

1 HB493  
2 126220-2  
3 By Representatives Faust, Baker, Shiver and Davis (N & P)  
4 RFD: Baldwin County Legislation  
5 First Read: 12-APR-11

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ENROLLED, An Act,

Relating to Baldwin County; to amend Section 45-2-120.12 of the Code of Alabama 1975, relating to the county personnel merit system; to provide for the appointment of the budget director and communication and information systems director as contract employees.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Section 45-2-120.12 of the Code of Alabama 1975, is amended to read as follows:

"§45-2-120.12.

"One appointed employee position may be filled by the judge of probate which position shall be designated chief clerk. Two appointed employee positions may be filled by the revenue commissioner which positions shall be designated chief clerk of collections and chief appraiser. Three appointed employee positions may be filled by the sheriff which positions shall be designated chief deputy, chief jailer, and chief of the civil division. The following shall be appointed contract employees: County administrator, emergency management director, juvenile detention director, personnel director, building official, clerk/treasurer, county engineer, ~~and~~ development and environmental director, budget director, and communication and information systems director. Each of the appointed contract employees shall be employed under contract

1 with the commission. Each contract shall include at a minimum  
2 the following provisions:

3 "(1) A provision for termination and severance.

4 "(2) A job description for the position.

5 "(3) An annual written evaluation to be reviewed  
6 with the employee and retained by the commission in the  
7 employee's personnel file.

8 "(4) A provision that the contract will be  
9 nonbinding on the successor commission after each four-year  
10 election; however, the contracts must be cancelled or  
11 continued within 90 days of the successor commission taking  
12 office.

13 "(5) A provision that any appointed contract  
14 employee employed by the county commission may not be subject  
15 to any action to cancel or not to renew the contract or in any  
16 other manner dismiss or terminate the contract employee except  
17 by a three-fourths vote of the elected members of the county  
18 commission."

19 Section 2. This act shall become effective  
20 immediately following its passage and approval by the  
21 Governor, or its otherwise becoming law.

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Speaker of the House of Representatives

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President and Presiding Officer of the Senate

House of Representatives

I hereby certify that the within Act originated in  
and was passed by the House 03-MAY-11.

Greg Pappas  
Clerk

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Senate

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25-MAY-11

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Passed