
26 appropriate pay ranges within the state pay plan.

27 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

1           Section 1. Section 36-6-6, Code of Alabama 1975, is  
2 amended to read as follows:

3           "§36-6-6.

4           "(a) Unless otherwise fixed by law, the salaries of  
5 appointed department heads or those otherwise considered  
6 members of the Governor's cabinet, ~~shall be fixed by the~~  
7 ~~Governor at an amount not to exceed \$35,000.00 per annum;~~ the  
8 salaries of the appointed assistant department heads or those  
9 otherwise considered as the Governor's assistant cabinet  
10 members, ~~shall be fixed by the Governor at an amount not to~~  
11 ~~exceed \$30,000.00 per annum~~ and the salaries of other officers  
12 and employees appointed in the exempt service and the  
13 executive assistants in the Governor's office shall be fixed  
14 by the Governor ~~at an amount not to exceed \$25,000.00 per~~  
15 ~~annum; provided, that where~~ in accordance with the  
16 recommendations by the State Personnel Board of appropriate  
17 pay ranges within the state pay plan.

18           "(b) Where some authority other than the Governor  
19 appoints such an officer or employee, the salary shall be  
20 fixed by the appointing authority with the approval of the  
21 Governor and the State Personnel Board.

22           "(c) In fixing such salaries, the Governor or other  
23 appointing authority shall give due consideration to the  
24 salaries of comparable positions in other states and in  
25 private industry in Alabama."

1                   Section 2. This act shall become effective October  
2           1, 2015 following its passage and approval by the Governor, or  
3           its otherwise becoming law.