

1 HB383  
2 156568-2  
3 By Representative Williams (P)  
4 RFD: Public Safety and Homeland Security  
5 First Read: 30-JAN-14

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8 SYNOPSIS: Under existing law, there is no separate  
9 classification for persons who are initially  
10 employed as state troopers.

11 This bill would require the Director of the  
12 Department of Public Safety to establish a  
13 classification of Trooper First Class for persons  
14 who are initially employed as state troopers and  
15 establish a pay scale for the classification.

16 This bill would allow the State of Alabama  
17 to recover the cost of educating and training  
18 persons for employment as law enforcement officers.

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20 A BILL  
21 TO BE ENTITLED  
22 AN ACT  
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24 Relating to the Department of Public Safety; to  
25 require the Director of the Department of Public Safety and  
26 the Alabama State Personnel Department to establish a  
27 classification of Trooper First Class for persons who are

1 initially employed as state troopers by the department and  
2 establish a pay scale for the classification; and to allow the  
3 State of Alabama to recover the costs for educating and  
4 training employees for initial employment who remain employed  
5 less than a certain period of time.

6 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

7 Section 1. The Director of the Department of Public  
8 Safety and the Alabama State Personnel Department shall  
9 establish a classification of Trooper First Class for persons  
10 who have been employed as state troopers for three years or  
11 more and compensate them according to pay grade 7576 of the  
12 State of Alabama Personnel Department compensation plan.

13 Section 2. Notwithstanding any provision of law, the  
14 State of Alabama may recover the actual training costs  
15 incurred for a person employed as a law enforcement officer  
16 with the State of Alabama if the person does not maintain  
17 full-time employment for three years after his or her initial  
18 employment with the State of Alabama. The State of Alabama may  
19 recover the cost of the law enforcement training from any  
20 other agency or entity that hires the employee as a law  
21 enforcement officer within three years of his or her initial  
22 employment with the State of Alabama.

23 Section 3. This act shall become effective on the  
24 first day of the third month following its passage and  
25 approval by the Governor, or its otherwise becoming law.