

1 HB367  
2 156381-2  
3 By Representative Clouse  
4 RFD: Ways and Means General Fund  
5 First Read: 30-JAN-14

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ENROLLED, An Act,

To provide a cost-of-living increase for state employees for the fiscal year beginning October 1, 2014.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Beginning with the first pay day after October 1, 2014, all state employees who are listed in the classified and unclassified service of the state as defined in Section 36-26-10, Code of Alabama 1975, and all other state employees and hourly employees of the state, except those set out in Section 3, and all legislative personnel, officers, and employees, including, but not limited to, Legislative Reference Service personnel, whether subject to the state Merit System or not, and all employees of the county health departments who are employed subject to the state Merit System and whose compensation is paid out of a budget provided and agreed upon by the state, county, or other contributing agency under the direction of the State Board of Health shall receive a salary increase of up to ~~four~~ three percent. ~~This salary increase is conditioned upon the availability of funds in the State General Fund, the recommendation of the Finance Director, and the approval of the Governor.~~

Section 2. For the 2014-2015 fiscal year only, all state employees who are listed in the classified and unclassified service of the state as defined in Section

1 36-26-10, Code of Alabama 1975, and all other state employees  
2 and hourly employees of the state, except those set out in  
3 Section 3, and all legislative personnel, officers, and  
4 employees, including, but not limited to, Legislative  
5 Reference Service personnel, whether subject to the state  
6 Merit System or not, and all employees of the county health  
7 departments who are employed subject to the state Merit System  
8 and whose compensation is paid out of a budget provided and  
9 agreed upon by the state, county, or other contributing agency  
10 under the direction of the State Board of Health shall receive  
11 a \$400 bonus in a lump sum on December 1, 2014.

12 Section 3. (a) Any cost-of-living increase  
13 ~~conditionally~~ granted under this act or the one-time lump sum  
14 bonus granted by this act shall in no way apply to any local  
15 supplement provided to any judges or to any other local  
16 employee whose salary is tied to that of any state employee or  
17 to any appellate judge.

18 (b) This act shall not apply to any Merit System  
19 employee or hourly employee whose service or rate of pay is  
20 covered by any labor agreement or contract.

21 Section 4. ~~The cost-of-living increase, as~~  
22 ~~authorized by this act, may be released beginning on the first~~  
23 ~~pay day after the Governor makes certification that funds are~~  
24 ~~available.~~ The Director of the State Personnel Department  
25 shall revise the schedule of rates set forth in the pay plan

1 for state employees and shall send the same to the state  
2 Comptroller, who shall issue warrants in accordance therewith.  
3 With respect to all court officials and employees within the  
4 Unified Judicial System who serve the trial courts of the  
5 state and the Administrative Office of Courts, the  
6 Administrative Director of Courts shall revise the schedule of  
7 rates set forth in the pay plan for these court officials and  
8 employees to reflect the increase provided in this act, and  
9 shall certify the same to the state Comptroller, who shall  
10 issue warrants in accordance therewith. With respect to  
11 employees of the Legislature, the Secretary of the Senate for  
12 employees of the Senate, the Clerk of the House of  
13 Representatives for employees of the House, the Director of  
14 Legislative Reference Service for employees of the Legislative  
15 Reference Service, and the Director of Legislative Fiscal  
16 Office for employees of the Legislative Fiscal Office shall  
17 revise the schedule of rates set forth in the pay plan for  
18 their employees to reflect the increase provided in this act  
19 and shall certify the same to the state Comptroller, who shall  
20 issue warrants in accordance therewith.

21 ~~Section 5. It is not the intent of this act to~~  
22 ~~make conditional appropriations, but the conditional~~  
23 ~~appropriations appropriations, but the appropriations required~~  
24 ~~by this act shall be made in the annual budget act for the~~  
25 ~~affected entities.~~

1           The amount necessary to fund the salary increase  
2 provided for in this act is hereby appropriated from the  
3 Departmental Emergency Fund. In addition, funds appropriated  
4 in HB 235 of the 2014 Regular Session for a bonus for state  
5 employees shall be utilized instead to fund the increase  
6 provided in this act.

7           Section 6. The one-time lump sum bonus granted in  
8 this act is for fiscal year 2014-2015 only. Nothing in this  
9 act shall authorize this bonus increase in subsequent years.

10           Section 7. This act shall become effective  
11 immediately following its passage and approval by the  
12 Governor, or its otherwise becoming law.

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Speaker of the House of Representatives

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President and Presiding Officer of the Senate

House of Representatives

I hereby certify that the within Act originated in  
and was passed by the House 26-FEB-14.

Jeff Woodard  
Clerk

Senate	20-MAR-14	Amended and Passed
House	03-APR-14	Concurred in Senate Amendment