

1 SB185  
2 189127-3  
3 By Senators Chambliss, Ward, Albritton, Brewbaker, Dial,  
4 Marsh, Beasley, Coleman-Madison, Smitherman, Williams,  
5 Whatley, Holtzclaw, Livingston, Holley, Singleton, Allen,  
6 Sanders, Bussman, Reed, Orr and Waggoner  
7 RFD: Finance and Taxation General Fund  
8 First Read: 16-JAN-18

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4 ENGROSSED

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7 A BILL  
8 TO BE ENTITLED  
9 AN ACT

10  
11 To provide a cost-of-living increase for state  
12 employees for the fiscal year beginning October 1, 2018.

13 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

14 Section 1. Beginning with the first pay day on or  
15 after October 1, 2018, all state employees who are listed in  
16 the classified and unclassified service of the state as  
17 defined in Section 36-26-10, Code of Alabama 1975, and all  
18 other state employees and hourly employees of the state, and  
19 all judicial personnel, offices, and employees, and all  
20 legislative personnel, officers, and employees, whether  
21 subject to the state Merit System or not, and all employees of  
22 the county health departments who are employed subject to the  
23 state Merit System and whose compensation is paid out of a  
24 budget provided and agreed upon by the state, county, or other  
25 contributing agency under the direction of the State Board of  
26 Health shall receive a salary increase of three percent.

1           Section 2. (a) Any cost-of-living increase granted  
2 under this act shall in no way apply to any local supplement  
3 provided to any judges or to any other local employee whose  
4 salary is tied to that of any state employee.

5           (b) This act shall not apply to any Merit System  
6 employee or hourly employee whose service or rate of pay is  
7 covered by any labor agreement or contract.

8           Section 3. The Director of the State Personnel  
9 Department shall revise the schedule of rates set forth in the  
10 pay plan for state employees and shall send the same to the  
11 state Comptroller, who shall issue warrants in accordance  
12 therewith. With respect to all court officials and employees  
13 within the Unified Judicial System who serve the trial  
14 appellate courts of the state and the Administrative Office of  
15 Courts, the Administrative Director of Courts shall revise the  
16 schedule of rates set forth in the pay plan for these court  
17 officials and employees to reflect the increase provided in  
18 this act, and shall certify the same to the state Comptroller,  
19 who shall issue warrants in accordance therewith. With respect  
20 to employees of the Legislature, the Secretary of the Senate  
21 for employees of the Senate, the Clerk of the House of  
22 Representatives for employees of the House and the Director of  
23 the Legislative Services Agency for employees of the  
24 Legislative Services Agency shall revise the schedule of rates  
25 set forth in the pay plan for their employees to reflect the  
26 increase provided in this act and shall certify the same to

1 the state Comptroller, who shall issue warrants in accordance  
2 therewith.

3 Section 4. It is not the intent of this act to make  
4 appropriations, but the appropriations required by this act  
5 shall be made in the annual budget act for the affected  
6 entities.

7 Section 5. This act shall become effective  
8 immediately following its passage and approval by the  
9 Governor, or its otherwise becoming law.

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Senate

Read for the first time and referred to the Senate  
committee on Finance and Taxation General Fund ... 16-JAN-18

Read for the second time and placed on the calen-  
dar 1 amendment..... 15-FEB-18

Read for the third time and passed as amended .... 27-FEB-18

Yeas 28  
Nays 1

Patrick Harris,  
Secretary.